



**EASTERN ILLINOIS UNIVERSITY  
BOARD OF TRUSTEES**

**PROCEEDINGS**

**July 1, 2013 – June 30, 2014**

*Charleston, Illinois*

**EASTERN ILLINOIS UNIVERSITY  
BOARD OF TRUSTEES**

**OFFICERS**

Mr. Joseph Dively, Chairperson (4/20/13 – 4/25/14)  
Mr. Kristopher Goetz, Chairperson (4/26/14 – 6/30/14)  
Mr. Kristopher Goetz, Vice Chairperson (4/20/13 – 4/25/14)  
Mr. Rene M. Hutchinson, Vice Chairperson (4/26/14 – 6/30/14)  
Mr. Rene M. Hutchinson, Secretary (4/20/13 – 4/25/14)  
Dr. Jan Spivey Gilchrist, Secretary (4/26/14 – 6/30/14)  
Mr. Paul McCann, Treasurer  
Mrs. Judith A. Gorrell, Assistant Secretary

**APPOINTED MEMBERS**

Mr. William E. Dano, III, Oswego ..... 2013 – 2014  
Mr. Joseph R. Dively, Charleston ..... 2011 – 2017  
Dr. Jan Spivey Gilchrist, Olympia Fields ..... 2013 – 2019  
Mr. Kristopher Goetz, Lombard ..... 2011 – 2017  
Mr. Rene M. Hutchinson, Chicago ..... 2011 – 2017  
Mr. Roger Kratochvil, Mt. Olive ..... 2013 – 2019  
Dr. Robert D. Webb, Mattoon ..... 2011 – 2017  
\*Residence

**VOTING STUDENT MEMBER**

Mr. Mitchell Gurick, Darien ..... 7/1/13 – 6/30/14

PROCEEDINGS

of the

**EASTERN ILLINOIS UNIVERSITY  
BOARD OF TRUSTEES**

July 1, 2013 – June 30, 2014

PAGES

**BOARD MEETINGS**

September 27, 2013	1 – 12
November 15, 2013	13 – 23
February 28, 2014	24 – 31
April 25, 2014	32 – 43
June 6, 2014	44 – 56

**BOARD OF TRUSTEES RETREAT**

June 7, 2014	57 – 59
--------------	---------



**MINUTES OF THE MEETING OF THE  
BOARD OF TRUSTEES OF  
EASTERN ILLINOIS UNIVERSITY  
CHARLESTON, ILLINOIS**

**September 27, 2013**

A meeting of the Board of Trustees was convened on September 27, 2013, at 11:45 a.m. in the Grand Ballroom of the Martin Luther King, Jr., University Union, Eastern Illinois University, Charleston, Illinois. Mr. Joe Dively, Chair, presided.

**Roll Call**

Roll was called:

Mr. Dano	Present
Mr. Dively	Present
Dr. Gilchrist	Present
Mr. Goetz	Present
Mr. Gurick	Present
Mr. Hutchinson	Present
Mr. Kratochvil	Absent
Dr. Webb	Present

Also present were the following:

- Dr. William L. Perry, President
- Dr. Blair Lord, Provost and Vice President for Academic Affairs
- Dr. William Weber, Vice President for Business Affairs
- Dr. Dan Nadler, Vice President for Student Affairs
- Mr. Robert Martin, Vice President for University Advancement
- Mr. Rob Miller, General Counsel
- Ms. Cynthia Nichols, Director of Civil Rights and Diversity
- Ms. Judy Gorrell, Executive Secretary to the President and Assistant Secretary, Board of Trustees
- Mr. Brad Ingram, Board Counsel
- Mr. Paul McCann, Treasurer, Board of Trustees

**Executive Session**

Mr. Goetz moved that the Board of Trustees convene into Executive Session to consider the employment of employees as permitted by Section 2.C.1 of the Open Meetings Act, student disciplinary cases, as permitted by Section 2.C.9 of the Open Meetings Act, and pending, probable

and imminent litigation as permitted by Section 2.C.11 of the Open Meetings Act. Mr. Hutchinson seconded the motion.

Roll was called and the vote was as follows:

Mr. Dano	Yes
Dr. Gilchrist	Yes
Mr. Goetz	Yes
Mr. Gurick	Yes
Mr. Hutchinson	Yes
Dr. Webb	Yes
Mr. Dively	Yes

Motion carried.

Mr. Hutchinson moved to return to Open Session. Mr. Dano seconded the motion.

Roll was called and the vote was as follows:

Mr. Dano	Yes
Dr. Gilchrist	Yes
Mr. Goetz	Yes
Mr. Gurick	Yes
Mr. Hutchinson	Yes
Dr. Webb	Yes
Mr. Dively	Yes

Motion carried.

**Information Items**

**Report from Board Chair**

Mr. Dively read a resolution for Mr. Leo Welch thanking him for his service on Eastern Illinois University’s Board of Trustees from August 2004 to January 2013.

**Resolution  
Presented to  
Leo Welch**

WHEREAS, Leo Welch has devoted his career to education in Illinois, having served as a biology teacher at ROVA High School in Oneida, Ill., prior to becoming a professor of biology at Southwestern Illinois College; and

WHEREAS, he has also participated in many professional societies, including the American Association for the Advancement of Science, the American Institute for Biological Sciences, the Illinois State Academy of Sciences and the St. Louis Academy of Sciences; and

WHEREAS, Mr. Welch has served Eastern Illinois University with distinction as both a member of its Board of Trustees (from August 2004 to January 2013) and a loyal alumnus; and

WHEREAS, during Mr. Welch's tenure as a trustee, the university has celebrated several milestones, including the opening and dedication of the newly renovated Doudna Fine Arts Center; the construction and opening of the Louis M. Grado Building, permanent home to Eastern's Textbook Rental Service, and a Renewable Energy Center; and the establishment of a REC-related Center for Clean Energy Research and Education; and

WHEREAS, as trustee, Mr. Welch served as a strong advocate for both academic freedom and shared governance on the EIU campus.

NOW, THEREFORE, BE IT RESOLVED THAT the members of Eastern Illinois University's Board of Trustees, along with the university's administrators, faculty, staff and students, do hereby express their utmost gratitude to Leo Welch for his dedicated service to education, Eastern Illinois University and to the people of Illinois.

_____	_____	_____	_____
Board Chair	Date	President	Date

Mr. Dively also noted that September 21, 2013 marked the 30<sup>th</sup> year for Special Olympics Family Festival, a day of fun and games for more than 800 athletes from east central Illinois. Many students and staff from Eastern Illinois University volunteered for the event.

### **Committee Reports**

Executive/Planning Committee – The Executive/Planning Committee discussed enrollment and affordability in detail and will be providing guidance to the administrative team. SB 1900, Open Access to Research produced by faculty, was discussed. The Board will need to appoint a committee in the near future in accordance with SB, and the committee will bring a recommendation back to the Board. Dr. Perry provided the Board with information about the Barn Party.

Board Relations Committee – Mr. Martin provided updates for Alumni Services, Development, and the Foundation. The Committee reviewed the recommendations for the naming opportunities to be acted upon by the Board.

Finance/Audit Committee – Internal Auditing continuing to audit offices and functions of the University. The President and vice presidential offices have been audited and everything is in good order. The Committee reviewed the President's expenses as required. The Committee reviewed the purchase items recommended for approval at the Board meeting. Dr. Weber noted that performance funding this year is 1/2 percent and may be 2-5 percent next year.

Board Regulations – No report.

Academic and Student Affairs Committee – The Committee reviewed several items. Dean Jackman and Dean Izadi were present and discussed in detail the proposed B.S. in Adult and Community Education and the Sustainable Entrepreneurship through Education and Development Center (SEED). Other topics discussed included the Good Neighbor Program, North Central Accreditation Update, Athletic Update, and Family Weekend and Homecoming for 2013.

**Action Items**

1. Mr. Hutchinson moved to approve the minutes of the Board Meeting on June 17, 2013 and the Board retreat held on June 21-22, 2013. Mr. Goetz seconded the motion.

Roll was called and the vote was as follows:

Mr. Dano	Yes
Dr. Gilchrist	Yes
Mr. Goetz	Yes
Mr. Gurick	Yes
Mr. Hutchinson	Yes
Dr. Webb	Yes
Mr. Dively	Yes

Motion carried.

2. Dr. Webb moved to approve the purchase of a membership in CARLI at a cost not to exceed \$360,000.00 from the University of Illinois, CARLI, Champaign, IL. The source of funds is FY 2013 appropriated funds. Mr. Hutchinson seconded the motion.

