



Report
to the
Board of Trustees

September 10, 2021

ADMINISTRATIVE STAFF

President	Dr. David M. Glassman
Provost and Vice President for Academic Affairs	Dr. Jay D. Gatrell
Vice President for Business Affairs	Mr. Sean Reeder
Director of Business Services/Treasurer	Mr. Paul A. McCann
Vice President for Student Affairs	Dr. Anne G. Flaherty
Vice President for University Advancement	Dr. Kenneth A. Wetstein
General Counsel	Ms. Laura McLaughlin
Dean, College of Liberal Arts and Sciences	Dr. Barbara Bonnekessen
Dean, Lumpkin College of Business and Technology	Dr. Austin Cheney
Dean, College of Education	Dr. Laretta Henderson
Acting Dean, College of Health & Human Services	Dr. Ryan C. Hendrickson
Dean, Honors College	Dr. Richard England
Dean, Library Services	Mr. Zachary Newell
Dean, Graduate School & Vice Provost Of Sponsored Research	Dr. Ryan C. Hendrickson

EIU'S MISSION STATEMENT

Eastern Illinois University is a public comprehensive university that offers superior, accessible undergraduate and graduate education. Students learn the methods and results of free and rigorous inquiry in the arts, humanities, sciences, and professions, guided by a faculty known for its excellence in teaching, research, creative activity, and service. The University community is committed to diversity and inclusion and fosters opportunities for student-faculty scholarship and applied learning experiences within a student-centered campus culture. Throughout their education, students refine their abilities to reason and to communicate clearly so as to become responsible citizens and leaders.



REPORTS

III. REPORTS

A. Report from the Board Chair

B. Committee Reports

Executive/Planning Committee

Joyce Madigan, Chair

University Advancement/Alumni Relations Committee

Martin Ruhaak, Chair

Finance/Audit Committee

Christopher Hicks, Chair

Academic/Student Affairs Committee

Phillip "P.J." Thompson

Civil Service Merit Board

Joseph Dively, Chair

Board Regulations

Executive/Planning Committee

Note: All trustees are members of all committees.

ACTION ITEMS

IV. ACTION ITEMS

A. Approval of Minutes

June 25, 2021 Board Meeting

June 26, 2021 Board Retreat

July 15, 2021 Special Board Meeting

B. Statement on Board Responsibilities for Intercollegiate Athletics



OHIO VALLEY CONFERENCE

*Governing Board Certification Form
Academic Year 2021-22*

As Chairman of the Governing Board at _____, I attest that:

- 1) Responsibility for the administration of the athletics program has been delegated to the Chief Executive Officer of the institution.
- 2) The Chief Executive Officer has the mandate and support of the board to operate a program of integrity in full compliance with NCAA, OVC, and all other relevant rules and regulations.
- 3) The Chief Executive Officer, in conjunction with the Director of Athletics and Faculty Athletic Representative, determines how the institutional vote shall be cast on issues of athletics policy presented to the NCAA and the Ohio Valley Conference.

Date Presented to the Governing Board: _____

Signed: _____
(Chair of the Governing Board)

Please return completed form to:

*Beth DeBauche
Commissioner
Ohio Valley Conference
215 Centerview Drive, Suite 115
Brentwood, TN 37027
bdebauche@ovc.org*

It is recommended that the Board of Trustees approve this item.

