



**Report  
to the  
Board of Trustees  
Meeting**

June 12, 2025

## **EIU'S MISSION STATEMENT**

**Eastern Illinois University is a public comprehensive university that offers superior, accessible undergraduate and graduate education. Students learn the methods and results of free and rigorous inquiry in the arts, humanities, sciences, and professions, guided by a faculty known for its excellence in teaching, research, creative activity, and service. The University community is committed to diversity and inclusion and fosters opportunities for student-faculty scholarship and applied learning experiences within a student-centered campus culture. Throughout their education, students refine their abilities to reason and to communicate clearly so as to become responsible citizens and leaders.**



## ADMINISTRATIVE STAFF

President	Dr. Jay D. Gatrell
Acting Provost and Vice President for Academic Affairs	Ms. Holly Farley
Vice President for Business Affairs	Mr. Matthew J. Bierman
Vice President for Student Affairs	Dr. Anne G. Flaherty
Vice President for University Advancement	Ms. Mindy Spencer
Vice President for Enrollment Management	Mr. Josh Norman
Director of Business Services/Treasurer	Mr. Mike Hutchinson
General Counsel	Mr. Austin Hill
Dean, College of Liberal Arts and Sciences	Dr. Barbara Bonnekesen
Dean, Lumpkin College of Business and Technology	Dr. Austin Cheney
Dean, College of Education	Dr. Laretta Henderson
Dean, College of Health & Human Services	Dr. John R. Storsved
Dean, Honors College	Dr. Richard England
Dean, Library Services	Mr. Brian Keith
Dean, Student Success	Dr. Michael Gillespie
Interim Dean, Graduate School & Director Of Research and Sponsored Programs	Dr. Robert Chesnut
Dean of Students	Mr. Jody Stone

**EASTERN ILLINOIS UNIVERSITY  
BOARD OF TRUSTEES**

**AGENDA**

June 12, 2025

University Ballroom, MLK, Jr. University Union  
Eastern Illinois University  
Charleston, IL 61920

- 11:30 a.m.            I. Call to Order and Roll Call
- II. Executive Session (*If voted upon by the Board in accordance with the Illinois Open Meetings Act.*)
- 1:00 p.m.            III. Reports
- A. Report from the Board Chair
- B. Committee Reports
- IV. Action Items
- A. Approval of Minutes – April 17, 2025
- B. Purchase Approvals
1. Fiber Life Safety Loop
- C. FY26 Preliminary Budget Approval
- D. Approval of Non-Indentured Reserves
- E. 2026 Board Meeting Calendar
- F. Transfer of Faculty Appointment
- G. Personnel Contract:
1. K. Paulson, Softball Head Coach – contract extension
2. J. Anderson, Baseball Head Coach - contract extension
- H. Election of Secretary
- V. Information Items
- A. President’s Report
1. Student & Faculty Creativity at the TAC, Professor C. Kahler
- B. Reports from Constituencies
- C. Summary of Purchases \$100,000 - \$249,999
- D. University Highlights
- E. Other Matters
- F. Public Comment
- VI. Adjournment

***To learn more about the procedures for public comment, please visit:***

***<https://www.eiu.edu/trustees/regulation01.php#:~:text=At%20the%20end,to%20the%20Board>***

### III. REPORTS

#### A. Report from the Board Chair

#### B. Committee Reports

**Executive/Planning Committee**

Christopher Hicks, Chair

**Finance/Audit Committee**

Timi Ngoboh, Chair

**Academic/Student Affairs Committee**

Julie Everett, Chair

**University Advancement/Alumni Relations Committee**

Bernie Rancho, Chair

**Civil Service Merit Board**

Barb Baurer, Chair

**Board Regulations**

Executive/Planning Committee

Note: All trustees are members of all committees.

**Action Item A: Approval of Minutes – April 17, 2025 meeting**

**MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES OF  
EASTERN ILLINOIS UNIVERSITY  
CHARLESTON, ILLINOIS**

**April 17, 2025**

A meeting of the Board of Trustees convened on April 17, 2025 at 11:45 am in the Tarble Arts Center, Eastern Illinois University, Charleston, Illinois. Mr. Chris Hicks, Chair, presided.

**Roll Call**

Roll was called:

Ms. Baurer	Present
Ms. Edwards	Present
Ms. Everett	Present
Ms. Madigan	Present
Ms. Morris	Present
Mr. Timi Ngoboh	Present
Dr. Rancho	Present
Mr. Hicks	Present

Also present were the following:

Dr. Jay Gatrell, President  
Dr. Ryan Hendrickson, Provost and Vice President for Academic Affairs  
Mr. Matt Bierman, Vice President for Business Affairs  
Mr. Mike Hutchinson, Director of Business Services/Treasurer  
Dr. Anne Flaherty, Vice President for Student Affairs  
Ms. Mindy Spencer, Vice President for University Advancement  
Mr. Josh Norman, Vice President for Enrollment Management  
Mr. Austin Hill, General Counsel  
Ms. Cindy Hutchison, Assistant Secretary, Board of Trustees

**Executive Session**

Ms. Madigan moved that the Board of Trustees convene in Executive Session to consider employment of employees, collective negotiating matters and executive session minutes as permitted by Section 2.C.1, 2 and 21 of the Open Meetings Act. Dr. Rancho seconded the motion. By unanimous vote, motion carried.

## **Action Item A: Approval of Minutes – April 17, 2025 meeting**

Ms. Madigan moved to return to the Open Session. Dr. Rancho seconded the motion. By unanimous vote, motion carried.

The Board of Trustees reconvened after lunch at 1:05 pm in the Tarble Arts Center for the remainder of the Board of Trustees meeting.

### **Report from Board Chair**

Chair Hicks welcomed all to the Board of Trustees meeting and shared that spring graduation will take place on May 10.