This purchase item is requested to increase the purchase of a membership and electronic resources from the Consortium of Academic and Research Libraries in Illinois (CARLI) for Booth Library for the period July 1, 2013 through June 30, 2014. This consortium gives faculty and students access to more than 36 million bibliographies and electronic items from 80 libraries across the state.

Roll was called and the vote was as follows:

Mr. Dano	Yes
Dr. Gilchrist	Yes
Mr. Goetz	Yes
Mr. Gurick	Yes
Mr. Hutchinson	Yes
Dr. Webb	Yes
Mr. Dively	Yes

Motion carried.

3. Dr. Webb moved to approve the purchase of Master Contract Services for WEIU at a cost not to exceed \$337,800.00 from The Media Gateway, Little Rock, AR. The source of funds is grant funds. Mr. Dano seconded the motion.

This purchase includes complete off-site master control services for WEIU's multiple digital television channels including point to point connectivity, video and audio streams, and all necessary equipment to interface. The purchase of Master Contract Services is for the period beginning upon full execution of the agreement through June 30, 2018 with the University's option to renew for one additional 5-year period.

Roll was called and the vote was as follows:

Mr. Dano	Yes
Dr. Gilchrist	Yes
Mr. Goetz	Yes
Mr. Gurick	Yes
Mr. Hutchinson	Yes
Dr. Webb	Yes
Mr. Dively	Yes

Motion carried.

4. Mr. Dano moved to approve the Exclusive Beverage Agreement at a cost not to exceed \$300,000.00 annually – this is an estimated cost, dependent on the quantity of product required by the University. The vendor is Pepsi Mid America, Marion, IL. The source of funds is local funds. Mr. Hutchinson seconded the motion.

This purchase is a full-service beverage agreement whereby Pepsi beverage products would be the exclusive beverages served on campus. This agreement is for a five (5) year period ending June 30, 2018 and is a renewal of the current five (5) year agreement. In exchange, the University will receive guaranteed minimum annual commissions, additional monies and other considerations.

Roll was called and the vote was as follows:

Mr. Dano	Yes
Dr. Gilchrist	Yes
Mr. Goetz	Yes
Mr. Gurick	Yes
Mr. Hutchinson	Yes
Dr. Webb	Yes
Mr. Dively	Yes

Motion carried.

5. Mr. Goetz moved to approve the purchase of an Audit at a cost not to exceed \$265,000.00 from the Office of the Auditor General (Sole Source). This purchase item is for the costs of the state mandated audit services for the period ending June 30, 2013. The source of funds is appropriated and local funds. Dr. Webb seconded the motion.

Roll was called and the vote was as follows:

Mr. Dano	Yes
Dr. Gilchrist	Yes
Mr. Goetz	Yes
Mr. Gurick	Yes
Mr. Hutchinson	Yes
Dr. Webb	Yes
Mr. Dively	Yes

Motion carried.

6. Mr. Hutchinson moved to approve the purchase of an Imaging System at a cost of \$420,000.00 (including \$7,678.00 contingency) from Ellucian (formerly SunGard Higher Education), Malvern, PA. This purchase includes software, licenses, training, consulting and maintenance for the installation of an imaging system. The system will be utilized by Human Resources, Procurement, Business Office and Financial Aid. The source of funds is local funds. Mr. Dano seconded the motion.

Dr. Gilchrist left the meeting at 2:55 p.m.

Roll was called and the vote was as follows:

Mr. Dano	Yes
Mr. Goetz	No
Mr. Gurick	No
Mr. Hutchinson	Yes
Dr. Webb	Yes
Mr. Dively	Yes

Motion carried.

7. Mr. Dano moved to approve the naming of the clubroom in Lantz Arena the "Ike Kennard Club Room." Mr. Goetz seconded the motion.

Ike Kennard '44 was one of Eastern Illinois University's most active boosters providing financial and personal support to the Panther Athletic program since the World War II era. Ike and his wife Joan '45 have been generous donors and wonderful friends to EIU for several decades. They are members of the Pillar Society, Keystone Society for Lifetime giving and the Heritage Society for their desire to leave a family legacy gift to Eastern.

Roll was called and the vote was as follows:

Mr. Dano	Yes
Mr. Goetz	Yes
Mr. Gurick	Yes
Mr. Hutchinson	Yes
Dr. Webb	Yes
Mr. Dively	Yes

Motion carried.

8. Mr. Dano moved to approve the naming of the Movement Studio in the Doudna Fine Arts Center the “Globe Studio” in recognition of Christopher and Nancy Desmond. Mr. Hutchinson seconded the motion.

Christopher Desmond ('94 and '96) and Nancy Desmond ('92) have committed financial support for the purpose of naming of The Globe Studio. Mr. and Mrs. Desmond believe that the areas of business and theatre have played a large role in Christopher's success as a businessman and a public speaker and want to encourage students to be actively involved in both areas through the establishment and support of the All The World's a Stage Fund.

Roll was called and the vote was as follows:

Mr. Dano	Yes
Mr. Goetz	Yes
Mr. Gurick	Yes
Mr. Hutchinson	Yes
Dr. Webb	Yes
Mr. Dively	Yes

Motion carried.

**9. Revision to Board *Governing Policies* [First Reading]**



Governing Policy: II.C.2. Administrative Employees

Issued: January 16, 1996

The following revision to Board Governing Policy Article II.C.2 is presented as a first reading:

**2. Administrative Employees.**

Administrative employees comprise those administrative and professional employees who are not employed under the State Universities Civil Service System, including medical doctors engaged in



providing health services appointed in accordance with Board Regulations. Administrative employees may be granted faculty rank and tenure in appropriate circumstances as provided in Board Regulations. In some cases, the President, with the prior approval of the Board, may offer employment contracts to specific senior administrative employees and coaches provided that such contracts may not exceed ~~five~~ ~~three~~ (53) years in length unless a longer term is required by law.

10. Dr. Webb moved to review and complete the Ohio Valley Conference Governing Board Certification Form for Academic Year 2013-14. Mr. Hutchinson seconded the motion.

Roll was called and the vote was as follows:

Mr. Dano	Yes
Mr. Goetz	Yes
Mr. Gurick	Yes
Mr. Hutchinson	Yes
Dr. Webb	Yes
Mr. Dively	Yes

Motion carried.

11. In accordance with Article II.C.2 of the Board of Trustees Governing Policies, the President may offer multi-year contracts to certain senior administrative employees and coaches. Dr. Perry is recommending that the Board approve four contract extensions. Mr. Dano moved to approved the following contract extensions. Dr. Webb seconded the motion:

Dr. Blair M. Lord, Provost and Vice President for Academic Affairs, a contract extension for the period February 1, 2014, to June 30, 2016.

Dr. William Weber, Vice President for Business Affairs, a contract extension for the period July 1, 2014, to June 30, 2016.

Dr. Daniel Nadler, Vice President for Student Affairs, a contract extension for the period February 1, 2014, to June 30, 2016.

Mr. Robert Martin, Vice President for University Advancement, a contract extension for the period July 1, 2014, to June 30, 2016.

Roll was called and the vote was as follows:

Mr. Dano	Yes
Mr. Goetz	Yes
Mr. Gurick	Yes
Mr. Hutchinson	Yes
Dr. Webb	Yes
Mr. Dively	Yes

Motion carried.



12. Mr. Goetz moved to approve the proposal for the Adult and Community Education Undergraduate Degree. Dr. Webb seconded the motion.

The Program will prepare graduates to develop, deliver and lead educational programs in community agencies. The students enrolled in this program will develop skills for careers that assist in the development of children, youth, and adults outside of the school settings. The graduates will also be provided with the skills to develop capacity of the community as well as developing programs involved in volunteerism and community enrichment programs.

Roll was called and the vote was as follows:

Mr. Dano	Yes
Mr. Goetz	Yes
Mr. Gurick	Yes
Mr. Hutchinson	Yes
Dr. Webb	Yes
Mr. Dively	Yes

Motion carried.

13. Mr. Hutchinson moved to approve the proposal for the Sustainable Entrepreneurship through Education and Development (SEED) Center. Mr. Dano seconded the motion.

The primary focus of the Sustainable Entrepreneurship through Education and Development (SEED) Center at Eastern Illinois University is to foster collaboration among students, researchers, educators, and practicing entrepreneurs to promote, through integrative learning, an understanding of starting managing a profitable business.