C. Purchase Approvals

Expenditure Recommendation for Purchases of \$250,000 or more:

Purchase Item:	Media Production and Newsroom Management System	
Description / Explanation:	<p>WEIU-TV is requesting approval for the replacement of the current production system. The system is a suite of software and hardware that provides WEIU staff and students with the tools needed to create much of the content that is broadcast each day. This includes writing content, editing video for productions, and controlling the playout of video and graphics. Installation of the new system will be handled by WEIU-TV staff. The price includes both software licensing and maintenance for the term of the agreement.</p> <p>The initial term of the agreement shall be for three years, beginning upon full execution of the contract. The contract provides the University with two additional three-year options to renew the software license and maintenance, identified below as Renewal Option 1 and 2.</p>	
Cost:	Initial Term	\$305,080.50
	Renewal Option 1	181,227.75
	Renewal Option 2	<u>199,350.53</u>
	Total	<u>\$685,658.78</u>
Recommended Vendor:	Conference Technologies Inc.	
Summary of Bids:	Conference Technologies Inc. Only one bid received	
BEP Goals:	There were no available BEP vendors for this purchase. As a result, there was not a BEP goal on this solicitation.	
Fund Source:	Grant Funds	
Rationale / Justification:	WEIU-TV has received money from both the CARES and American Rescue Plan Acts. The current system is at the end of its life and is no longer supported by the manufacturer. The equipment and software purchased will be similar to the systems that students will use in the professional workplace.	

It is recommended that the Board of Trustees approve this purchase item.

D. Proposed Revision to Board Regulation II, 7.e (First Reading)

[Proposed Revision to Board Regulation II, 7.e \(First Reading\)](#)

Holidays

1. All University facilities will be closed except for necessary operations on the following principal holidays: New Year's Day, Martin Luther King, Jr.'s Birthday, Lincoln's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, day after Thanksgiving Day, Christmas Day, and two (2) supplemental holidays designated as the day before or after New Year's Day and the day before or after Christmas Day, unless it is necessary to change these days for purpose of academic calendar.
- ~~2.~~ [All University facilities will also be closed when Juneteenth falls on a weekday, as observed by 5 ILCS 490/63.](#)
- ~~2.3.~~ Supplemental holidays will be observed on days designated by the President but shall be limited to work days, except Saturday and Sunday, immediately preceding or following the observance day of the respective principal holiday.
- ~~3.4.~~ Principal holidays which fall on a Saturday shall be observed on the preceding Friday; principal holidays which fall on a Sunday shall be observed on the following Monday.
- ~~4.5.~~ Employees will be excused with regular pay on said holidays unless otherwise determined by the President.
- ~~5.6.~~ Employees who are required to work on an observed holiday [when facilities are closed](#), shall be granted, by mutual agreement between the employee and the employer, paid time away from work equivalent to the number of hours worked on the holiday.

E. AFSCME BSW/Food Service Local 981, Successor Agreement

AFSCME BSW/FOOD SERVICE LOCAL 981, SUCCESSOR AGREEMENT

Labor Agreement:

Successor bargaining commenced on July 1, 2020, to renew and amend various provisions of the collective bargaining agreement. On August 3, 2021, Federal Mediation and Conciliation Services were utilized to assist with the remaining unsettled issues. A final, tentative agreement was reached on August 18, 2021. There are approximately 110 employees in the bargaining unit. AFSCME ratified the tentative agreement on September 2, 2021. The agreement is effective September 15, 2020, through September 14, 2023.

Wage increase:

Bargaining unit employees will receive a one-and-one-half percent increase for year one. For years two and three, they will receive a one-and-one-quarter percent increase each year. Year one also includes a \$150 lump sum payment not added to base wages.

Estimated Cost of the Increases:

Effective September 15, 2020	1.5%	\$62,944
Effective September 15, 2021	1.25%	\$53,240
<u>Effective September 15, 2022</u>	<u>1.25%</u>	<u>\$53,906</u>
	\$150 lump sum	\$16,500
Total for three years		\$186,590

It is recommended that the Board of Trustees approve this successor AFSCME, Local 981 Agreement.

