

## MINUTES

**Board of Trustees Retreat  
Eastern Illinois University  
Friday June 13, 2025  
9:00 am. – 1:00 pm.  
Charleston Country Club  
Charleston, IL**

**Attending Trustees:** C. Hicks, J. Everett, B. Ranchero, B. Baurer, J. Madigan

**Administrators:** J. Gatrell, H. Farley, M. Bierman, M. Spencer, J. Norman, A. Hill

The retreat was convened by Chair Hicks at 9AM.

### Enrollment Management Update & Strategic Plan.

VP Norman provided an overview of the SEM plan for FY26, including a market position update and revisions to marketing plan. Norman also provided a summary of FA25 data.

### Campus Projects FY26 and FY27 Planning & Bond Potential Framework

VP Bierman discussed current bond structure, debt load, agency ratings and ongoing activities related to exploring potential bond issuance for projects in Thomas and Pemberton. Pemberton study Phase 1 complete with Thomas Phase 1 underway. The campus reinvestment project continues its work and is focused on office space planning.

### Restructuring Academic Departments – Overview

President Gatrell provided an overview of the process and timeline for academic reorganization and consolidation of academic units.

### Executive Session: Presidential Evaluation

Retreat Ended at approximately 12:45PM.