Roll was called and the vote was as follows:

Mr. Dano	Yes
Mr. Goetz	Yes
Mr. Gurick	Yes
Mr. Hutchinson	Yes
Dr. Webb	Yes
Mr. Dively	Yes

Motion carried.

### **Information Items (continued)**

#### **President's Report**

President Perry gave a summer and fall update highlighting some of our successes. The construction of the CENCERE building now has walls, a roof, and is moving along. The building should open in

the spring. The Honors College is now on the quad, in the upstairs of the old Textbook Rental. Undergraduate research continues to grow. Other recognitions include: Eastern was recognized as a veteran friendly institution, President's Honor Roll of Community Service, recipient of the State Fire Marshall award, moved up in the U. S. News rankings, several faculty and staff named to national boards, and WEIU News Watch received another Emmy. Some areas of concern is enrollment and transfer enrollment.

### **Intercollegiate Athletics Report**

Ms. Burke gave the Athletic Annual Report, highlighting the Top 10 of 2012-2013:

10) Eastern Illinois paid tribute to some of its all-time greats, retiring the No. 2 jersey worn by baseball great Kevin Seitzer and the No. 44 jersey worn by basketball great Henry Domercant. EIU paid tribute to the history of women's athletics and the evolution of Title IX.

9) Eastern Illinois softball won their second regular season OVC title in three years.

8) Eastern Illinois filled Lantz Area for the annual Spring Fling and raised a record \$170,000 which will benefit EIU student-athletes.

7) Eastern Illinois women's basketball won the regular season OVC title for the second time in four years and made its fourth straight post-season appearance.

6) Eastern Illinois men's and women's track continued to the dominant program in the OVC.

5) Junior wide receiver Erik Lora posted one of the best single season in FCS football history.

4) Junior pole vaulter Jade Riebold posted the single best season for an individual female athlete in school history as she broke both her own EIU and OVC records in pole vault.

3) Eastern Illinois football turned around a 7-1 season in the OVC in 2011 to a 6-1 OVC record in 2012.

2) Eastern Illinois student-athletes excelled not only in their competitive sport but also in the classroom as the cumulative GPA for EIU's student-athletes was a 3.20.

1) Eastern Illinois had a banner year as the Panthers won the OVC Commissioner's Cup, the third overall championship for EIU in the last four years. EIU won six team championships during the season – football, men's indoor track, men's outdoor track, women's outdoor track, women's basketball, and softball.

### **Title IX Compliance Report**

Eastern's Office of Civil Rights and Diversity collects survey data and other types of information as part of a process used to monitor whether the university is providing equal opportunities for its female students in intercollegiate athletics. Surveying students regarding their interests and abilities to compete in intercollegiate athletics is referenced in the university's NCAA Gender Equity Plan and is recommended by the U.S. Office for Civil Rights.

As part of this ongoing monitoring process, Eastern's Office of Civil Rights and Diversity analyzed responses from 100% of first-time female freshmen, and 62% of female transfer students who completed Title IX Interests and Abilities surveys during the summer of 2013. This data is collected through an online survey system that is maintained by the Civil Rights Office on campus and is one of a number of indicators used as part of the ongoing process to assess compliance with Title IX.

## Reports from Constituencies

Faculty Senate – No report.

Staff Senate – No report.

Student Government – Ms. Kaylia Eskew, Student Body President, reported that student government has been busy. Some projects include First Night, passing out midterm snacks and tips, a student and alumni golf outing, and working with diversity-based RSO's to create a student mixer. One of the most exciting, upcoming initiatives for Kaylia will be to lead the University Enhancement committee in the effort to raise funding and student support for the Panther landmark as part of the Strategic Plan.

Mitchell Gurick has revamped the Student Action Team and is gearing up for Eastern's first lobby day in Springfield on October 23. Kathryn English, the student VPAA, has expanded the Pizza with the Prez Program and is working to create a scholarship fair. Darnell Tyms, the student VPSA, hosted a very successful Pantherpalooza, and is currently reorganizing the Student Organization Cabinet to help establish stronger and more effective relationships with campus organizations.

## Summary of Purchases \$100,000 - \$249,999

<u>Vendor</u>	<u>Type of Purchase</u>	<u>Bids</u>	<u>Amount</u>
Arch Technology Solutions Oklahoma City, OK	Cisco SMARTnet Software and Hardware License and Maintenance	9	\$120,747.07
Oracle America Inc. Chicago, IL	Software Maintenance	(a)	\$134,413.24
Advanced Microelectronics Vincennes, IN	Onsite Computer Technician	(a)	\$146,986.19
Mostardi Platt Elmhurst, IL	Environmental Consulting	(b)	\$145,000.00
Institutional Network Communications Tompkinsville, KY	Cable TV for Residence Halls	(a)	\$238,417.97
Cellco Partnership d/b/a/ Verizon LeHigh Valley, PA	Cell Phone Services	(c)	\$110,000.00
Duce Construction Champaign, IL	Site Utilities and Development for New CENCERE Building	3	\$115,600.00
Noel Levitz Coralville, IA	Enrollment Management Consultant	(a)	\$102,119.13

- (a) Renewal
- (b) Change Order original contract amount was dated 5/22/12 for \$60,000.00 increase of \$85,000.00
- (c) CMS contract

### **2013 Deposit and Investment Report**

For the quarter ending June 30, 2013: Operating Funds Investment Performance – The University had an average daily investment balance of \$65,859,460.77, and a net average daily balance of \$63,669,490.77. The annualized average yield was .05 percent. Endowment Funds Investment Performance – The Portfolio Market Value as of June 30, 2013 was \$580,615.23, which was -1.7% return on investments for the quarter.

For the fiscal year ending June 30, 2013: Operating Funds Investment Performance – The University had an average daily investment balance of \$66,377,392.03, and a net average daily balance of \$63,468,281.39. The annualized average yield was .08 percent. Endowment Funds Investment Performance – The Portfolio Market Value as of June 30, 2013 was \$580,615.23, which was 10.9% return on investments for the fiscal year ending June 30, 2013.

### **Adjournment**

Meeting was adjourned.

**MINUTES OF THE MEETING OF THE  
BOARD OF TRUSTEES OF  
EASTERN ILLINOIS UNIVERSITY  
CHARLESTON, ILLINOIS**

**November 15, 2013**

A meeting of the Board of Trustees was convened on November 15, 2013, at 11:45 a.m. in the Grand Ballroom of the Martin Luther King, Jr., University Union, Eastern Illinois University, Charleston, Illinois. Mr. Joe Dively, Chair, presided.

**Roll Call**

Roll was called:

Mr. Dano	Absent
Mr. Dively	Present
Dr. Gilchrist	Present
Mr. Goetz	Present
Mr. Gurick	Present
Mr. Hutchinson	Present
Mr. Kratochvil	Present
Dr. Webb	Present

Also present were the following:

Dr. William L. Perry, President  
Dr. Blair Lord, Provost and Vice President for Academic Affairs  
Dr. William Weber, Vice President for Business Affairs  
Dr. Dan Nadler, Vice President for Student Affairs  
Mr. Robert Martin, Vice President for University Advancement  
Mr. Rob Miller, General Counsel  
Ms. Judy Gorrell, Executive Secretary to the President and Assistant Secretary, BOT  
Mr. Brad Ingram, Board Counsel  
Mr. Paul McCann, Treasurer, Board of Trustees

**Executive Session**

Mr. Goetz moved that the Board of Trustees convene into Executive Session to consider the employment of employees as permitted by Section 2.C.1 of the Open Meetings Act, collective negotiating matters as permitted by Section 2.C.2 of the Open Meetings Act, and pending, probable and imminent litigation as permitted by Section 2.C.11 of the Open Meetings Act, and executive session minutes, as permitted by Section 2.C.21 of the Open Meetings Act. Mr. Kratochvil seconded the motion.

Roll was called and the vote was as follows:

Dr. Gilchrist	Yes
Mr. Goetz	Yes
Mr. Gurick	Yes
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Dively	Yes

Motion carried.

Mr. Hutchinson moved to return to Open Session. Mr. Goetz seconded the motion.

Roll was called and the vote was as follows:

Dr. Gilchrist	Yes
Mr. Goetz	Yes
Mr. Gurick	Yes
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Dively	Yes

Motion carried.

### **Information Items**

#### **Report from Board Chair**

Mr. Dively combined the Board Chair report and the report from the Executive Planning Committee meeting.

