

**ADDENDUM**  
**January 26, 2018**

IV. ACTION ITEMS

**F. Contract Renewal and Successor Agreement - AFSCME Service Local 981**

**Labor Agreement:**

A tentative agreement was reached between the parties on December 20, 2017, to renew and amend various provisions of the agreement. There are approximately 115 employees in the bargaining unit. AFSCME ratified the tentative agreement on Tuesday, January 23, 2018. The agreement is effective September 15, 2015, through September 14, 2020.

**Wage increase:**

Bargaining unit employees will receive a zero percent increase for years one and two. Unit members shall receive a one percent (1%) wage increase for years three, four and five of the agreement. Also, for years three, four and five of the agreement if any other unions (excluding FOP and UPI) receive university negotiated rates above a one percent (1%) across the board wage increase, all members shall receive the higher increase. Year three also includes a 0.25% lump sum payment not added to base wages.

Estimated Cost of the Increases:

Effective September 15, 2015	0%	\$0
Effective September 15, 2016	0%	\$0
Effective September 15, 2017	1%	\$42,420.73
	0.25% lump sum	\$10,711.23
Effective September 15, 2018	1%	\$42,844.93
Effective September 15, 2019	1%	\$43,273.38
Total for five years		\$139,250.27

**It is recommended that the Board of Trustees approve this Successor Agreement.**

**ADDENDUM**  
**January 26, 2018**

**IV. ACTION ITEMS**

**G. Contract Renewal and Successor Agreement - AFSCME Clerical Local 981**

**Labor Agreement:**

A tentative agreement was reached on December 20, 2017, to renew and amend various provisions of the collective bargaining agreement. There are approximately 58 employees in the bargaining unit. AFSCME ratified the tentative agreement on January 23, 2018. The agreement is effective July 1, 2015, through June 30, 2020.

**Wage increase:**

Bargaining unit employees will receive a zero percent increase for years one and two. Unit members shall receive a one percent (1%) wage increase for years three, four and five of the agreement. Also, for years three, four and five of the agreement if any other unions (excluding FOP and UPI) receive university negotiated rates above a one percent (1%) across the board wage increase, all members shall receive the higher increase. Year three also includes a 0.25% lump sum payment not added to base wages. Parity was reduced to \$0 each year of the agreement.

Estimated Cost of the Increases:

Effective July 1, 2015	0%	\$0
Effective July 1, 2016	0%	\$0
Effective July 1, 2017	1%	\$19,504.53
	Parity	\$0
	0.25% lump sum	\$4,924.89
Effective July 1, 2018	1%	\$19,699.57
	Parity	\$0
Effective July 1, 2019	1%	\$19,896.57
	Parity	\$0
Total for five years		\$64,025.56

**It is recommended that the Board of Trustees approve this successor Agreement.**