### **Committee Reports**

#### **Executive/Planning Committee**

Mr. Hicks thanked VP Ryan Hendrickson for his 20+ years of service to Eastern Illinois University and congratulated him on his new role as President of the University of St. Frances in Joliet, IL. Dr. Hendrickson's last day with EIU will be May 31, 2025. Mr. Hicks then introduced Dr. Holly Farly who has been appointed Interim Provost and Vice President of Academic Affairs effective June 1, 2025. He shared President Gatrell's Springfield update on the Equitable Funding Model stating it should have a positive impact on EIU, details will become known closer to the end of May. Governor Pritzker has proposed a 3% budget increase for higher education and is moving forward on the Community College Baccalaureate Initiative. President Gatrell will bring a draft proposal to the Board in January addressing the budget challenge. HyFlex Modality was recently approved by the Council on Academic Affairs and will enable students to attend classes onsite or online.

Mr. Hicks gave an enrollment update from VP Norman who shared positive news on current enrollment. Visits are up for April and there is an increase in commits. An update was also given by Ryan Gibson on Plan 2028 and he directed the group to visit the website at [eiu.edu/strategicplan](http://eiu.edu/strategicplan) to find Plan 2028 and follow the progress as it unfolds.

#### **Finance/Audit Committee**

Dr. Rancho shared the Line-Item Status Report provided by Mike Hutchinson and brief details on the purchase items VP Bierman brought forward for approvals at today's meeting. VP Bierman also presented fee and tuition recommendations which include a revised fee model that will result in all fees being charged by full credit hour. The tuition recommendation is 2.75% for undergraduate and graduate students. Room and board increase recommendation is 4%. Progress of campus projects include new skin on the Coaches Field, new fence at the soccer field, Gardella Family Court in McAfee is installed; new flooring in Student Rec Center underway; Admissions Office remodel almost complete; MLK Jr Union structural repairs; roof replacements; parking lot repairs at Lawson and Coleman; old steam plant smoke stack removal; Lantz pool equipment replacement; Lawson cooling tower; north doors of Booth Library; Fine Arts chiller rebuild; Human Services generator repair. The utility tunnel rehabilitation is targeted for a September 2025 start date and September

**Action Item A: Approval of Minutes – April 17, 2025 meeting**

2027 completion date. Integrated science building design is ongoing with construction estimated to begin Spring 2026.

**Academic and Student Affairs Committee**

Mr. Ngoboh shared there are 14 tenure recommendations to be brought forward by VP Hendrickson for approval. Dr. Angela Jacobs was introduced as the new Dean of the Graduate School. She will begin her role effective July 1, 2025.

VP Flaherty gave an update on the National Collegiate Health Survey that received a 9.25% response rate, or 396 of the 4282 invited to participate. Of those who completed the survey, it indicated the leading negative academic impediments are anxiety, stress and procrastination. The top 5 health related academic impediments to focus on are procrastination, stress, depression, illness, and grief over death of a loved one. Alcohol is the most prevalent substance used in the last 3 months (52.8%) followed by cannabis (24.7%) and tobacco (20.5%). Campus safety based on time and location resulted in 86.6% feeling safe during daytime while 32.1% feeling safe on campus at nighttime. 82.4% of the respondents reported having diabetes or pre-diabetes.

**University Advancement and Alumni Relations Committee**

Ms. Everett shared VP Spencer’s campaign update noting the current search to fill 6 positions is underway and she hopes to hire an Alumni Director in the next few weeks. She is working to get a newsletter and alumni magazine out on a consistent basis. Practice sessions to role play for donor visits will be held in the next few weeks. VP Spencer talked about the stressors of fundraising and the “burnout” effect. EIU Day of Giving is April 22, 2025. Gifts as of April 14, 2025 were \$5,402,155.95; up from last year. Raiser's Edge implementation is on track and VP Spencer shared sample graphs of what the new system is capable of. Future alumni events will take place at Warren James Winery in Mattoon on April 25; Noon Whistle in Lombard on June 18 and Annual Alumni Cardinals Event on June 22.

**Action Items**

- A. Ms. Edwards moved to approve the minutes of the January 23, 2025 Board meeting with a minor typo edit to page 3 Action Item E. Ms. Everett seconded the motion. By unanimous vote, motion carried.
  
- B. 1. Ms. Baurer moved to approve Parking Lot Repaving. This purchase is for parking lot and drive maintenance at up to seven campus locations. Invitation for Bid EIUMEM2507 was conducted in accordance with 30 ILCS 500. Cost \$608,894 (bid price of \$553,540.00 with a 10% contingency) Ms. Madigan seconded the motion.

Roll was called and the vote was as follows:

Ms. Baurer	Yes
Ms. Edwards	Yes
Ms. Everett	Yes

**Action Item A: Approval of Minutes – April 17, 2025 meeting**

Ms. Madigan	Yes
Ms. Morris	Yes
Mr. Ngoboh	Yes
Dr. Ranchoero	Yes
Mr. Hicks	Yes

2. Ms. Madigan moved to approve Energy Consultant Retainer Sole Source. This purchase is for the period of May 1, 2025 through December 31, 2027 with two three-year renewal options. Not to exceed \$100,000 per year. Ms. Edwards seconded the motion.

Roll was called and the vote was as follows:

Ms. Baurer	Yes
Ms. Edwards	Yes
Ms. Everett	Yes
Ms. Madigan	Yes
Ms. Morris	Yes
Mr. Ngoboh	Yes
Dr. Ranchoero	Yes
Mr. Hicks	Yes

3. Ms. Everett moved to approve Engineering Consultant Retainer. This purchase is for EIU's engineering retainer. The final renewal term is July 1, 2025 through June 30, 2027. Not to exceed \$175,000 annually for each vendor. Ms. Edwards seconded the motion.