#### **Committee Reports**

Executive/Planning Committee – The Executive/Planning Committee discussed Program Analysis in great detail. Dr. William Weber provided the Trustees with information including progress to date, observations to date, and the next steps as we move forward.

Dr. Weber provided the Board with the program analysis for two departments, one academic and one non-academic. Dr. Weber and President Perry reviewed various aspects and information contained in the two analyses.

Board Relations Committee – Mr. Martin provided updates for Alumni Services, Development, and the Foundation. Homecoming on October 18 was successful with the 50<sup>th</sup> year reunion of alumni from the Class of 1963. The Annual Fund was 91 percent higher than the one in the last fiscal year. Commencement is December 14 with Tim and Vickie Burke serving as commencement speakers. In FY14, Development has a goal of 42 new scholarships. The Foundation awards dinner was on

October 16. A search for the Executive Director is underway, and Ms. Tami Babbs is serving as the Interim Director.

Finance/Audit Committee – The Committee received a report on the Preliminary Audit for FY13. All of the recommendations are minor; there are no major findings. Mr. Tim Zimmer gave a Facilities update.

Board Regulations – No report.

Academic and Student Affairs Committee – The Committee reviewed several items. FY15 Proposed Tuition Rates and FY15 Housing and Dining Proposed Rates were discussed with the Committee. It is proposed that neither the tuition rates nor the housing and dining rates increase for FY15. The Open Access to Research Articles Act was discussed. It was noted that the Admissions leadership is in transition as former President Lou Hencken is serving as Interim Director while a search is being conducted for a new director. It was reported that the report was received earlier this week from Noel Levitz. The Title IX Compliance in Athletics – Athletics must stay on top of this. The Committee asked that they receive a report on diversity at every meeting.

### Action Items

1. Mr. Kratochvil moved to approve the minutes of the Board Meeting on September 27, 2013. Dr. Webb seconded the motion.

Roll was called and the vote was as follows:

Dr. Gilchrist	Yes
Mr. Goetz	Yes
Mr. Gurick	Yes
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Dively	Yes

Motion carried.

2. The Board of Trustees reviewed the Executive Session Minutes and Mr. Ingram reported that the need for confidentiality still exists.
3. Mr. Hutchinson moved to approve the proposed revision to the Board *Governing Policies* II.C.2., Administrative Employees. Mr. Gurick seconded the motion.

Final reading of a revision of the Board Regulations which would allow the President, in some cases, with prior approval of the Board to offer employment contracts to specific senior administrative employees and coaches provided that such contracts may not exceed five years in length unless a longer term is required by law.

**C. Revision to Board Governing Policies**



Governing Policy: II.C.2. Administrative Employees

Issued: January 16, 1996

**2. Administrative Employees.**

Administrative employees comprise those administrative and professional employees who are not employed under the State Universities Civil Service System, including medical doctors engaged in providing health services appointed in accordance with Board Regulations. Administrative employees may be granted faculty rank and tenure in appropriate circumstances as provided in Board Regulations. In some cases, the President, with the prior approval of the Board, may offer employment contracts to specific senior administrative employees and coaches provided that such contracts may not exceed five (5) years in length unless a longer term is required by law.

Roll was called and the vote was as follows:

Dr. Gilchrist	Yes
Mr. Goetz	Yes
Mr. Gurick	Yes
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Dively	Yes

Motion carried.

- 4. Mr. Kratochvil move to approve the tuition recommendation for FY 15. Mr. Goetz seconded the motion.

**FY15 Tuition Recommendations**

**Proposed FY15 Tuition  
(Fall 2014, Spring 2015, Summer 2015)**

**Undergraduate** - A student who has not earned the baccalaureate degree will pay the following tuition:

	<u>Illinois Resident</u>		
	<u>Present</u>	<u>Proposed</u>	<u>Increase</u>
FY15 New Students – Per Semester Hour		\$283.00	\$0.00
Continuing, Non-guaranteed Students – Per Semester Hour	\$269.00	\$269.00	\$0.00

Effective FY05, state law (110 ILCS 665/10-120) provides that tuition for new undergraduate Illinois resident students will remain the same for four continuous academic years. The guaranteed tuition rate period is



extended for undergraduate degree programs approved by the University for completion in more than four years. The extension is limited to the minimum number of additional semester(s) to complete the program as approved by the University. This list of programs approved by the University for completion in more than four years is maintained by the Provost. In addition, state law limits the tuition increase applied in a continuing resident undergraduate student's fifth and sixth years. Continuing, non-guaranteed students are charged the guaranteed student rate for two fiscal years prior.

Previous Rates:

FY14 Guaranteed Students – Per Semester Hour	\$283.00
FY13 Guaranteed Students – Per Semester Hour	\$279.00
FY12 Guaranteed Students – Per Semester Hour	\$269.00

**Non-Resident**

	<b><u>Present</u></b>	<b><u>Proposed</u></b>	<b><u>Increase</u></b>
FY15 New Students – Per Semester Hour		\$849.00	\$0.00
Continuing, Non-guaranteed Students – Per Semester Hour	\$780.00	\$780.00	\$0.00

Previous Rates:

FY14 Guaranteed Students – Per Semester Hour	\$849.00
FY13 Guaranteed Students – Per Semester Hour	\$837.00
FY12 Guaranteed Students – Per Semester Hour	\$807.00

**Graduate** - A post-baccalaureate student will pay the following tuition (regardless of the level of courses in which he/she enrolls):

**Illinois Resident**

	<b><u>Present</u></b>	<b><u>Proposed</u></b>	<b><u>Increase</u></b>
<b>Per Semester Hour</b>	\$283.00	\$283.00	\$0.00

**Non-Resident**

	<b><u>Present</u></b>	<b><u>Proposed</u></b>	<b><u>Increase</u></b>
<b>Per Semester Hour</b>	\$679.00	\$679.00	\$0.00

Roll was called and the vote was as follows:

Dr. Gilchrist	Yes
Mr. Goetz	Yes
Mr. Gurick	Yes
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes

Mr. Dively Yes

Motion carried.

5. Mr. Kratochvil moved to approve the housing rates effective Fall Semester 2014. Mr. Goetz seconded the motion.

## **HOUSING RATES**

### **RESIDENCE HALLS & GREEK COURT- 2014-2015 Academic Year Rates (Effective Fall Semester 2014) Per semester rate based on double occupancy**

	<b><u>CURRENT</u></b>	<b><u>INCREASE</u></b>	<b><u>PROPOSED</u></b>	
7 Meal Plan Option 7 Dining Center Meals per Week plus \$200 Dining Dollars per Semester plus 2 Bonus Meals per Semester	\$4,150	\$0	\$4,150	(Rm \$2,905/Bd \$1,245)
10 Meal Plan Option 10 Dining Center Meals per Week plus \$60 Dining Dollars per Semester plus 3 Bonus Meals per Semester	\$4,335	\$0	\$4,335	(Rm \$2,905/Bd \$1,430)
12 Meal Plan Option 12 Dining Center Meals per Week plus \$100 Dining Dollars per Semester plus 4 Bonus Meals per Semester	\$4,498	\$0	\$4,498	(Rm \$2,905/Bd \$1,593)
15 Meal Plan Option 15 Dining Center Meals per Week plus \$140 Dining Dollars per Semester plus 5 Bonus Meals per Semester	\$4,679	\$0	\$4,679	(Rm \$2,905/Bd \$1,774)

The Meal Plan Option permits each student with a board plan to use a specified number of Dining Dollars for any of the following: 1) Purchases at the Food Court within the University Union; 2) Purchases at our two residence hall convenience centers; 3) Purchases at Panther Pantry and Java B&B in the University Union; 4) Meals for a guest in any Dining Center when accompanied by the student; 5) Additional meals for the student in any Dining Center. Bonus Meals allows the plan holder to use those meals for a guest or for themselves if they run out of meals.

