

**MINUTES OF THE MEETING OF THE
BOARD OF TRUSTEES OF
EASTERN ILLINOIS UNIVERSITY
CHARLESTON, ILLINOIS**

April 22, 2022

A meeting of the Board of Trustees was convened on April 22, 2022 at 11:30 a.m. in the Grand Ballroom, Martin Luther King Jr. University Union, Eastern Illinois University, Charleston, Illinois. Ms. Joyce Madigan, Chair, presided.

Roll Call

Roll was called:

Ms. Ade	Present
Ms. Baurer	Present
Mr. Dively	Present
Ms. Edwards	Present
Mr. Hicks	Present
Ms. Madigan	Present
Mr. Thompson	Present

Also present were the following:

Dr. David Glassman, President
Dr. Jay Gatrell, Provost and Vice President for Academic Affairs
Dr. Anne Flaherty, Vice President for Student Affairs
Dr. Ken Wetstein, Vice President of University Advancement and Foundation Executive Officer
Mr. Paul McCann, Director of Business Services and Treasurer
Ms. Laura McLaughlin, General Counsel
Ms. Judy Gorrell, Executive Secretary to the President and Assistant Secretary, Board of Trustees

Executive Session

Mr. Ade moved that the Board of Trustees convene into Executive Session to consider employment of employees, as permitted by Section 2.C.1 of the Open Meetings Act and collective negotiating matters, as permitted by Section 2.C.2 of the Open Meetings Act. Ms. Edwards seconded the motion. By unanimous vote, motion carried.

Ms. Baurer moved to return to Open Session. Mr. Dively seconded the motion. By unanimous vote, motion carried.

Report from Board Chair

Chair Madigan welcomed the Trustees and all others to the Board meeting

Committee Reports

Executive/Planning Committee

Ms. Madigan gave the report. Dr. Glassman welcomed our new Internal Auditor, Chifundo Biliwita. The Governor signed the budget bill and the President mentioned some of the details contained in the budget. The Mental Health Early Action on Campus Appropriation Bill was not signed by the Governor. Josh Norman gave the Enrollment Management Update. April is the month we see the greatest number of Freshman deposits and May 1st is national decision day.

Covid-19 Mitigation on Campus – masks are not required on campus, in offices, buildings, or on the Panther Shuttle. Faculty is able to require masks in classrooms, and masks are required in medical buildings.

Dr. Glassman updated the Trustees on the Director of Diversity, Equity, and Inclusion search. The VPBA candidates will be on campus the week of May 2.

The renaming of Douglas Hall has come up three times over a decade. The first two times it was decided that there would be no change and there was a need for more education. The third time it was decided that the name should be changed. The changing of the name is not to erase history or deny or forget about anything, but for students to feel more welcome and included at the university.

The Trustees will be interviewing two search firms at the Board Retreat, and will select one to be used in the hiring of the next president.

Finance and Audit Committee

Mr. Hicks reported that Mr. McCann reviewed the four purchase approvals and the YTD FY22 Line Item Status Report. He also gave an in-depth presentation on “Refinancing Opportunity for Certificates of Participation.”

The Tuition Rate Recommendation is an agenda item at the Board meeting in the afternoon. The recommended increase for first-time undergraduate students is 2.5% and the recommended increase for graduate students is 2.75%. The Housing/Dining Recommendation for FY23 is also on the agenda as an action item. The recommended increase for Residence Halls and Greek Court is 2.5% and the recommended increase for University Apartments is 3.0%.

The Concert Fee of .80 is consolidated into the Student Activity Fee to allow for more flexibility. The Student Activity Fee recommended increase from 3.75 to 4.55. The Student Fee Adjustments for FY23 include the Union Operating Fee recommended increase from 19.78 to 27.86, Athletic Fee recommended increase from 13.78 to 14.47, Lantz/O’Brien Operations Fee recommended increase from 6.88 to 9.78, Student Recreation Operations Fee increased from 6.79 to 6.79, and Grant-in-Aid Fee recommended increase from 18.07 to 18.97.

Board Regulations – No report

Academic and Student Affairs Committee

Dr. Flaherty reported that the Panther Bash was held earlier this month in the Union with approximately 700 students in attendance. The event was sponsored by University Board.