Roll was called and the vote was as follows:

Ms. Baurer	Yes
Ms. Edwards	Yes
Ms. Everett	Yes
Ms. Madigan	Yes
Ms. Morris	Yes
Mr. Ngoboh	Yes
Dr. Ranchoero	Yes
Mr. Hicks	Yes

4. Dr. Ranchoero moved to approve Architectural Consultant Retainer. This purchase is for EIU's architectural retainer. The final renewal term is July 1, 2025 through June 30, 2027. Not to exceed \$175,000 annually for each vendor. Ms. Baurer seconded the motion.

Roll was called and the vote was as follows:

Ms. Baurer	Yes
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**Action Item A: Approval of Minutes – April 17, 2025 meeting**

Ms. Edwards	Yes
Ms. Everett	Yes
Ms. Madigan	Yes
Ms. Morris	Yes
Mr. Ngoboh	Yes
Dr. Ranchoero	Yes
Mr. Hicks	Yes

5. Ms. Baurer moved to approve Fineline Graphics. This purchase is for printing and direct mail services for various departments across campus. This request is to renew this contract for the period of July 1, 2025 through June 30, 2027. Not to exceed \$350,000. Ms. Edwards seconded the motion.

Roll was called and the vote was as follows:

Ms. Baurer	Yes
Ms. Edwards	Yes
Ms. Everett	Yes
Ms. Madigan	Yes
Ms. Morris	Yes
Mr. Ngoboh	Yes
Dr. Ranchoero	Yes
Mr. Hicks	Yes

6. Dr. Ranchoero moved to approve Teamworks Sole Source. Teamworks to provide a compliance and academic reporting system for NCAA Compliance that includes, but not limited to, NCAA Articles 6 and 8, institutional control, compliance monitoring and communication related to NCAA operating bylaws (articles) 8-18, academic monitoring and communication for internal and external reporting (article 14), recruiting communication and monitoring compliance with NCAA article 13, and financial aid tracking and reporting (article 15) through the time period July 1, 2025 through June 30, 2029. Cost \$485,000.00. Ms. Madigan seconded the motion.

Roll was called and the vote was as follows:

Ms. Baurer	Yes
Ms. Edwards	Yes
Ms. Everett	Yes
Ms. Madigan	Yes
Ms. Morris	Yes
Mr. Ngoboh	Yes
Dr. Ranchoero	Yes
Mr. Hicks	Yes

**Action Item A: Approval of Minutes – April 17, 2025 meeting**

7. Ms. Baurer moved to approve Chick Fil A. Chick Fil A food and non-food items are purchased for resale at the Chick Fil A location in the food court. This location has recently expanded to a full store. Not to exceed \$400,000 for the term of July 1, 2025 through June 30, 2026. Ms. Madigan seconded the motion.

Roll was called and the vote was as follows:

Ms. Baurer	Yes
Ms. Edwards	Yes
Ms. Everett	Yes
Ms. Madigan	Yes
Ms. Morris	Yes
Mr. Ngoboh	Yes
Dr. Ranchoero	Yes
Mr. Hicks	Yes

- C.** 1. Ms. Baurer moved to approve the contract for Marquis McGlothan, Head Women’s Basketball Coach. Converting interim position into a permanent position commencing May 1, 2025, terminating on April 30, 2029. Ms. Everett seconded the motion. By unanimous vote, motion carried.
2. Ms. Everett moved to approve the contract for Ryan Millar, Had Volleyball and Beach Volleyball Coach. Initial term of two years, commencing with an effective date of March 3, 2025 and terminating on December 31, 2026. Ms. Madigan seconded the motion. By unanimous voter, motion carried.
3. Ms. Madigan moved to approve the contract for Ruy Vaz, Head Men’s Soccer Coach. Initial term of three years, commencing February 24, 2025 and terminating on December 31, 2028. Ms. Morris seconded the motion. By unanimous vote, motion carried.
- D.** Dr. Ranchoero moved to approve the 2025-2026 tuition Recommendations. Ms. Edwards seconded the motion. By unanimous vote, motion carried.
- E.** Ms. Everett moved to approve the 2025-2026 Student Fee Recommendations. Ms. Baurer seconded the motion. By unanimous vote, motion carried.
- F.** Ms. Baurer moved to approve the 2025-2026 Housing & Dining Recommendations. Ms. Madigan seconded the motion. Motion passes with seven in favor and one abstention.
- G.** Ms. Edwards moved to approve the 2025-2026 Tenure Recommendations for the following 14 individuals.

## **Action Item A: Approval of Minutes – April 17, 2025 meeting**

Dr. Colleen Abel, Assistant Professor, English  
Dr. Michael Beck, Assistant Professor, Chemistry and Biochemistry  
Dr. Richard Clapp, Assistant Professor, Gail & Richard Lumpkin School of Nursing  
Dr. Amy Davis, Assistant Professor, Teaching Learning and Foundations  
Dr. Aaron Mattox, Assistant Professor, Educational Leadership  
Dr. Liza Meyers, Assistant Professor, Music  
Dr. Steven Pellizzeri, Assistant Professor, Chemistry and Biochemistry  
Dr. Md Farhadur Reza, Assistant Professor, Mathematics and Computer Science  
Dr. Rachael Ryerson, Assistant Professor, English  
Dr. Maranda Schaljo, Assistant Professor, Kinesiology, Sport & Recreation  
Dr. Rashmi Thapaliya, Assistant Professor, School of Communication and Journalism  
Dr. Alonzo Ward, Assistant Professor, History  
Dr. Amanda Welch, Assistant Professor, Mathematics and Computer Science  
Dr. Jian Zhu, Assistant Professor, Psychology

Dr. Rancho seconded the motion. By unanimous vote, motion carried.

- H.** Ms. Madigan moved to approve the Second Reading of Regulation Revision, Article II.E.2.  
Ms. Everett seconded the motion. By unanimous vote, motion carried.
- I.** Mr. Austin Hill conducted the election of officers for the Board of Trustees for the 2025-2025 term.

Ms. Baurer nominated Mr. Hicks for Chairperson. Ms. Madigan seconded the nomination.  
Mr. Hicks was elected Chairperson by secret ballot.