<b>Adjusted Usage Charges</b>	<b><u>CURRENT</u></b>	<b><u>INCREASE</u></b>	<b><u>PROPOSED</u></b>
Double Room as Single (per Semester)	\$850	\$0	\$850
Triple Room as Double (per Semester)	\$450	\$0	\$450

  

<b>Summer Room and Board</b>	<b><u>CURRENT</u></b>	<b><u>INCREASE</u></b>	<b><u>PROPOSED</u></b>
2015 Summer - 4 week - Single Room	\$963	\$0	\$963

2015 Summer - 4 week - Double Room	\$770	\$0	\$770
2015 Summer - 6 week - Single Room	\$1,444	\$0	\$1,444
2015 Summer - 6 week - Double Room	\$1,154	\$0	\$1,154
2015 Summer - 8 week - Single Room	\$1,926	\$0	\$1,926
2015 Summer - 8 week - Double Room	\$1,537	\$0	\$1,537

NOTE: 12 Meal Plan Option is the only option offered during Summer Sessions

**UNIVERSITY APARTMENTS (Monthly rates will be effective August 15, 2014)**

<u>9.5 MONTHS:</u>	<u>CURRENT</u>	<u>INCREASE</u>	<u>PROPOSED</u>
1 1/2 Room Apartment (efficiency)	\$4,544	\$0	\$4,544
2 Room Apartment (one bedroom)	\$4,780	\$0	\$4,780
Super Efficiency	\$4,252	\$0	\$4,252
<b><u>PER MONTH:</u></b>			
1 1/2 Room Apartment (efficiency)	\$478	\$0	\$478
2 Room Apartment (one bedroom)	\$503	\$0	\$503
Super Efficiency	\$448	\$0	\$448

**UNIVERSITY COURT - 2014-2015 Academic Year Rates (Effective August 1, 2014)**

Per resident, per semester, based on double occupancy

	<u>CURRENT</u>	<u>INCREASE</u>	<u>PROPOSED</u>
2 Bedroom, 1 Bath, No Balcony	\$2,547	\$0	\$2,547
2 Bedroom, 1 Bath, Balcony	\$2,702	\$0	\$2,702
2 Bedroom, 1 1/2 Bath, No Balcony	\$2,740	\$0	\$2,740
2 Bedroom, 1 1/2 Bath, Balcony	\$2,838	\$0	\$2,838
1 Bedroom, 1 Bath, No Balcony	\$2,943	\$0	\$2,943
Studio	\$2,412	\$0	\$2,412
3 Bedroom, 1 Bath	\$3,225	\$0	\$3,225

**Fall 2014 Semester Only Contracts**

2 Bedroom, 1 Bath, No Balcony	\$2,802	\$0	\$2,802
2 Bedroom, 1 Bath, Balcony	\$2,972	\$0	\$2,972
2 Bedroom, 1 1/2 Bath, No Balcony	\$3,014	\$0	\$3,014
2 Bedroom, 1 1/2 Bath, Balcony	\$3,122	\$0	\$3,122
1 Bedroom, 1 Bath, No Balcony	\$3,237	\$0	\$3,237
Studio	\$2,653	\$0	\$2,653
3 Bedroom, 1 Bath	\$3,548	\$0	\$3,548

**Summer 2015 (Effective May 2015)**

**Monthly Rate**

2 Bedroom, 1 Bath, No Balcony	\$480	\$0	\$480
2 Bedroom, 1 Bath, Balcony	\$513	\$0	\$513
2 Bedroom, 1 1/2 Bath, No Balcony	\$508	\$0	\$508

2 Bedroom, 1 1/2 Bath, Balcony	\$527	\$0	\$527
1 Bedroom, 1 Bath, No Balcony	\$480	\$0	\$480
Studio	\$481	\$0	\$481
3 Bedroom, 1 Bath	\$539	\$0	\$539

<b>Adjusted Usage Charges</b>	<b><u>CURRENT</u></b>	<b><u>INCREASE</u></b>	<b><u>PROPOSED</u></b>
Two Bedroom Apartment as Single	\$850	\$0	\$850

Roll was called and the vote was as follows:

Dr. Gilchrist	Yes
Mr. Goetz	Yes
Mr. Gurick	Yes
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Dively	Yes

Motion carried.

- Mr. Hutchinson moved to approve the list of proposed members for the Open Access to Research Articles Task Force. Dr. Webb seconded the motion.

The following names are being proposed as members of the Task Force specified in the Open Access Legislation which was sponsored by Senator Biss:

Allen Lanham – Convener  
 Robert Chesnut, Research and Sponsored Programs  
 Bonnie Irwin, Dean, College of Arts & Humanities  
 Todd Bruns, Booth Library  
 Lee Patterson, History  
 Sean Peebles, Chemistry  
 Michael Menze, Biological Sciences  
 Waresul Karim, Business  
 Angie Yoder, Counseling and Student Development

Publisher Suggestion: Mr. Jonathan Gosse (alum) [Not yet confirmed]

Roll was called and the vote was as follows:

Dr. Gilchrist	Yes
Mr. Goetz	Yes
Mr. Gurick	Yes
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes

Mr. Dively                      Yes

Motion carried.

7. Mr. Hutchinson moved to authorize President Perry to offer a five-year contract extension for the period January 1, 2014 to December 31, 2019 to Dino Babers, Head Football Coach. Mr. Goetz seconded the motion.

Roll was called and the vote was as follows:

Dr. Gilchrist	Yes
Mr. Goetz	Yes
Mr. Gurick	Yes
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Dively	Yes

Motion carried.

### **Information Items (continued)**

#### **President's Report**

President Perry introduced two individuals giving presentations to the Board of Trustees – Cadet Craig Sharp from the Department of Military Science and Dr. William Weber.

Dr. Weber gave an update of the Strategic Plan Implementation. The website for the strategic plan is [http://www.eiu.edu/strategicsummary/Strategic\\_Plan\\_Final.pdf](http://www.eiu.edu/strategicsummary/Strategic_Plan_Final.pdf). The timeframe for implementation of the strategic plan is five years, depending on funding and the alignment of other existing initiatives. Each of the six strategic themes of the strategic plan has goals and actions. Each action in the implementation of the plan has an estimated cost and is scheduled for implementation in Phase I, II, or III. Phase I goals are expected to be completed by the end of calendar year 2013, Phase II goals are expected to be completed by the end of calendar year 2015, and Phase III goals are expected to be completed by the end of calendar year 2016. The strategic planning website will be used to track implementation progress, and regular updates will be provided through the campus governance structure.

Cadet Craig Sharp provided a brief update on the ROTC program at Eastern Illinois University. The ROTC program on campus began in 1980, as an extension of the program at the University of Illinois. In 1993, the program was merged into the Lumpkin College of Business and Applied Sciences. The ROTC program continues to provide excellent leadership training to cadets, as well as outstanding support to the university community. Cadets in the program are placed in multiple leadership positions, including those that plan and execute military related training, as well as mentoring junior cadets as they enter the program. ROTC standards include a minimum 3.0 GPA for cadets, fitness training five mornings a week, and rigorous practical training using an outcomes-based approach. ROTC contracts and commissions are competitive, and awarded based on merit. In 2013,

twelve senior cadets became Army Second Lieutenants, four of whom were distinguished among the best in the nation.

Dr. Perry also introduced Dr. Bonnie Irwin, Dean of the College of Arts and Humanities, who made an announcement about an award being received today by Mr. Jeff Boshart.

Dr. Bonnie Irwin announced that Mr. Jeff Boshart, of the Art Department, was named the 2013 CASE Professor of the Year for the State of Illinois. Criteria for nomination included extraordinary dedication to undergraduate teaching, which is demonstrated by excellence in: impact on and involvement with undergraduate students; scholarly approach to teaching and learning; contribution to undergraduate education in the institution, community and profession; and support from colleagues and former undergraduate students. Nationwide, 40 faculty members were recipients of this award and were honored at a ceremony in Washington, D.C. Those 40 faculty represent the top .003 percent of the professoriate nationwide.

### **Alumni Association Report**

Mr. Hugh O'Hara shared an overview of the Alumni Association including a brief history, activities and other outreach events hosted by the Alumni Association, and several scholarships and awards given each year. Mr. O'Hara also mentioned various programs and projects on campus for which funding from the Alumni Association is provided. Some of these include WEIU, the Tarble Arts Center, Panther Athletics, Student Life, and various academic departments.

### **Earned Degrees Report**

In FY 2013, 2,837 degrees were awarded, which is a slight increase from the previous year. General Studies was the largest undergraduate major, and Educational Administration was the largest Master's Degree program. In FY 2013, minorities received 357 degrees, or 13% of the total degrees conferred. Eastern's 6-year graduation rate (IPEDS/NCAA methodology) is 60%.

### **Reports from Constituencies**

Faculty Senate – No report.

Staff Senate – Ms. Christine Edwards introduced herself as the Interim President of the Staff Senate.