F. Contract Renewal and Successor Agreement - AFSCME Clerical/TECHNICAL, Local 981

Contract Renewal and Successor Agreement
AFSCME Clerical/TECHNICAL, Local 981

Labor Agreement:

Successor bargaining commenced on June 23, 2020, to renew and amend various provisions of the collective bargaining agreement. On July 12, 2021, Federal Mediation and Conciliation Services were utilized to assist with the remaining unsettled issues. A final, tentative agreement was reached on August 18, 2021. There are approximately 77 employees in the bargaining unit. AFSCME ratified the tentative agreement on September 2, 2021. The agreement is effective July 1, 2020, through June 30, 2023.

Wage increase:

Bargaining unit employees will receive a one-and-one-half percent increase for year one. For years two and three, they will receive a one-and-one-quarter percent increase each year. Year one also includes a \$150 lump sum payment not added to base wages. Parity was maintained at \$0 each year of the agreement.

Estimated Cost of the Increases:

Effective July 1, 2020	1.5%	\$37,927
Effective July 1, 2021	1.25%	\$32,080
Effective July 1, 2022	1.25%	\$32,481
	Parity	\$0
	\$150 lump sum	\$11,550
Total for three years		\$114,038

It is recommended that the Board of Trustees approve this successor Agreement.

INFORMATION ITEMS

V. INFORMATION ITEMS

A. President's Report

1. Intercollegiate Athletics
2. Civil Rights Title IX Report

B. Reports from Constituencies

Faculty Senate – Todd Bruns

Staff Senate – Jody Stone

C. Summary of Purchases \$100,000 - \$249,000 and Exempt Purchases

<u>Vendor</u>	<u>Type of Purchase</u>	<u>Bids</u>	<u>Amount</u>
Mesirow Insurance Services, Inc.	University Property Insurance	(A)	\$481,917.40
Konica Minolta Inc.	Copiers (Price per Copy)	(B)	\$200,000.00
Public Broadcasting Service	Membership Dues	(C)	\$200,000.00
Ohio Valley Conference	Funding for Arbiter System	(C)	\$185,000.00
Quality Custom Distribution Service	Edibles and Non-edibles Chick-Fil-A	(D)	\$150,000.00
Mythics	Oracle Enterprise Maintenance	(E)	\$135,321.74
D2L Ltd.	D2L Software License	(F)	\$132,045.18

(A) IPHEC Contract #2101; Exempt per V.B.1.d. of Board Regulations

(B) Sole Source #CED2301

(C) Exempt per Illinois Procurement Code

(D) Exempt per V.B.1.d. of Board Regulations

(E) IPHEC Contract #1807; Exempt per V.B.1.d. of Board Regulations

(F) IPHEC Contract #1803; Exempt per V.B.1.d. of Board Regulations

D. FY 2021 Deposit and Investment Report

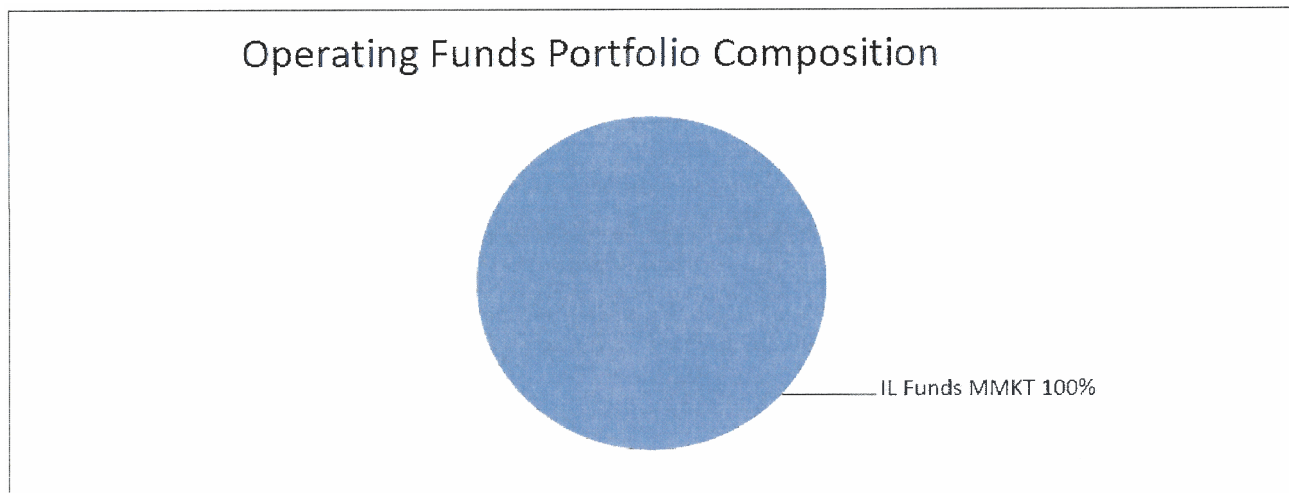
**Eastern Illinois University
Deposit and Investment Report
For the Fiscal Year Ending June 30, 2021**