Ms. Madigan nominated Ms. Everett for Vice Chairperson. Dr. Rancho seconded the nomination.  
Ms. Everett was elected Vice Chairperson by secret ballot.

Ms. Morris nominated Ms. Edwards for Secretary. Ms. Baurer seconded the nomination.  
Ms. Edwards was elected Secretary by secret ballot.

Ms. Morris nominated Ms. Baurer for Member Pro Tem. Ms. Madigan seconded the nomination.  
Ms. Baurer was elected Member Pro Tem by secret ballot.

## **Information Items**

### **President's Report**

President Gatrell thanked Ms. Ameenah Morris for testifying at the legislature budget hearing during her spring break. He went on to introduce Mr. John Blue and Dr. Michael Gillespie to give a presentation on the 2024 Climate Survey.

## **Action Item A: Approval of Minutes – April 17, 2025 meeting**

### **Reports from Constituencies**

Student Government: Ms. Taylor Cloud gave an update from Student Government. She shared the unofficial election results for next years Executive Board: President – Reagan Robson; Executive VP – Anna Jones; VP Academic Affairs – John Slater; VP Student Affairs – Claire Weber; Student Trustee – Madison Veatch; Elected Senators – Kat Maxon and Valerie Harmon. Speaker of the Senate had not been voted on.

**Action Item A: Approval of Minutes – April 17, 2025 meeting**

**Summary of Purchases \$100,000 - \$249,999**

<u>Vendor</u>	<u>Type of Purchase</u>	<u>Bids</u>	<u>Amount</u>
Gordon Food Service	Dining Food and Supplies	(A)	\$3,393,600.00
IL Dept. of CMS	Group Health Insurance Contribution	(B)	\$1,713,300
Trane U.S. Inc.	Remove & Install Ductwork	(C)	\$304,293.00
McGraw-Hill Education	Textbooks	(D)	\$300,000.00
Cengage Learning	Textbooks	(E)	\$300,000.00
Pearson Education	Textbooks	(F)	\$300,000.00
Commercial Electric	Electrician Service	(G)	\$225,000.00
CM Buck Associates Inc.	Doudna Lighting Upgrade	(H)	\$224,463.00
Reifsteck Reid & Company	Architectural Service	(I)	\$216,513.12
Dynamic Controls Inc.	Replace BAS	(J)	\$174,707.00
Public Broadcasting Service	Programming & Membership	(K)	\$170,273.00
WW Norton & Co.	Textbooks	(L)	\$150,000.00
Macmillan Holdings	Textbooks	(M)	\$150,000.00
Office of Auditor General	Audit costs – ending 6/30/25	(N)	\$142,072.00
D2L	D2L Annual License & Support	(O)	\$119,120.69
Commercial Electric	Human Services Generator	(P)	\$111,047.00
Sage Publications	Textbooks	(Q)	\$110,000.00
Office of Auditor General	Fed Share of Audit ending 6/30/24	(R)	\$109,137.00
SHI International Corp	Adobe Creative Suite	(S)	\$107,903.40
John Wiley & Sons	Textbooks	(T)	\$100,000.00
MBS Textbook Exchange	Textbooks	(U)	\$100,000.00
Air Charter Service of Delaware	Charter flights for Football	(V)	\$184,113.60

(A) IPHEC Contract #JMT201707; Exempt per VB1d of Board Regulations

(B) Exempt per Procurement Code

(C) IPHEC Contract #2404GAL; Exempt per VB1d of Board Regulations

(D) IPHEC Contract #2311TXBK; Exempt per VB1d of Board Regulations

(E) IPHEC Contract #2303TXBK; Exempt per VB1d of Board Regulations

(F) IPHEC Contract #2311GAL; Exempt per VB1d of Board Regulations

(G) Invitation for Bid #EIUDLS2502

(H) Exempt per Procurement Code

(I) Professional Services Qualifications (QBS) DMG2018-01

(J) Sole Source #EIUMDB2503

(K) Exempt per Procurement Code

**Action Item A: Approval of Minutes – April 17, 2025 meeting**

- (L) IPHEC Contract #2317TXBK; Exempt per VB1d of Board Regulations
- (M) IPHEC Contract #2309TXBK; Exempt per VB1d of Board Regulations
- (N) Exempt per Procurement Code
- (O) IPHEC Contract #2409GAL; Exempt per VB1d of Board Regulations
- (P) Emergency Purchase #EIUMRW2502
- (Q) IPHEC Contract #2400LBM; Exempt per VB1d of Board Regulations
- (R) Exempt per Procurement Code
- (S) IPHEC Contract #RM071017; Exempt per VB1d of Board Regulations
- (T) IPHEC Contract #2306TXBK; Exempt per VB1d of Board Regulations
- (U) IPHEC Contract #2310TXBK; Exempt per VB1d of Board Regulations
- (V) Exempt per Procurement Code

**FY 2025 Deposit & Investment Report for the Quarter ended 3-31-2025**

For the quarter ending March 31, 2025, the University had an average daily invested cash balance of \$116,998,194.80 and a net average daily balance of \$114,973,401.35. The annualized average yield was 4.44%.

**University Highlights**

University Highlights were provided as well as spotlight events around campus, student/faculty/staff/alumni honors and achievements, athletic events and honors.

**Other Matters** – None

**Public Comment** –None

**Adjournment** – The meeting was adjourned at 1:59 p.m.

## Action Item B: Fiber Life Safety Loop

**Purchase Item:** Fiber Life Safety Loop

**Description / Explanation:** This purchase is for running an alternative path for EIU's fiber lines that provide network connection, phone lines, and fire alarm connections. EIU currently has a single fiber path that has a high likelihood of sustaining damage that will impact campus business operations during the upcoming tunnel work. If cut, repair would take at least 48 hours, during which most of the campus fire alarms would not be able to communicate directly with the 911 call center, and telephone and internet communication would be impacted. This alternative loop would ensure that there is limited impact to these services if the main fiber lines are cut. This purchase will be made as a statutory emergency in accordance with 44 ILAC 4.2030(b)(3), "A statutory emergency exists...to prevent or minimize serious disruption in critical university services that affect health, safety, or collection of substantial State revenues." Discussions with the vendor continue in order to finalize the scope of work needed.