Student Government –Kaylia Eskew, Student Body President, gave a brief overview of recent Student Government events and projects. Ms. Eskew reported that the Student Lobby Day in Springfield was very successful. She felt this was a great learning experience for the students involved. Upcoming events include a Trivia Bowl that is being co-hosted by the Honors College, assisting with the EIU Hunger Challenge event, and assisting EIU Athletics with the Football Senior Night. Next semester, the Student Supreme Court plans to host an educational event for local high schools.



### **Summary of Purchases \$100,000 - \$249,999**

<b><u>Vendor</u></b>	<b><u>Type of Purchase</u></b>	<b><u>Bids</u></b>	<b><u>Amount</u></b>
Dell Marketing L.P. Round Rock, TX	Data Storage Equipment	(a)	\$114,719.37
(a) Renewal			

### **FY 2014 Deposit and Investment Report**

For the quarter ending September 30, 2013: Operating Funds Investment Performance – The University had an average daily investment balance of \$59,532,224.53, and a net average daily balance of \$55,210,138.76. The annualized average yield was .02 percent. Endowment Funds Investment Performance – The Portfolio Market Value as of September 30, 2013 was \$614,400.83, which was a 5.8 percent return on investments for the quarter.

### **FY 2013 Income Producing Contracts**

There were 104 awards of \$10,000 or more in FY13, totaling \$7,916,961. This is a decrease of 2.5 percent. There were 183 awards under \$10,000, totaling \$423,185 which is an increase of 2.9 percent from the previous fiscal year. The total value of income producing contracts in FY13 was \$8,340,146 which was an overall decrease of 2.3 percent. There were 43 Research/Public Service grants and contracts of \$10,000 or more awarded in FY13, with a total value of \$5,440,883.

### **University Highlights**

President Perry brought to the attention of the Trustees several items: 1) Eastern Illinois University received state recognition for its proactive approach to fire safety on campus, 2) Three EIU students place in 2013 Illinois Sociological Association Undergraduate Student Paper Competition, 3) More than 100 EIU student-athletes packed 6,000 meals for Haitian families in need, and 4) EIU student-athletes from football and men's basketball visited local schools in Charleston on October 30 to promote two upcoming events.

### **Adjournment**

Meeting was adjourned.

**MINUTES OF THE MEETING OF THE  
BOARD OF TRUSTEES OF  
EASTERN ILLINOIS UNIVERSITY  
CHARLESTON, ILLINOIS**

**February 28, 2014**

A meeting of the Board of Trustees was convened on February 28, 2014, at 11:45 a.m. in the University Ballroom of the Martin Luther King, Jr., University Union, Eastern Illinois University, Charleston, Illinois. Mr. Joe Dively, Chair, presided.

**Roll Call**

Roll was called:

Mr. Dano	Present
Mr. Dively	Present
Dr. Gilchrist	Absent
Mr. Goetz	Present
Mr. Gurick	Present
Mr. Hutchinson	Absent
Mr. Kratochvil	Present
Dr. Webb	Present

Also present were the following:

Dr. William L. Perry, President  
Dr. Blair Lord, Provost and Vice President for Academic Affairs  
Dr. William Weber, Vice President for Business Affairs  
Dr. Dan Nadler, Vice President for Student Affairs  
Mr. Robert Martin, Vice President for University Advancement  
Mr. Rob Miller, General Counsel  
Mr. Brad Ingram, Board Counsel  
Ms. Cynthia Nichols, Director, Civil Rights and Diversity  
Ms. Judy Gorrell, Executive Secretary to the President and Assistant Secretary, BOT  
Mr. Paul McCann, Treasurer, Board of Trustees

**Executive Session**

Mr. Goetz moved that the Board of Trustees convene into Executive Session to consider the employment of employees as permitted by Section 2.C.1 of the Open Meetings Act, collective negotiating matters as permitted by Section 2.C.2 of the Open Meetings Act, and pending, probable and imminent litigation as permitted by Section 2.C.11 of the Open Meetings Act. Mr. Kratochvil seconded the motion.



Roll was called and the vote was as follows:

Mr. Dano	Yes
Mr. Goetz	Yes
Mr. Gurick	Absent
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Dively	Yes

Motion carried.

Mr. Goetz moved to return to Open Session. Mr. Kratochvil seconded the motion.

Roll was called and the vote was as follows:

Mr. Dano	Yes
Mr. Goetz	Yes
Mr. Gurick	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Dively	Yes

Motion carried.

## **Information Items**

### **Report from Board Chair**

Mr. Dively combined the Board Chair report and the report from the Executive Planning Committee meeting.

### **Committee Reports**

Executive/Planning Committee – Mr. Dively reported that the committee received information on several topics: Program Analysis, Security Master Plan, an Admissions update, and the Association of Governing Boards Conference. Dr. Weber reported that the program analysis process is on-going. Currently, the Council on University Planning and Budget (CUPB) is divided into three subcommittees and each subcommittee is scheduled to meet at least twice monthly to review the program analysis templates prepared by all departments on campus. The Board received information on the Security Master Plan (SMP). The SMP will be used as a guide as EIU continues to enhance the preventative security and safety measures on campus. Mr. Lou Hencken provided an Admissions update, outlining some of the opportunities and challenges ahead. There was a brief mention of the Association of Governing Boards Conference scheduled for mid-April.

Board Relations Committee – Mr. Martin provided updates for Alumni Services, Development, and the Foundation. Guests Brad Green and Lisa Denison Rives gave a presentation on Crowd Funding. It will be a fun summer of alumni events, with Legacy weekend coming soon. Mr. Martin informed the committee that the search for the Executive Director of the EIU Foundation is ongoing.

Finance/Audit Committee – President Perry and others traveled to Springfield earlier this week to testify before the Legislative Audit Commission. The Committee received a report on the Preliminary Audit for FY13. All of the recommendations are minor; there are no major findings. Dr. Nadler reviewed the readjustment of mandatory student fees for FY15. Some of the fees are being increased and some are being decreased, but the net increase of fees is zero. The Board will be asked to approve that readjustment of student fees at the meeting this afternoon.

Board Regulations – No report.

Academic and Student Affairs Committee – The Committee reviewed several items. Dr. Nadler reviewed the readjustment of mandatory student fees for FY15. Some of the fees are being increased and some are being decreased, but the net increase of fees is zero. The readjustment of student fees will be presented to the Board this afternoon as an action item. Dr. Lord distributed a handout about the Strategic Enrollment Report and Dr. Herrington-Perry led the discussion about the report. Dr. Lord shared with the committee that all ROTC programs in the country are being reviewed, and the Board will be kept apprised of that review as information becomes available. Dr. Lord reported on correspondence from the head of the American Indian Association of Illinois, asking EIU to continue offering courses in Chicago for a very small number of students. And finally, Dr. Lord reported that the search for the Admissions Director is on-going.

**Action Items**

1. Mr. Kratochvil moved to approve the minutes of the Board Meeting on November 15, 2013. Mr. Dano seconded the motion.

Roll was called and the vote was as follows:

Mr. Dano	Yes
Mr. Goetz	Yes
Mr. Gurick	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Dively	Yes

Motion carried.

2. Mr. Dano moved to approve the readjustment of FY15 (Fall 2015, Spring 2015, and Summer 2015) mandatory student fees (per semester hours). Mr. Gurick seconded the motion.

	<u>Present</u>	<u>Proposed</u>	<u>Readjusted</u>
Textbook Rental Service	\$ 9.95	\$ 9.75	- \$ .20
Shuttle Bus	\$ .91	\$ .86	- \$ .05
Campus Improvement	\$22.00	\$ 16.25	- \$ 5.75
Grant-in-Aid	\$13.15	\$ 15.15	\$ 2.00
Student Activity (General)	\$ 2.22	\$ 2.77	\$ .55

Student Publications	\$ .37	\$ .67	\$ .30
Concert	\$ .42	\$ .57	\$ .15
Martin Luther King, Jr. Union Operations	\$ 6.67	\$ 8.17	\$ 1.50
Lantz-O'Brien Operations	\$ 4.00	\$ 5.50	\$ 1.50

Roll was called and the vote was as follows:

Mr. Dano	Yes
Mr. Goetz	Yes
Mr. Gurick	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Dively	Yes

Motion carried.