Dr. Eric Davidson and Dr. Michael Gillespie gave a presentation on the Metal Health Review Workgroup. The presentation included the Charge to the Workgroup, the Group Composition, Group Structure, the Current Status/Progress, and many other topics.

Dr. Julie Dietz discussed a new program, Health Sciences Major, for Fall 23.

Dr. Gatrell discussed Strategic Planning, co-chaired by Dr. Grant Sterling and Mr. Josh Rinehart. There will be 13 members on the Steering Group. The number may expand in Sp23 once 5-6 major themes have been identified. Dr. Gatrell also provided an HLC Update. We will have a visit in 2024. There will be five criteria, five members, and two co-chairs.

University Advancement and Alumni Relations Committee

Dr. Ken Wetstein reported that donors are down 5.5% year over year, and donor retention is improving. We are closing the gap on donor count year over year. Smaller dollar donors is where we lag. Giving Day and April/May direct mail should help close the gap.

Gifts are up 101% year over year. Larger dollar gifts are driving this performance. Good balance of endowment gifts and operating gifts are having an impact.

Alumni giving rate is tracking well. Alumni Association dues dollars are up 30% year over year. Board giving is at 92% with two months to go! Alumni Association Distinguished Senior Awards will be guests at a reception after the Alumni meeting on April 30. An Alumni Regional Gathering will be at Koerner Distributing on April 26 in Effingham. Commencement will be on May 7 with Carl Mito speaking at the first two ceremonies and Katie Anselment will speak at the last ceremony.

EIU Foundation and Planned Gifts – Great endowments have been added and planned gifts are in the pipeline. The Klehm Trust is at a conclusion.

Reports from Constituencies

Faculty Senate – Mr. Todd Bruns reported that the Faculty Senate met six times since the last BOT meeting. On February 1, the Senate met with Ryan Gibson, the Director of Information Technology and received an overview of ITS. On February 15, the Senate met with Marisol Gamboa, the new Chief of Public Safety Officer. On March 1, the Senate geared up for the spring election of faculty to elected service positions. Also, the 2022 Distinguished Faculty Awards were announced: Dr. Grant Sterling and Dr. Jeff Stowell. On March 22, the Senate met with Eric Davidson, Executive Director of Health & Counseling to get an overview of student counseling needs and the center's available resources. On April 2, the Senate met with Tom Michael, Director of Athletics who shared an overview of the status, successes, and challenges facing the Athletic Department. On April 6, the Senate hosted the spring Faculty Forum, "From Surviving to Thriving: What we, as faculty, can do to be prepared to provide the best education to EIU students." On April 19, the Senate passed a resolution in support of the renaming of Douglas Hall. This resolution was passed unanimously by Faculty Senate, and the Senate hopes that this support will bolster the Administration's very thoughtful

and thorough investigation and resolution of this question.

Staff Senate – Mr. Jody Stone thanked the Board of Trustees and the President’s Council for the gift days over the holidays. The Senate is busy cleaning up the Constitution and Bylaws. The Staff Senate elections will be held next Wednesday, and the new Staff Senate Executive Committee will be elected in June.

Student Government – Mr. Terrence Trimmel, SG Vice President for Student Affairs, gave a report to the Board of Trustees on Student Government including the structure of Student Government and Diversity & Inclusion of Student Government. Mr. Trimmel discussed the legislation portion of the Senate which included the Senate Bills, Resolutions, New RSO approvals, and student surveys as well as signature events, signature new initiatives, strategic initiatives, and special recognitions. In conclusion, Mr. Trimmel thanked the Administration, Faculty and Staff for the continued support of the EIU Student Body.

Action Items

- A. Ms. Baurer moved to approve the minutes of the January 21, 2022 meeting. Ms. Thompson seconded the motion. By unanimous vote, motion carried.

- B. Mr. Thompson moved to approve the Resolution authorizing refinancing of Capital Improvement and Energy Conservation Projects. Mr. Hicks seconded the motion.

