



**Report  
to the  
Board of Trustees  
Special Meeting**

May 4, 2023

**EASTERN ILLINOIS UNIVERSITY  
BOARD OF TRUSTEES  
SPECIAL MEETING**

**AGENDA  
May 4, 2023**

**Meeting conducted remotely via Zoom**

- 9:00 a.m.**
- I. Call to Order and Roll Call**
  
  - II. Action Items:**
    - A. University Professionals of Illinois, Local #4100 Successor Agreement**
  
  - III. Public Comment**
  
  - IV. Executive Session\* *If voted upon by the Board of Trustees in accordance with the Illinois Open Meetings Act***
  
  - V. Adjournment**

## II. Action Items

A.

### UNIVERSITY PROFESSIONALS OF ILLINOIS, LOCAL #4100,

#### SUCCESSOR AGREEMENT

**Labor Agreement:**

Through traditional negotiation and a mediation process with the Federal Mediation & Conciliation Service, an agreement was reached between the parties to renew and amend various provisions of the agreement. There are approximately 404 full time employees in the bargaining unit. UPI ratified the tentative agreement on Tuesday, April 25, 2023. The four (4) year agreement is effective September 1, 2022, through August 31, 2026.

**Cost of settlement:**

The parties agreed to a 5% across the board (ATB) increase for year one, a 4% ATB increase for year two, and a 3% ATB increase for years three and four.

<b>Estimated Increased Costs for FY23:</b>	\$2,018,334 (5% ATB increase of \$1,558,785 plus merit)
<b>Estimated Increased Costs for FY24:</b>	\$1,798,438 (4% ATB increase of \$1,327,652 plus merit)
<b>Estimated Increased Costs for FY25:</b>	\$1,529,163 (3% ATB increase of \$1,049,612 plus merit)
<b>Estimated Increased Costs for FY26:</b>	\$1,584,229 (3% ATB increase of \$1,095,649 plus merit)

**It is recommended that the Board of Trustees approve this successor agreement.**