- Mr. Kratochvil moved to approve the contract renewal and successor agreement for Painters District Council #58. Dr. Webb seconded the motion. The agreement is effective May 1, 2013, through April 30, 2016. There are approximately 18 employees in the bargaining unit, and the employees will receive a one percent (1%) lump sum payment each year of the agreement. The lump sum payment will not be added to the base salary of the employee. The estimated cost of the agreement: effective May 1, 2013 -- \$11,934.00; effective May 1, 2014 -- \$11,934.00, and effective May 1, 2015 -- \$11,934.00.

Roll was called and the vote was as follows:

Mr. Dano	Yes
Mr. Goetz	Yes
Mr. Gurick	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Dively	Yes

Motion carried.

- Mr. Dano moved to approve the contract renewal and successor agreement for Teamsters Local #26. Mr. Kratochvil seconded the motion. The agreement is effective July 1, 2013 through June 30, 2016. There are approximately 19 employees in the bargaining unit, and the employees will receive a one percent (1%) across-the-board wage increase effective July 1, 2013, and July 1, 2014. The estimated cost of the agreement: effective July 1, 2013 -- \$7,566.00; effective July 1, 2014 -- \$7,800.00, and effective July 1, 2015 -- wage opener.

Roll was called and the vote was as follows:

Mr. Dano	Yes
Mr. Goetz	Yes
Mr. Gurick	Yes

Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Dively	Yes

Motion carried.

5. Mr. Kratochvil moved to approve the contract renewal and successor agreement for Plumbers & Pipefitters Local #149. Mr. Dano seconded the motion. The agreement is effective June 1, 2013, through May 31, 2017. There are approximately 25 employees in the bargaining unit, and members currently receive prevailing rates as certified by the Department of Labor for Plumbers/Pipefitters in Coles County. There is no additional cost.

Roll was called and the vote was as follows:

Mr. Dano	Yes
Mr. Goetz	Yes
Mr. Gurick	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Dively	Yes

Motion carried.

6. Mr. Dano moved to approve the naming of the Idea Incubator Room in the CENCERE Building in Recognition of the Charleston Area Charitable Foundation. Mr. Goetz seconded the motion.

Roll was called and the vote was as follows:

Mr. Dano	Yes
Mr. Goetz	Yes
Mr. Gurick	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Dively	Yes

Motion carried.

7. Mr. Kratochvil moved to authorize President Perry to offer a five-year contract for the period January 11, 2014 to December 31, 2018 to Kim Dameron, Head Football Coach. Mr. Goetz seconded the motion.

Roll was called and the vote was as follows:

Mr. Dano	Yes
Mr. Goetz	Yes
Mr. Gurick	Yes
Mr. Kratochvil	Yes

Dr. Webb                      Yes  
Mr. Dively                    Yes

Motion carried.

### **Information Items (continued)**

#### **President's Report**

Dr. Bonnie Irwin, Dean of the College of Arts and Humanities, introduced Mr. Jeff Boshart, of the Art Department, who was named the 2013 CASE Professor of the Year for the State of Illinois. Criteria for nomination included extraordinary dedication to undergraduate teaching, impact on and involvement with undergraduate students; scholarly approach to teaching and learning; contribution to undergraduate education in the institution, community and profession; and support from colleagues and former undergraduate students.

Mr. Boshart spoke briefly, and reminded the audience that what he enjoys the most is teaching. In his words, it is not about winning, but about a career spanning 26 years. Over the years, he has appreciated the encouragement of several administrations. EIU has a commitment to enable students by mentoring them, focusing on education.

Dr. Jeffrey Stowell and Dr. Robert Augustine, co-chairs of the North Central Association (NCA) of Colleges and Schools, provided an update of the NCA Self-Study 2014. Information was given to the Board, which spoke to the value of accreditation and listed ways faculty, staff, and students could participate in the process. The self-study has five criteria: Mission; Integrity – Ethical & Responsible Conduct; Teaching & Learning – Quality, Resources, & Support; Teaching & Learning – Evaluation & Improvement; and Resources – Planning, & Institutional Effectiveness. According to the timetable, the self-study will be submitted to the Higher Learning Commission this summer, and the site visit is scheduled for October 20-22, 2014.

#### **Report from Constituencies**

Faculty Senate – Dr. Grant Sterling, chair of the Faculty Senate, addressed the Board with comments about the program analysis process. Dr. Sterling presented his opinions regarding the administrative structure of the university and faculty staffing levels at EIU. Finally, Dr. Sterling reiterated his support for President Perry's statements regarding the university mission and its importance to the program analysis process.

Staff Senate – No report

Student Government – Ms. Kaylia Eskew, Student Body President, gave a brief overview of recent Student Government events and projects. Ms. Eskew provided senate updates on the Sheriff debate, midterm mania, student fee reviews, and Bleed Blue Spirit event. She also provided executive updates on Panther Palooza, Pancakes with Perry, Student Deans/Distinguished Professor award, Student Action Team, partnering with Lake Land, Student Supreme Court, budgets, and outreach. Ms. Eskew also reported on the highly successful open house with the new opening structure.

### **Report from the EIU Annuitants Association**

Dr. Jill Nilsen, President of the EIU Annuitants Association, provided a brief report to the Board. The EIUAA currently has 720 members, meets at least four times a year, and publishes a newsletter that is sent to members and EIU employees regularly. In the past year, the Annuitants Association revised its constitution, and formalized its committee structure. This has led to more members actively working on behalf of the organization. The EIUAA was much more politically active over the past year, tracking several pieces of legislation that had the potential to negatively impact pension benefits of annuitants. In November, EIUAA partnered with the EIU Benefits Office, Rep. Halbrook, and Central Management Services to host two well-attended informational sessions regarding changes to health insurance.

### **Financial Aid Programs Report**

Seventy-eight percent of Eastern's student body received some type of financial assistance in FY 2013 in the form of loans, scholarships, grants, tuition waivers and/or employment from various federal, state and university programs. Financial aid in FY 2013 totaled \$126,663,133 at Eastern; 65 percent came from federal sources, 10 percent from the State, 17 percent from institutional sources and 8 percent from other sources.

### **Summary of Purchases \$100,000 - \$249,999**

<b><u>Vendor</u></b>	<b><u>Type of Purchase</u></b>	<b><u>Bids</u></b>	<b><u>Amount</u></b>
CDW-G Vernon Hills, IL	Cisco Networking Equipment	(a)	\$144,542.80
Paetec Software Corporation Victor, NY	Upgrade to our current Pinnacle communication management system	(b)	\$207,167.00

(a) IPHEC

(b) Sole Source

### **FY 2014 Deposit and Investment Report**

For the quarter ending December 31, 2013: Operating Funds Investment Performance – The University had an average daily investment balance of \$61,991,741.39 and a net average daily balance of \$56,418,540.32. The annualized average yield was .03 percent. Endowment Funds Investment Performance – The Portfolio Market Value as of December 31, 2013 was \$645,601.81, which was a 5.08 percent return on investments for the quarter.

### **University Highlights**

President Perry brought a couple of items to the attention of the Trustees: 1) Eastern received a \$3.68 million gift from the estate of Paul L. Ward, a former professor of educational psychology at EIU, to provide scholarships for students majoring in counseling student development; and 2) Mr. Michael King received an Outstanding Graduate Student Award for the State of Illinois at GLACUHO (Great Lakes Association of College and University Housing Officers). Each state

selects a graduate student currently enrolled in a student affairs/higher education master's degree program based on outstanding contributions to their area of study and to the region.

**Adjournment**

Meeting was adjourned.

**MINUTES OF THE MEETING OF THE  
BOARD OF TRUSTEES OF  
EASTERN ILLINOIS UNIVERSITY  
CHARLESTON, ILLINOIS**

**April 25, 2014**

A meeting of the Board of Trustees was convened on April 25, 2014, at 1:30 p.m. in the Grand Hall of Pemberton Hall, Eastern Illinois University, Charleston, Illinois. Mr. Joe Dively, Chair, presided.

**Roll Call**

Roll was called:

Mr. Dively	Present
Dr. Gilchrist	Present
Mr. Goetz	Present
Mr. Gurick	Present
Mr. Hutchinson	Present
Mr. Kratochvil	Present
Dr. Webb	Present

Also present were the following:

Dr. William L. Perry, President  
Dr. Blair Lord, Provost and Vice President for Academic Affairs  
Dr. William Weber, Vice President for Business Affairs  
Dr. Dan Nadler, Vice President for Student Affairs  
Mr. Robert Martin, Vice President for University Advancement  
Mr. Rob Miller, General Counsel  
Ms. Cynthia Nichols, Director of Civil Rights and Diversity  
Ms. Judy Gorrell, Executive Secretary to the President and Assistant Secretary, Board of Trustees  
Mr. Brad Ingram, Board Counsel  
Mr. Paul McCann, Treasurer, Board of Trustees

**Executive Session**

Mr. Goetz moved that the Board of Trustees convene into Executive Session to consider the employment of employees as permitted by Section 2.C.1 of the Open Meetings Act, collective negotiating matters as permitted by Section 2.C.2 of the Open Meetings Act, and pending, probable and imminent litigation as permitted by Section 2.C.11 of the Open Meetings Act. Mr. Kratochvil seconded the motion.