Roll was called and the vote was as follows:

Ms. Ade	Yes
Ms. Baurer	Yes
Mr. Dively	Yes
Ms. Edwards	Yes
Mr. Hicks	Yes
Mr. Thompson	Yes
Ms. Madigan	Yes

Motion carried.

- C.1. Mr. Thompson moved to approve the Underwriting Services. Approval is requested for contracts with Stifel, Nicholas & Company (Stifel) of St. Louis, MO as the primary and Mesirow Financial, Inc. (Mesirow) of Chicago, IL as managing underwriters for the University’s currently anticipated and future debt issuance at a cost not to exceed \$350,000.00. Ms. Baurer seconded the motion.

Roll was called and the vote was as follows:

Ms. Ade	Yes
Ms. Baurer	Yes
Mr. Dively	Yes
Ms. Edwards	Yes

Mr. Hicks	Yes
Mr. Thompson	Yes
Ms. Madigan	Yes

Motion carried.

- C.2. Mr. Dively moved to approve Housing and Dining Service Management Software for a five-year contract for the period of July 1, 2022 through July 1, 2027 at a cost of \$443,409.61 from CBORD Group. BEP Goals are not applicable. The fund source is Bond Revenue Funds. Ms. Edwards seconded the motion.

Roll was called and the vote was as follows:

Ms. Ade	Yes
Ms. Baurer	Yes
Mr. Dively	Yes
Ms. Edwards	Yes
Mr. Hicks	Yes
Mr. Thompson	Yes
Ms. Madigan	Yes

Motion carried.

- C.3. Ms. Edwards moved to approve the Telephone Service Agreement for the period July 1, 2022 through June 30, 2023. This is a one-year contract period with no options to renew. The cost is \$350,000.00 and the service is from Consolidated Communication, Inc. It is a sole source vendor and the fund source is Appropriated, Income and Local Funds. Mr. Thompson seconded the motion.

Roll was called and the vote was as follows:

Ms. Ade	Yes
Ms. Baurer	Yes
Mr. Dively	Yes
Ms. Edwards	Yes
Mr. Hicks	Yes
Mr. Thompson	Yes
Ms. Madigan	Yes

Motion carried.

- C.4. Ms. Baurer moved to approve the purchase of the Multi-Function Copier Program for the period July 1, 2022 through June 30, 2027 with the option to renew for one additional five-year period. The recommended vendor is Gordon Flesch Company, Inc., Terre Haute, IN at a cost not to exceed \$200,000 annually. The purchase had a 6% BEP goal. However, the recommended vendor submitted a good faith effort plan and was granted a waiver from the goal. The fund source is Appropriated, Local, and Revenue Bond Funds. Mr. Thompson seconded the motion.

Roll was called and the vote was as follows:

Ms. Ade	Yes
Ms. Baurer	Yes
Mr. Dively	Yes
Ms. Edwards	Yes
Mr. Hicks	Yes
Mr. Thompson	Yes
Ms. Madigan	Yes

Motion carried.

- D. Mr. Dively moved to approve the tuition recommendations for FY23. Undergraduate tuition for new students increased 2.5% and graduate tuition increased 2.75%. Even with the increases in tuition, EIU remains the school with the lowest total attendance cost (tuition and mandatory fees) in the State of Illinois. Mr. Thompson seconded the motion. By unanimous vote, motion carried.
- E. Mr. Thompson moved to approve the Housing/Dining Recommendations for FY23. The recommended increase for Residence Halls and Greek Court is 2.5% and the recommended increase for University Apartments is 3.0%. Ms. Baurer seconded the motion. By unanimous vote, motion carried.
- F. Mr. Thompson moved to approve the consolidation of the Student Activity Fee and the Concert Fee. Due to increasing costs and the changing interests of the students, we are proposing the consolidation of the two fees to permit more flexibility in the use of the fees. Ms. Baurer seconded the motion. By unanimous vote, motion carried.
- G. Mr. Thompson moved to approve the proposed Student Fee Adjustments for FY23. Mr. Hicks seconded the motion. By unanimous vote, motion carried.