**Cost:** NTE \$400,000

**Recommended Vendor:** Commercial Electric, Inc.

**Summary of Bids:** Emergency Purchase

**BEP Goals:** Commercial Electric, Inc. is a registered BEP vendor.

**Fund Source:** TBD

**It is recommended that the Board of Trustees approve this purchase item.**

## Action Item C: FY26 Preliminary Budget Approval

### The Budget Process

Each year, Illinois public universities define their appropriated and income funds budget requirements. The process follows this approximate timetable:

- Operating and capital budget projections as reviewed by the Board of Trustees will be sent to the Illinois Board of Higher Education (IBHE) by October 15, 2025. The contents of these requests will be articulated in detail in Eastern's Resource Allocation Management Plan—RAMP—document.
- IBHE staff members meet in late October with each public university to discuss local and state-wide issues and priorities.
- The IBHE issues its recommendations to universities in early December. These recommendations are made available to the Governor's office.
- Eastern's recommended appropriation for FY 2027 is published by the IBHE in late January.
- The Governor presents budget recommendations in the annual State of the Budget address, normally given in February.
- Universities prepare and submit Illinois State Legislature (ISL) forms and narrative to the General Assembly offices within 48 hours after the Governor's budget address. The ISL document provides budgetary and descriptive statistics about the operation of the University.
- University presidents and senior staff provide testimony regarding their budget requests before the House and Senate Appropriations Committees in March through May.
- Eastern's appropriation bill is drafted in April or late May.
- On or about May 31, the General Assembly finalizes appropriations for the ensuing fiscal year that starts on July 1.
- The Governor signs the appropriation bill on or about July 1.
- The appropriated funds are available to the university by early July.

Eastern's appropriated funding (General Revenue Funds (GRF), primarily from tax revenues, and, Educational Assistance Funds (EAF), from gambling proceeds) peaked in FY 2002. At that time, about two-thirds of Eastern's total appropriated/income funds came from GRF, while the remaining one-third came from income funds (primarily from tuition revenues). Eastern's FY 2025 appropriation came from EAF and was below FY 2001–03 levels. In FY 2025 EAF funding represented approximately 50% of the University's total appropriated/income funds. EIU's projected state appropriation for FY 2026 is \$48,420,500, up 2% from its FY 2025 appropriation.

EIU enrollment management, admissions, financial aid, marketing, and academic staff have been strategically working to increase enrollments.

State statutes require governing board approval of operating budgets prior to the beginning of a fiscal year, we are requesting the approval of the FY 2026 financial plan.

**It is recommended that the Board of Trustees approve this item.**

**TABLE 1. REVENUES, EXPENDITURES, AND FUND BALANCES**

(All Amounts in Thousands)

FUND SOURCE	FY23 ACTUAL	FY24 ACTUAL	FY25 PROJECTED	FY26 BUDGET	FY26 VS FY25	
					DOLLARS	PERCENT
<b>OPERATING FUNDS:</b>						
Appropriated/Income Funds:						
A. State Appropriations	43,495.6	46,540.3	47,471.1	48,420.5	949.4	2.0%
B. Student Achievement Appropriation	-	500.0	500.0	500.0	-	0.0%
C. Tuition and Fees	59,752.1	59,607.8	53,654.2	52,682.4	(971.8)	-1.8%
D. Misc Inc (includes excess funds)	811.7	1,008.7	98.1	57.0	(41.1)	-41.9%
E. Waivers	(10,570.8)	(11,038.3)	(10,968.3)	(11,000.0)	(31.7)	0.3%
Total Appropriated, Tuition and Fees	93,488.6	96,618.5	90,755.1	90,659.9	(95.2)	-0.1%
Deduct Expenditures	92,843.9	95,970.3	92,963.4	92,113.3	(850.1)	-0.9%
F. Net Surplus (Deficit)	644.7	648.2	(2,208.3)	(1,453.4)	754.9	
Non-Appropriated Revenues						
H. Student Fees	20,441.8	20,414.7	19,081.5	19,416.0	334.5	1.8%
I. Federal (Pell, SEOG) and Other Grants	21,548.8	19,384.7	24,706.1	20,776.1	(3,930.0)	-15.9%
J. Gifts	4,595.7	2,901.0	5,795.5	4,958.2	(837.3)	-14.4%
K. Other Income	4,902.8	4,793.2	3,921.0	3,836.5	(84.5)	-2.2%
L. Housing and Dining Services	20,914.1	22,027.5	23,755.8	24,555.3	799.5	3.4%
M. Sales and Services	7,023.0	7,687.7	7,676.7	7,772.5	95.8	1.2%
Total Non-Appropriated Revenues	79,426.2	77,208.8	84,936.6	81,314.6	(3,622.0)	-4.3%
Deduct Expenditures	71,700.7	83,520.5	84,936.6	81,314.6	(3,622.0)	-4.3%
N. Net Surplus (Deficit)	7,725.5	(6,311.7)	-	-	-	
<b>ALL OPERATING FUNDS:</b>						
O. Revenues	172,914.8	173,827.3	175,691.7	171,974.5	(3,717.2)	-2.1%
P. Expenditures	164,544.6	179,490.8	177,900.0	173,427.9	(4,472.1)	-2.5%
Q. Net Surplus (Deficit)	8,370.2	(5,663.5)	(2,208.3)	(1,453.4)	754.9	

**TABLE 2. SUMMARY OF BUDGETED EXPENDITURES -- ALL FUNDS**

(All Amounts in Thousands)