Operating Funds Account Balances as of June 30, 2021

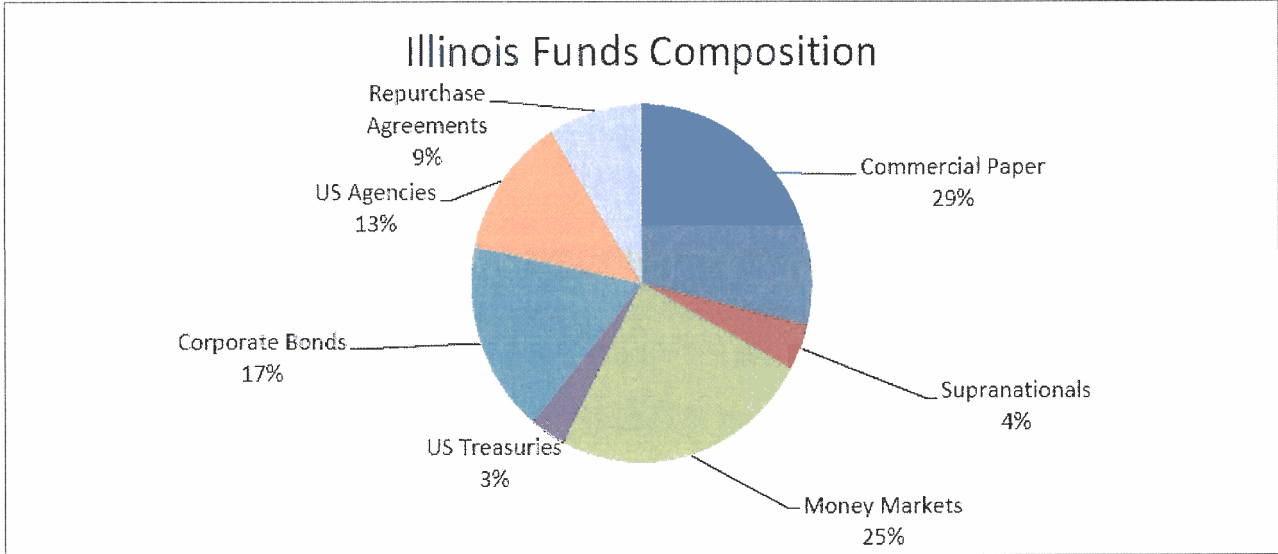
First Mid-Illinois Bank and Trust	\$ 55,974.21
First Financial Bank Deposit Accounts	3,671,008.28
US Bank Deposit Accounts	13,458.16
Illinois National Bank	100,000.00
The Illinois Funds Money Market Account	57,431,271.86
Total Depository Account Balances	<u>\$ 61,271,712.51</u>

Operating Funds Investment Performance:

Average Daily Book Balance Cash	\$ (2,152,196.67)
Average Daily Invested Balance	57,738,288.03
Net Average Daily Balance	<u>\$ 55,586,091.36</u>
Percentage of Net Average Daily Balance Invested	<u>103.87%</u>
Total Interest Earned on Investments	<u>\$ 48,720.19</u>
Annualized Average Yield	<u>0.08%</u>
Benchmark - 90 Day Treasury Bill	<u>0.07%</u>



FY 2021 Deposit and Investment Report (Cont.)



