

**MINUTES OF THE SPECIAL MEETING on JULY 15, 2021  
EXECUTIVE SESSION OF THE  
EIU BOARD OF TRUSTEES**

The Board of Trustees of Eastern Illinois University met in executive session at its Special Meeting on July 15, 2021. By roll call, board members and others in attendance were:

Mr. Payton Ade  
Ms. Barbara Baurer  
Mr. Joe Dively  
Ms. Audrey Edwards  
Mr. Christopher Hicks  
Ms. Joyce Madigan  
Mr. Martin Ruhaak  
Mr. P.J. Thompson

President Glassman

A motion was made to go into executive session by Ms. Edwards and was seconded by Mr. Thompson to discuss performance and goals as permitted by Section 2(c)1. By unanimous roll call vote, motion carried.

The Board discussed the President's FY22 goals with Dr. Glassman - restart university-wide strategic planning (enrollment growth, financial stability, commitment to low income and minority students and reduction of graduation gaps), resource integrated recruitment plan, and increase number of donors. Dr. Glassman also discussed the performance of the individuals on his leadership team.

The Board also gave Dr. Glassman an overall feedback that he was highly respected by everyone that they talked to in the review process.

Dr. Glassman left the meeting and the Board continued to discuss his performance for contribution to his annual review.

The Board had a lengthy discussion on Presidential succession planning and the past recruitment practice. Individuals spoken to had no constructive criticism of Dr. Glassman's performance, the most critical statement was that he sometimes micromanages (which is his leadership style).

The meeting was adjourned.