Expenditure Class	FY23 ACTUAL EXPENDITURES	FY24 ACTUAL EXPENDITURES	FY25 PROJECTED EXPENDITURES	FY26 BUDGETED EXPENDITURES	FY26 VS FY25	
					DOLLARS	%
Personal Services	84,520.3	88,076.7	90,673.8	87,914.8	(2,759.0)	-3.0%
Retirement - Contribution	176.0	506.8	745.4	468.3	(277.1)	-37.2%
Medicare	1,172.7	1,219.6	1,301.0	1,254.5	(46.5)	-3.6%
Group Insurance	2,397.1	2,377.6	2,998.5	2,511.3	(487.2)	-16.2%
Contractual Services	19,466.5	19,436.0	24,985.0	24,888.7	(96.3)	-0.4%
Utilities	12,853.0	12,830.5	13,682.8	14,708.0	1,025.2	7.5%
Travel	709.3	928.0	865.2	878.7	13.5	1.6%
Commodities	3,547.2	3,861.8	3,034.2	2,958.1	(76.1)	-2.5%
Equipment	4,324.4	4,151.8	4,303.0	3,025.0	(1,278.0)	-29.7%
Oper. Of Auto Equip.	244.6	195.1	192.1	179.2	(12.9)	-6.7%
Telecommunications	461.9	413.0	51.9	37.2	(14.7)	-28.3%
Permanent Improvements	4,336.5	5,118.7	2,857.8	1,977.9	(879.9)	-30.8%
Awards and Grants	23,153.1	34,236.8	26,256.0	26,779.1	523.1	2.0%
Purchase for Resale	3,181.9	3,442.5	3,321.1	3,347.1	26.0	0.8%
Transfers to Reserves	3,467.6	2,695.9	2,632.2	2,500.0	(132.2)	-5.0%
Excess Funds	532.5	0.0	0.0	0.0	-	0.0%
<b>Total All Funds Expenditures</b>	<b>164,544.6</b>	<b>179,490.8</b>	<b>177,900.0</b>	<b>173,427.9</b>	<b>(4,472.1)</b>	<b>-2.5%</b>

**TABLE 3. SUMMARY OF BUDGETED EXPENDITURES -- STATE APPROPRIATED and TUITION INCOME FUNDS**  
(All Amounts in Thousands)

Expenditure Class	FY23 ACTUAL EXPENDITURES	FY24 ACTUAL EXPENDITURES	FY25 PROJECTED EXPENDITURES	FY26 BUDGETED EXPENDITURES	FY26 VS FY25	
					DOLLARS	%
Personal Services	60,896.7	63,805.0	64,319.4	63,949.8	(369.6)	-0.6%
Retirement - Contribution	92.2	323.6	239.3	250.0	10.7	4.5%
Medicare	1,130.4	1,174.4	1,221.2	1,215.1	(6.1)	-0.5%
Group Insurance	1,713.3	1,713.3	1,713.3	1,713.3	-	0.0%
Contractual Services	6,405.4	5,556.2	7,023.5	6,938.3	(85.2)	-1.2%
Utilities	6,764.9	6,463.8	6,818.3	7,500.0	681.7	10.0%
Travel	210.1	354.1	290.5	300.0	9.5	3.3%
Commodities	748.8	829.0	546.6	484.3	(62.3)	-11.4%
Equipment	1,347.4	2,134.0	1,109.9	969.0	(140.9)	-12.7%
Oper. Of Auto Equip.	150.6	131.0	143.2	127.0	(16.2)	-11.3%
Telecommunications	216.4	213.4	17.9	10.5	(7.4)	-41.3%
Permanent Improvements	3,361.9	4,134.8	1,764.4	1,000.0	(764.4)	-43.3%
Awards and Grants	8,415.8	8,637.7	7,355.9	7,356.0	0.1	0.0%
Transfers to Reserves	1,390.0	500.0	400.0	300.0	(100.0)	-25.0%
<b>Total Appropriated Expenditures</b>	<b>92,843.9</b>	<b>95,970.3</b>	<b>92,963.4</b>	<b>92,113.3</b>	<b>(850.1)</b>	<b>-0.9%</b>

**TABLE 4. SUMMARY OF BUDGETED EXPENDITURES -- NON-APPROPRIATED FUNDS**

(All Amounts in Thousands)

Expenditure Class	FY23	FY24	FY25	FY26	FY26 VS FY25	
	ACTUAL EXPENDITURES	ACTUAL EXPENDITURES	PROJECTED EXPENDITURES	BUDGETED EXPENDITURES	DOLLARS	%
Personal Services	23,623.6	24,271.7	26,354.4	23,965.0	(2,389.4)	-9.1%
Retirement - Contribution	83.8	183.2	506.1	218.3	(287.8)	-56.9%
Medicare	42.3	45.2	79.8	39.4	(40.4)	-50.6%
Group Insurance	683.8	664.3	1,285.2	798.0	(487.2)	-37.9%
Contractual Services	13,061.1	13,879.8	17,961.5	17,950.4	(11.1)	-0.1%
Utilities	6,088.1	6,366.7	6,864.5	7,208.0	343.5	5.0%
Travel	499.2	573.9	574.7	578.7	4.0	0.7%
Commodities	2,798.4	3,032.8	2,487.6	2,473.8	(13.8)	-0.6%
Equipment	2,977.0	2,017.8	3,193.1	2,056.0	(1,137.1)	-35.6%
Oper. Of Auto Equip.	94.0	64.1	48.9	52.2	3.3	6.7%
Telecommunications	245.5	199.6	34.0	26.7	(7.3)	-21.5%
Permanent Improvements	974.6	983.9	1,093.4	977.9	(115.5)	-10.6%
Awards and Grants	14,737.3	25,599.1	18,900.1	19,423.1	523.0	2.8%
Purchase for Resale	3,181.9	3,442.5	3,321.1	3,347.1	26.0	0.8%
Transfers to Reserves	2,077.6	2,195.9	2,232.2	2,200.0	(32.2)	-1.4%
Excess Funds	532.5	-	-	-	-	0.0%
<b>Total Non-Appropriated Expenditures</b>	<b>71,700.7</b>	<b>83,520.5</b>	<b>84,936.6</b>	<b>81,314.6</b>	<b>(3,622.0)</b>	<b>-4.3%</b>