	<u>Present</u>	<u>Proposed</u>	<u>Increase</u>
Union Operating Fee	\$19.78	\$27.86	\$8.08
Athletic Fee	13.78	14.47	.69
Lantz/O'Brien Operations Fee	6.88	9.78	2.90
Student Recreation Operations Fee	6.79	6.79	0
Grant-in-Aid Fee	18.07	18.97	.90

- H. Mr. Dively moved to approve the New Academic Program: Health Sciences. Mr. Thompson seconded the motion. By unanimous vote, motion carried.
- I. Ms. Edwards moved to approve the Teamsters Local #26 Successor Agreement. Teamsters ratified a one-year agreement on March 3, 2022. There are approximately ten members. The agreement is effective July 1, 2020 through June 30, 2021. The total cost of the agreement is \$7,765.

Roll was called and the vote was as follows:

Ms. Ade	Yes
Ms. Baurer	Yes
Mr. Dively	Yes
Ms. Edwards	Yes
Mr. Hicks	Yes
Mr. Thompson	Yes
Ms. Madigan	Yes

Motion carried.

- J. Ms. Baurer moved to approve the Contract Renewal and Successor Agreement for the Operating Engineers, Local 399. The tentative agreement was ratified on January 26, 2022, to renew a two-year successor agreement with no changes except for wages. The unit will receive a one and one quarter percent (1.25%) in year one and two and a \$250 one-time sign-on bonus for each member. There are approximately 7 employees in the bargaining unit and the effective date of the contract is August 1, 2021 through July 31, 2023. Mr. Dively seconded the motion.

Roll was called and the vote was as follows:

Mr. Ade	Yes
Ms. Baurer	Yes
Mr. Dively	Yes
Ms. Edwards	Yes
Mr. Hicks	Yes
Mr. Thompson	Yes
Ms. Madigan	Yes

Motion carried.

- K. Ms. Edwards moved to approve the contract extension for Josh Norman. The proposed three-year extension on his existing contract renewal will terminate on June 30, 2025. Mr. Thompson seconded the motion.

Roll was called and the vote was as follows:

Mr. Ade	Yes
Ms. Baurer	Yes
Mr. Dively	Yes
Ms. Edwards	Yes
Mr. Hicks	Yes
Mr. Thompson	Yes
Ms. Madigan	Yes

Motion carried.

L. Mr. Thompson moved to approve the awarding of tenure to the following individuals, effective with the 2022-2023 academic year:

- Mahmoud Al-Oden, Professor, School of Technology
- Carole Collins Ayanlaja, Assistant Professor, Department of Educational Leadership
- Stephen Kozlowski, Assistant Professor, School of Business
- Eloy Martinez, Assistant Professor, Department of Biological Sciences
- Nicholas Robinson, Assistant Professor, School of Business
- Chigozirim Sodeke, Assistant Professor, School of Communication and Journalism
- John Storsved, Professor, Kinesiology, Sport, and Recreation

Ms. Baurer seconded the motion. Voice Vote: Yes – Ms. Baurer, Mr. Dively, Ms. Edwards, Mr. Hicks, Mr. Thompson, Ms. Madigan, Abstention – Ms. Ade.

M. Annual Meeting

Ms. McLaughlin conducted the election of officers for the Board of Trustees 2022-2023 term.

Ms. Baurer nominated Ms. Madigan for Chairperson. Ms. Madigan was elected Chairperson by secret ballot.

Ms. Madigan nominated Mr. P. J. Thompson for Vice Chairperson.

Roll was called and the vote was as follows:

Ms. Ade	Abstain
Ms. Baurer	Yes
Mr. Dively	Yes
Ms. Edwards	Yes
Mr. Hicks	Yes
Mr. Thompson	Yes
Ms. Madigan	Yes

Mr. Thompson was elected Vice Chairperson.

Mr. Thompson nominated Ms. Edwards for Secretary; Ms. Edwards was elected Secretary by secret ballot.

Ms. Madigan nominated Ms. Baurer for Member Pro Tem.