EIU invests primarily in the Illinois Funds. The Illinois Funds consist primarily of repurchase agreements, commercial paper, government agency securities and money market funds. EIU investments may also include U.S. Treasury Notes, Government Agencies (e.g., Federal Home Loan Bank, FNMA, etc), Money Market Funds, Depository Accounts and Commercial Paper. Earning rates ranged from .012% to .324% for the fiscal year.

Endowment Funds Investment Performance:

Portfolio Market Value July 1, 2020	\$ 5,468,187.57
Interest and Dividends Income Reinvested	84,268.43
Change in Value of Investments	684,633.20
Withdrawal to Earnings	(121,538.28)
Farm Interest Dividends	37.20
Farm Income/Expense Net	36,142.82
Change in Value of Farm Land	326,000.00
Farm Distributions	(53,000.00)
Portfolio Market Value June 30, 2021	<u>\$ 6,424,730.94</u>

FY 2021 Deposit and Investment Report (Cont.)

Schwab Institutional Brokerage Account:

Endowment Funds Asset Allocation (as of June 30, 2021):

	<u>Market Value</u>	<u>Return</u>	<u>Benchmark</u>	
Equity				
Brookfield Global	\$ 90,637.30	36.0	33.6	
John Hancock Global Absolute	272,248.93	10.0	18.3	
Morgan Stanley Intl	361,422.94	26.8	32.4	
Principal Diversified	131,891.89	28.4	45.6	
Touchstone Intl Small Cap	80,898.15	26.9	31.7	
Vanguard Developed Markets	531,702.84	35.8	36.4	
Vanguard Dividend Appreciation	141,749.12	34.4	34.5	
Vanguard Emerging Markets	209,231.98	38.7	39.5	
Vanguard Total Stock Market	482,449.93	44.3	44.3	
Vanguard 500 Index Fund	482,400.44	40.8	40.8	
Vaughan Nelson Value	117,089.93	52.4	51.5	
Total Equity Funds				\$ 2,901,723.45
Bond Funds				
Doubleline Total Return	\$ 85,179.78	1.5	-0.4	
JPMorgan Core Bond	151,731.17	1.1	-0.3	
Metropolitan West Total	208,310.97	1.3	-0.3	
Vanguard Intermediate-Term	200,263.12	-0.2	2.8	
Total Bond Funds				645,485.04
Cash Funds				
Schwab Money Market Fund	\$ 2,115.57	0.0	0.1	
Total Cash Funds				2,115.57
				<u>\$ 3,549,324.06</u>