## Action Item D: Approval of Non-Indentured Reserves

### Non-indentured Reserves

In order to retain working capital allowances and adequate funds for repair/replacement of equipment and/or relevant facilities, and in accordance with Section V.G.5 of the Board of Trustees Regulations and/or Section IV of the Legislative Audit Commission's University Guidelines, Board approval is requested to increase/decrease reserves as follows:

Entity	Current Authorized Amount	Increase (Decrease) Requested	Revised Authorized Amount	Current Fund Balance
Material Fees	85,000	500,000	585,000	77,578
Student Fee Programs/Services	350,000	(200,000)	150,000	104,887
Service Departments	1,000,000	-	1,000,000	758,913
Student/Staff Programs/Services	140,000	-	140,000	46,286
Educational Services	80,000	-	80,000	55,443
Auxiliary Enterprises-Other	2,200,000	-	2,200,000	1,403,248
Public Services	10,000	-	10,000	45
Extended Learning - Contract Credit	65,000	-	65,000	52,554
Income Fund Equipment	6,000,000	(2,500,000)	3,500,000	2,738,321
Reserve for Compensated Absences	1,500,000	-	1,500,000	694,688
Reserve for Student Health Insurance	2,000,000	-	2,000,000	1,523,908
Self-Insurance Reserve (replacing SURMA)	600,000	-	600,000	576,590
Capital Projects - Old Main Corridors**	1,000,000	-	1,000,000	701,632
Capital Projects - Science Building Renovations**	5,400,000	-	5,400,000	4,346,106
Capital Projects - Building Security Upgrades**	2,000,000	-	2,000,000	1,635,918
Capital Projects - Lantz Water Infiltration**	1,500,000	(700,000)	800,000	491,567
Capital Projects - Lantz Generator**	400,000	(100,000)	300,000	120,562
Capital Projects - Plumbing Dead Ends**	500,000	(200,000)	300,000	216,761

Action Item D: Approval of Non -Indentured Reserves Cont.

Entity	Current Authorized Amount	Increase (Decrease) Requested	Revised Authorized Amount	Current Fund Balance
Capital Projects - Lantz/O'Brien Repairs**	650,000	500,000	1,150,000	619,130
Capital Projects - Booth Library Envelope**	600,000	-	600,000	550,932
Capital Projects - Elevator Upgrade**	500,000	100,000	600,000	500,000
Capital Projects - Campus Master Plan**	150,000		150,000	5,000
Capital Projects - Water Main Replacement**	50,000		50,000	(2,999)
Capital Projects - Stream System/Air Compressor**	100,000		100,000	100,000
Capital Projects -Baseball Stadium Repairs**	900,000	(500,000)	400,000	271,502
Capital Projects - Ninth Street Water Infiltration**	100,000		100,000	100,000
Capital Projects - Steam Plant Repairs**	400,000	(300,000)	100,000	49,085
Capital Projects - Building Automation System Upgrades**	700,000		700,000	614,670
Capital Projects - Booth Library Exterior Door Repl.**	250,000		250,000	246,805
Capital Projects - Ninth St. Window Replacement**	100,000		100,000	100,000
Capital Projects - Campus Sidewalk Repairs**	300,000		300,000	100,000
Capital Projects - Lantz Roof Repairs*	-	50,000	50,000	
Capital Projects - Fiber Project*	-	400,000	400,000	

\* Authorization of these capital project reserves is being requested.

\*\* Re-authorization of these capital project reserves is being requested.

**It is recommended that the Board approve these non-indentured reserves.**

**Action Item D: Approval of Non-Indentured Reserves Cont.**

**Indentured Reserves**

The following are reserves for areas covered by revenue bond resolutions. In order to retain working capital allowances and adequate funds for repair/replacement of equipment and/or relevant facilities as well as repayment of debt, the bond resolutions allow for the transfers to reserves. In accordance with provisions of the bond resolutions in effect, Board approval is requested to transfer amounts up to the following limits as follows:

<u>Entity</u>	<u>Current Authorized Amount</u>	<u>Increase (Decrease) Requested</u>	<u>Revised Authorized Amount</u>	<u>Current Fund Balance</u>
Housing - Repair & Replacement	3,000,000		3,000,000	1,684,818
Housing - Debt Service	2,027,000	(1,597,000)	430,000	19,977
Facilities - Repair & Replacement	1,700,000	1,000,000	2,700,000	1,379,777
Facilities - Debt Service	315,000	(6,000)	309,000	(5,460)
Textbook Rental Service - Repair & Replacement	2,600,000	(1,000,000)	1,600,000	136,820

**It is recommended that the Board approve these limits for transfers to indentured reserves.**

## **Action Item E: 2026 Board Meeting Calendar**

2026 Calendar of the Board of Trustees

Unless other notice is given, all meetings will be held on the campus of Eastern Illinois University on the following dates in 2026:

Thursday, January 22, 2026 Meeting – Campus

Thursday, April 16, 2026 Meeting – Campus

Thursday, June 11, 2026 Meeting – Campus

Friday, June 12, 2026 Board Retreat – To be determined

Thursday, September 10, 2026 Meeting – Campus

Thursday, November 13, 2026 Meeting – Campus

**It is recommended that the Board approve the 2026 Calendar**

## **Action Item F: Transfer of Faculty Appointment**

Approval of the Board is requested for the retention and transfer of tenure for the following individual effective with the 2025-2026 academic year:

1. Dr. Issac Slaven is a tenured faculty in the School of Technology and is being transferred to the Department of Biological Sciences.