Roll was called and the vote was as follows:

Ms. Ade	Abstain
Ms. Baurer	Abstain
Mr. Dively	Yes
Ms. Edwards	Yes
Mr. Hicks	Yes
Mr. Thompson	Yes
Ms. Madigan	Yes

Ms. Baurer was elected Member Pro-tem. NA

- N. Mr. Dively moved to approve the Authorization for First Financial Bank, NA. Mr. Thompson seconded the motion. By unanimous vote, motion carried.
- O. Ms. Baurer moved to approve the proposed new name of “Powell-Norton Hall” to replace the name of Douglas Hall. The proposed new name is in honor of Zella Powell and Ona Norton. Mr. Thompson seconded the motion. By unanimous vote, motion carried

Information Items (Continued)

President’s Report

Dr. Glassman welcomed the Trustees to campus. Dr. Gatrell introduced Mr. Chris Kahler, Chair of the Department of Art plus Design, who gave a brief overview of the Department and the Graduate Student Art Show. Mr. Kahler then introduced Mr. Francis Akwaboakosah, a graduate assistant pursuing a MA in Art. The Master of Arts in Art, a one-year program, is successful in giving students time to mature in the development of their artwork, providing valuable work experience in the visual arts through graduate assistantships, and assisting in the development of portfolios.

Mr. Francis Akwaboakosah is from Ghana. His project entitled “Animal Poaching” is composed of scrap metal, wood, bone, stone, soda cans, cloth, steel, copper wire, fish mesh, fish line wire, and clay. He explained the process he went through to complete his project, from concept to completion. It took three months to complete, and his project is exhibited in front of the Tarble Arts Center.

Summary of Purchases \$100,000 - \$249,000 and Exempt Purchases

<u>Vendor</u>	<u>Type of Purchase</u>	<u>Bids</u>	<u>Amount</u>
CDW Government	Wireless Equipment	(A)	\$450,415.67
CDW Government	Network Upgrades	(A)	\$578,839.60
MTI Distributing Inc	Commercial Mower	(B)	\$101,500.00
Cengage Learning	Textbooks	(C)	\$400,000.00
John Wiley and Sons Inc.	Textbooks	(D)	\$110,000.00
MacMillan Holdings LLC	Textbooks	(E)	\$200,000.00
MBS Textbook	Textbooks	(F)	\$100,000.00
McGraw-Hill	Textbooks	(G)	\$400,000.00
Pearson Education	Textbooks	(H)	\$500,000.00
Sage Publications Inc.	Textbooks	(I)	\$110,000.00
WW Norton and Co.	Textbooks	(J)	\$125,000.00
University of Illinois	Electronic Resources	(K)	\$365,000.00
D2L	Learning Management System	(L)	\$136,006.54

- (A) IPHEC Contract #2011; Exempt per V.B.1.d. of Board Regulations
- (B) IPHEC Contract #189GAL; Exempt per V.B.1.d. of Board Regulations
- (C) IPHEC Contract #1902; Exempt per V.B.1.d. of Board Regulations
- (D) IPHEC Contract #1908; Exempt per V.B.1.d. of Board Regulations

- (E) IPHEC Contract #1950; Exempt per V.B.1.d. of Board Regulations
- (F) IPHEC Contract #1911; Exempt per V.B.1.d. of Board Regulations
- (G) IPHEC Contract #1904; Exempt per V.B.1.d. of Board Regulations
- (H) IPHEC Contract #1950; Exempt per V.B.1.d. of Board Regulations
- (I) IPHEC Contract #1917; Exempt per V.B.1.d. of Board Regulations
- (J) IPHEC Contract #1923; Exempt per V.B.1.d. of Board Regulations
- (K) Exempt per Illinois Procurement Code
- (L) IPHEC Contract #1923; Exempt per V.B.1.d. of Board Regulations

FY 2022 Deposit and Investment Report

For the quarter ending March 31, 2022, the University had an average daily invested cash balance of \$86,719,337.31 and a net average daily balance of \$83,059,415.51. The annualized average yield was 0.17 percent. The market value of the university's endowment portfolio as of December 31, 2021 was \$6,479.730.43. The portfolio had a -5.19 percent return for the quarter. In addition, the university's Buckler Farm had a total market value of \$2,986,098.51 as of March 31, 2022.

University Highlights

University Highlights were provided as well as spotlight events around campus, student/faculty/staff/alumni honors and achievements, athletic events and honors.

Other Matters – None

Public Comment – None

Adjournment – The meeting was adjourned.