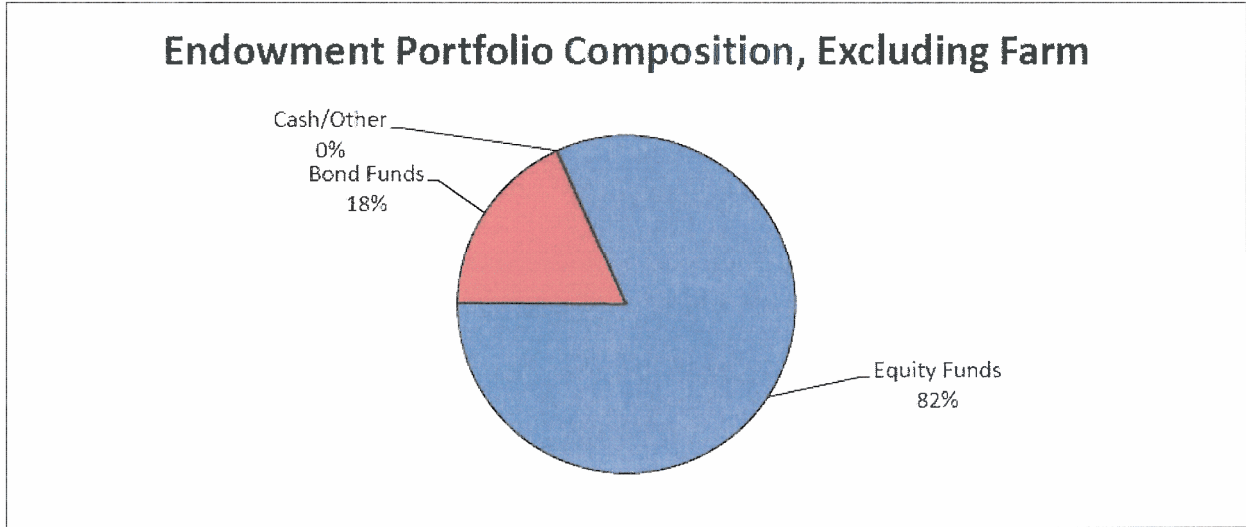
Buckler Farm Assets:

Cash or Equivalent Operating Funds	\$ 63,281.88
Co-op Stock	1,125.00
Farmland	2,811,000.00
Total Buckler Farm Assets	<u>2,875,406.88</u>
Total Endowment Assets	<u>\$ 6,424,730.94</u>

Return of Schwab Institutional Brokerage Account (Excluding Farm) Fiscal Year Ending June 30, 2021

26.9%

FY 2021 Deposit and Investment Report (Cont.)



D. FY2021 Deposit and Investment Report

Eastern Illinois University
Deposit and Investment Report
For the Quarter Ending June 30, 2021

Operating Funds Investment Performance:

	Quarterly	Year to Date
Average Daily Cash Balance	\$ (1,658,461.02)	\$ (2,152,196.67)
Average Daily Invested Balance	61,945,791.63	57,738,288.03
Net Average Daily Balance	<u>\$ 60,287,330.61</u>	<u>\$ 55,586,091.36</u>
Total Interest Earned on Investments	<u>\$ 6,984.31</u>	<u>\$ 48,720.19</u>
Percentage of Net Average Daily Balance Invested	<u>102.75%</u>	<u>103.87%</u>
Annualized Average Yield	<u>0.05%</u>	<u>0.08%</u>
Benchmark - 90 Day Treasury Bill	<u>0.03%</u>	<u>0.07%</u>

Summary of Investments:

EIU invests primarily in the Illinois Funds. The Illinois Funds consist primarily of repurchase agreements, commercial paper and money market funds. EIU investments may also include U.S. Treasury Notes, Government Agencies (e.g., Federal Home Loan Bank, FNMA, etc), Money Market Funds, Depository Accounts and Commercial Paper. Earnings rates for the quarter ranged from .012% to .047%

University/Foundation/Alumni/Agency General Ledger Cash by Major Category:

Local Accounts/Athletics/Student Governed Funds/Reserves	\$ 6,258,349.97
Student Insurance Fund/Departmental Equipment Reserves	11,672,851.28
Alumni/Foundation Funds Held by the University	13,748,779.95
Construction Funds/Capital Projects	11,112,145.43
Income Fund	2,749,249.91
Gifts with Donor Restrictions for Departments	4,702,252.16
Housing/Student Life Construction/Repair/Replacement Reserve	2,951,541.34
Housing/Student Life Operating Funds	(954,745.08)
Student Loan/Work Study Funds	1,052,231.60
Research and Grant Funds	1,285,831.47
Parking/Lounge Operating Funds	327,057.08
Endowment Funds	615,103.85
Funds Held for Clubs/Organizations	232,587.36
Scholarships Receivable	4,315,944.19
General Revenue Funds Due From the State of Illinois	8,007.10
Total Cash Balance June 30, 2021	<u>\$ 60,077,187.61</u>