**It is requested that the Board of Trustees approve the above tenure retention and transfer effective with the commencement of the 2025-2026 academic year.**

## **Action Item G: Personnel Contracts**

Contract Extensions:

Kristi Paulson, Head Coach, Softball

Extending term for a period of 3 years, commencing July 1, 2025, terminating on June 30, 2030.  
All other terms remain unchanged and in effect.

Jason Anderson, Head Coach, Baseball

Extending term for a period of 2 years, commencing July 1, 2025, terminating on June 30, 2030.  
All other terms remain unchanged and in effect.

**It is recommended that the Board of Trustees approve these contract extensions.**

### **Action Item H: Election of Board of Trustees Secretary**

Austin Hill, General Counsel, will conduct a secret ballot election for the secretary position. This position was made vacant due to the non-renewal of a membership from the governor's office.

**V. INFORMATION ITEMS**

**A. President's Report: Student & Faculty Creativity at the TAC, Professor C. Kahler**

## **B. Reports from Constituencies**

Faculty Senate – Todd Bruns (none)

Staff Senate – Jon McKenzie (none)

Student Senate – Taylor Cloud (none)

### C. Summary of Purchases \$100,000 - \$249,000

#### Summary of Purchases \$100,000 - \$249,999 and Exempt Purchases

<u>Vendor</u>	<u>Type of Purchase</u>	<u>Bids</u>	<u>Amount</u>
Core Construction	South Quad Refresh	(A)	\$625,860.00
EBSCO Information Services	Library Subscriptions	(B)	\$470,000.00
City of Charleston	Fire Protection	(C)	\$418,959.58
Pace Systems Inc.	Veeam Data Platform	(D)	\$191,008.00
Kone Inc.	Elevator Maintenance	(E)	\$187,481.76
Air Charter Service	Charter Flights for Football	(F)	\$184,113.60
United States Postal Service	Postage for meter	(G)	\$180,000.00
Commercial Electric	Electrician Services	(H)	\$174,975.00
Dell Marketing LP	Microsoft 365 Renewal	(I)	\$159,877.97
City of Charleston	Beach Volleyball Courts	(J)	\$150,000.00

(A) IPHEC Contract #IPHEC1708; Exempt per VB1d of Board Regulations

(B) IPHEC Contract #2400LBM; Exempt per VB1d of Board Regulations

(C) Exempt per Procurement Code

(D) IPHEC Contract #RM071017; Exempt per VB1d of Board Regulations

(E) IPHEC Contract #2306GAL; Exempt per VB1d of Board Regulations

(F) Exempt per Procurement Code

(G) Exempt per Procurement Code

(H) Invitation for Bid (IFB) # EIUDLS2502

(I) IPHEC Contract #IPHEC2207; Exempt per VB1d of Board Regulations

(J) Exempt per Procurement Code

## D. University Highlights

### EIU Board of Trustees Meeting -- University Highlights (SUMMARY)

*Prepared in advance of EIU's June 12, 2025 BOT meeting*

From April 9 to May 29, 2025

These are summary highlights. A full list of news items is always available at [castle.eiu.edu/media](http://castle.eiu.edu/media).

- **April 14** -- EIU welcomes top high school scholars for 2025 ACES State Competition
- **April 15** -- *Take a Hike: The Mini-Series* Returns to WEIU-TV for a New Season of Outdoor Adventures!
- **April 15** -- EIU Board of Trustees meeting Thursday, April 17
- **April 16** -- Dr. Gail Richard Selected to OVC Hall Of Fame
- **April 24** -- EIU Releases 2025-2026 Doudna Season Details
- **April 24** -- Dr. Michael Gillespie named Dean of Student Success at EIU
- **April 24** -- EIU designated 2025 "Opportunity College and University" by Carnegie
- **April 29** -- EIU Biological Sciences alum, faculty earn recognition for educational achievement, community impact
- **May 01** -- EIU's Heist named to Illinois Board of Higher Education
- **May 01** -- Public invited to EIU Short Film Screening by Soon-to-Be EIU Graduates
- **May 07** -- EIU to celebrate annual Spring 2025 commencement May 10
- **May 22** -- EIU pens corporate education sponsorship with Illinois High School District 214
- **May 23** -- EIU Welcomes IHSA State Track Meet Competitors
- **May 27** -- EIU Student Honored for Top Research on Sustainable Packaging

## D. University Highlights Cont.

### EIU Board of Trustees Meeting – Snapshot of Positive Media Coverage (SUMMARY)

*Prepared in advance of EIU's June 12, 2025 BOT meeting*

#### From April 9 to May 29, 2025

A sample summary of positive or impactful non-Athletics\* news headlines gathered from an online tool (headlines from within the above-stated date range):

- **April 16:** Eastern Illinois University hosts over 1,200 high school students for the 2025 ACES State Competition, showcasing top academic talent from nearly 170 Illinois high schools; *Effingham Radio*
- **April 21:** Eastern Illinois University announces its annual Giving Day on April 22, encouraging alumni and supporters to contribute to student success initiatives; *Effingham Radio*
- **April 25:** Gillespie named EIU's dean of Student Success; *jg-tc.com*
- **May 3:** EIU Softball wins second-straight OVC regular season title; *wcia.com*
- **May 9:** Eastern Illinois University prepares for Spring 2025 Commencement, with President Jay Gatrell to preside over graduation ceremonies for 1,400+ students; *Effingham Radio*
- **May 9:** Eastern Illinois University to hold three commencement ceremonies Saturday, May 10; *jg-tc.com*
- **May 10:** EIU Softball wins OVC Championship on walk-off wild pitch; *wandtv.com*
- **May 17:** EIU baseball wins OVC regular season title; *wcia.com*
- **May 20:** EIU Baseball Jason Anderson named Ohio Valley Conference Coach of the Year; *myradiolink.com*

*\*EIU receives a significant amount of media coverage on the success of its Athletics teams and the achievements of its student-athletes; those items are not wholly represented on the above list but are available at [eiupanthers.com](http://eiupanthers.com).*

**E. Other Matters**

**F. Public Comment**

**VI. Adjournment**