D. FY2021 Deposit and Investment Report (Cont.)

Endowment Funds Investment Performance:

		Quarterly		Year to Date	
Previous Portfolio Market Value	4/1/21	\$	5,966,153.80	7/1/20	\$ 5,468,187.57
Interest and Dividends Income Reinvested			14,022.60		84,268.43
Change in Value of Investments			176,310.96		684,633.20
Withdrawal to Earnings					(121,538.28)
Farm Interest Dividends			2.39		37.20
Change in Value of Farm Land			326,000.00		326,000.00
Farm Income/Expense Net			(4,758.81)		36,142.82
Farm Distribution			(53,000.00)		(53,000.00)
Present Portfolio Market Value	6/30/21	\$	<u>6,424,730.94</u>	6/30/21	<u>\$ 6,424,730.94</u>

Return of Schwab Institutional Brokerage Account Excluding Farm	Quarterly	<u>5.7%</u>	Year to Date	<u>26.9%</u>
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Endowment Funds Asset Allocation

Schwab Institutional Brokerage Account:

	Market Value 6/30/21	Market Value 6/30/20
Equity Funds:		
Brookfield Global	\$ 90,637.30	\$ 66,635.03
John Hancock Global Absolute	272,248.93	247,437.54
Morgan Stanley Intl	361,422.94	285,044.36
Principal Diversified	131,891.89	102,720.85
Touchstone Intl Small Cap.	80,898.15	63,741.02
Vanguard Developed Markets	531,702.84	391,512.61
Vanguard Dividend Appreciation	141,749.12	105,454.56
Vanguard Emerging Markets	209,231.98	150,829.54
Vanguard Total Stock Market	482,449.93	431,934.20
Vanguard 500 Index Fund	482,400.44	342,702.63
Vaughan Nelson Value	117,089.93	76,834.86
Total Equity Funds	\$ 2,901,723.45	\$ 2,264,847.20
Bond Funds:		
Doubleline Total Return	\$ 85,179.78	\$ 83,917.82
JPMorgan Core Bond	151,731.17	150,089.10
Metropolitan West Total	208,310.97	205,679.04
Vanguard Intermediate Term	200,263.12	195,312.11
Total Bond Funds	645,485.04	634,998.07
Cash Funds:		
Schwab Money Market Fund/Cash	2,115.57	2,115.44
Total Schwab Institutional Brokerage Acct:	<u>\$ 3,549,324.06</u>	<u>\$ 2,901,960.71</u>

Buckler Farm Assets:

Cash or Equivalent Operating Funds	\$ 63,281.88	\$ 80,101.86
Co-op Stock	1,125.00	1,125.00
Farmland	2,811,000.00	2,485,000.00
Total Buckler Farm Assets	<u>2,875,406.88</u>	<u>2,566,226.86</u>
Total Endowment Assets	<u>\$ 6,424,730.94</u>	<u>\$ 5,468,187.57</u>

E. University Highlights

From June 15, 2021 to August 31, 2021

These are summary highlights. A full list of news items is always available at <http://castle.eiu.edu/media/>.

- **EIU's new student trustee embraces a compassionate return to "normal" (June 22)**
Emerging from a freshman year guided by national and state health and safety practices, soon-to-be sophomore and incoming EIU student trustee Payton Ade hopes the 2021-22 academic year will bring new and returning opportunities for student engagement and connectivity to the Charleston, Illinois campus.
- **EIU releases spring 2021 honors list (July 15)**
One hundred and fifty Eastern Illinois University students earned a spot on the university's spring 2021 honors list.
- **Two EIU students selected for prestigious \$12.5K DFI Fellowships (July 27)**
Two Eastern Illinois University College of Education graduate students have earned distinctions as recipients of the prestigious Diversifying Faculty in Illinois (DFI) Fellowship.
- **EIU extends support for adult workers, learners to Chicago's southwest suburbs (July 27)**
Eastern Illinois University will soon offer its Interdisciplinary Studies Degree Program in Romeoville, Illinois. The program's presence in Romeoville will complement Eastern's existing adult program offerings in Arlington Heights, Charleston, Champaign, and River Grove, Illinois.
- **EIU's Booth Library awarded grant for digital literacy program (August 3)**
Governor JB Pritzker and the Illinois Department of Commerce and Economic Opportunity have announced that Booth Library on the campus of Eastern Illinois University was awarded a \$50,000 grant to implement a digital literacy program in the Southeastern region of Illinois.
- **Eastern Illinois University Adds Beach Volleyball (August 6)**
The Eastern Illinois Athletic Department has announced that it will be adding the sport of beach volleyball with competition for the Panthers set to begin this spring (2022). Beach volleyball will become the 21st intercollegiate sport team at Eastern Illinois.
- **EIU's Academy of Lifelong Learning planning Fall classes, events for community members, curious adults (August 6)**
EIU's Academy of Lifelong Learning plans to help community members learn, think, and grow with new opportunities starting August 21.
- **FREE COVID-19 Vaccine Clinics for EIU Students, Employees, Eligible Community Members August 19, 20 (August 13) (poster image shared as media update)**
- **EIU welcomes students to campus this week (August 19)**
Eastern Illinois University classes begin August 23, and the University is welcoming students back to campus with a variety of exciting events and projects, along with an updated set of health and safety guidelines to continue to mitigate COVID and allow students to engage in the exclusive EIU Panther experience.
- **EIU's Doudna Fine Arts Center opens Premier Season with Dynamo Sept. 1 (August 24)**
Eastern Illinois University's Doudna Fine Arts Center will re-launch its premier performance season Wednesday, September 1 with Dynamo.

* A collection of EIU-related organizational messaging on its COVID-19 response also has appeared in a variety of news outlets during this time frame, and remains available at <https://www.eiu.edu/covid/emails.php>.

E. University Highlights (continued)

From June 15, 2021 to August 31, 2021

Provided is an abridged, composite summary of positive news headlines that has been gathered from an online analytic tool, allowing for a more concentrated media snapshot. Athletics articles are generally not included here.

- **EIU Announces 2021 Athletic Hall of Fame Class; (Various publications; Charleston and beyond; June 16)** – Eastern Illinois announced a decorated group of four athletes and one administrator that will be inducted as members of the Panthers Athletic Hall of Fame for the Class of 2021.
- **Former Eastern rugby player Lauren Doyle going to Olympics (Daily Eastern News; Charleston; July 12)**
When the Tokyo Olympics get underway next week, the Eastern athletic community will once again be represented.
- **Two EIU students selected for prestigious \$12.5K DFI Scholarship (Effingham Radio; July 27)**
Two Eastern Illinois University College of Education graduate students have earned distinctions as recipients of the prestigious Diversifying Faculty in Illinois (DFI) Fellowship.
- **Eastern Illinois University to welcome students back to campus (WCIA; Champaign; August 19)**
Welcome Week at EIU is going to be full of exciting events and projects, according to Public Information Coordinator Joshua Reinhart.
Others:
 - **EIU Full of Activity as Students Return (JG-TC; Mattoon; August 19)**
 - **Mentorship Program at Eastern Illinois University (JG-TC; Mattoon; August 19)**
 - **Return of EIU Students Brings Sense of Normalcy (JG-TC; Mattoon; August 19)**
- **Eastern Illinois University's Doudna Fine Arts Center opens season with Dynamo (JG-TC; Mattoon; August 26)**
Eastern Illinois University's Doudna Fine Arts Center will re-launch its premier performance season Wednesday, Sept. 1, with Dynamo.
- **Various national coverage of Trey Sweeney getting drafted by the New York Yankees**

F. Other Matters

G. Public Comment

VI. ADJOURNMENT