Roll was called and the vote was as follows:

Dr. Gilchrist	Yes
Mr. Goetz	Yes
Mr. Gurick	Yes
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Dively	Yes

Motion carried.

Mr. Goetz moved to return to Open Session. Mr. Kratochvil seconded the motion.

Roll was called and the vote was as follows:

Dr. Gilchrist	Yes
Mr. Goetz	Yes
Mr. Gurick	Yes
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Dively	Yes

Motion carried.

### **Information Items**

#### **Report from Board Chair**

Mr. Dively made some general comments about the year. He thoroughly enjoyed the opportunity to serve as Board Chair and to work with President Perry. Mr. Dively is disappointed with Dr. Perry decision not to extend his contract but wished him well. Eastern will face challenges and opportunities as we move forward. Mr. Dively commented on Dr. Weber's retirement after 26 years of service, and he read the following commendation:

**Commendation  
Presented to  
William V. Weber**

*WHEREAS, William V. Weber left his home state of Kansas to accept employment in Illinois, a move that eventually led him to Eastern Illinois University, his maternal grandmother's alma mater; and*

*WHEREAS, Dr. Weber joined the faculty in EIU's Department of Economics in 1988, and has since served in a variety of positions at the university, including director of the Office for Economic Education; treasurer and vice president of the EIU chapter of the University Professionals of Illinois, Local 4100; associate dean of the College of Sciences; director of Summer Sessions; associate vice president for academic affairs; and university budget director; and*

*WHEREAS, in July 2009, Dr. Weber was appointed to the position of vice president for business affairs, thus assuming responsibility for the supervision, coordination and administration of the budget office, business services, information technology services, human resources, facilities planning and management, environmental health and safety, records management and the broad areas of service related to these units; and*

*WHEREAS, Dr. Weber spearheaded the university's most recent collaborative strategic planning process and the subsequent program analysis initiative born of that process, thereby providing guidance to the university for achieving a sustainable academic and financial future; and*

*WHEREAS, Dr. Weber took particular interest in Old Main's programmable lighting system and has, since its official debut in December 2012, become "coordinator of castle colors," creating and managing colors to celebrate university and community events and commemorate special observances; and*

*WHEREAS, Dr. Weber plans to continue to nurture his creative side as he retires from the university and turns his attention toward the next chapter his life – engagement in photo transformation/restoration and image editing work as owner of Four Peaks Photographic Arts;*

***THEREFORE, BE IT RESOLVED that the Eastern Illinois University Board of Trustees extends its sincere appreciation to Dr. William V. Weber for his outstanding service and wishes him continued success in all future endeavors.***

### **Committee Reports**

Executive/Planning Committee – Mr. Dively reported that the committee received information on several topics: Program Analysis, an Admissions update, and a Legislative update. Dr. Perry distributed the recommendations from the Council on University Planning and Budget (CUPB). Mr. Lou Hencken provided an Admissions update, outlining some of the opportunities and challenges. There was a discussion of the Presidential Search process. The Board also discussed briefly the Retreat scheduled on Saturday, June 7, following the Board meeting on June 6.

Board Relations Committee – Mr. Martin provided updates for Alumni Services, Development, and the Foundation. Approximately a dozen alumni events are planned for the summer. Mr. Martin informed the committee that Mr. Jonathan McKenzie is the new Executive Director of the EIU Foundation.

Finance/Audit Committee – The Committee reviewed the pending purchase approvals to be voted upon during the Board meeting and reviewed the FY 13 financial and compliance audits. Ms. Litton, Interim Director of Internal Auditing, provided an Internal Auditing update.

Board Regulations – No report.

Academic and Student Affairs Committee – The Committee discussed two actions items on the agenda of the Board meeting – introduction of the new Bachelor of Arts degree in Music and the tenure recommendations for 18 individuals, plus a tenure recommendation for the new Chair of Music to begin employment at Eastern on July 1, 2014. There was a discussion about an English Language Center for those who are not residents of this country. The NCA Self-Study is complete, and there is an open period until May 9 for comments. The campus visit is scheduled for the third week of October. Dr. Lord provided updates on searches for the Interim Associate Dean of Arts and Humanities, and the Director of Admissions.

Dr. Nadler provided an update on Athletics. Dr. Nadler reported that there is over 90% participation in EIU Reads. Those who participate have a higher GPA than those who do not participate. Panther Service Day is scheduled for tomorrow, April 26, and is expected to be a successful event.

### **Action Items**

1. Mr. Hutchinson moved to approve the minutes of the Board Meeting on February 28, 2014. Mr. Kratochvil seconded the motion.

Roll was called and the vote was as follows:

Dr. Gilchrist	Yes
Mr. Goetz	Yes
Mr. Gurick	Absent – left the meeting for a memorial dedication
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Dively	Yes

Motion carried.

2. Dr. Webb moved to approve the contract renewal of the Telephone Service Agreement at a cost not to exceed \$625,000 from Consolidated Communications Inc., Mattoon, IL. The source of funds is appropriated, income, and local funds. Mr. Hutchinson seconded the motion.

This contract renewal shall be for the one-year period July 1, 2014 through June 30, 2015. The agreement includes Centrex (local telephone), long distance, voice-mail, paging, operator services, maintenance, and internet services.

Roll was called and the vote was as follows:

Dr. Gilchrist	Yes
Mr. Goetz	Yes
Mr. Gurick	Absent
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Dively	Abstain

Motion carried.

3. Mr. Kratochvil moved to approve the Parking Lot Maintenance and Improvement of the parking lot between Coleman Hall and Taylor Hall at a cost of \$263,964.00, including a contingency of \$23,997.00, from NeCo Asphalt, Charleston, IL. The purchase is for partial “milling,” partial demolition, and total replacement of existing bituminous pavement surface and will include new storm sewer extension, perimeter sidewalk replacement with appropriate ADA access improvement, and stripping. The source of funds is local funds. Dr. Webb seconded the motion.

Roll was called and the vote was as follows:

Dr. Gilchrist	Yes
Mr. Goetz	Yes
Mr. Gurick	Absent
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes

Dr. Webb                    Yes  
Mr. Dively                 Yes

Motion carried.

4. Mr. Hutchinson moved to approve the purchase of the License and Maintenance agreement for Banner software products at a cost of \$1,812,980.00 from Sophia Higher Education, Inc., Malvern, PA. The cost will be paid in annual installments of \$328,104.00 in FY 2015, \$344,509.00 in FY 2016, \$361,734.00 in FY 2017, \$379,821.00 in FY 2018, and \$398,812.00 in FY 2019. This is a sole source renewal, and the source of funds is income funds and Revenue Bond. Dr. Webb seconded the motion.

Roll was called and the vote was as follows:

Dr. Gilchrist              Yes  
Mr. Goetz                 Yes  
Mr. Gurick                 Absent  
Mr. Hutchinson         Yes  
Mr. Kratochvil          Yes  
Dr. Webb                  Yes  
Mr. Dively                 Yes

Motion carried.

5. Mr. Kratochvil moved to approve the primary athletic apparel sponsorship agreement whereby Adidas would be the primary athletic apparel supplier on campus. The recommended vendor is Adidas America Inc, and the source of funds is local funds. The estimated annual cost of \$250,000 is dependent on the quantity of product purchased, and the agreement is for the time period of July 1, 2014 through June 30, 2019 with the University's option to renew for one (1) additional five-year period. Mr. Hutchinson seconded the motion.

Roll was called and the vote was as follows:

Dr. Gilchrist              Yes  
Mr. Goetz                 Yes  
Mr. Gurick                 Absent  
Mr. Hutchinson         Yes  
Mr. Kratochvil          Yes  
Dr. Webb                  Yes  
Mr. Dively                 Yes

Motion carried.

6. Mr. Kratochvil moved to approve the purchase of elevator maintenance for a five (5) year period beginning July 1, 2014 through June 30, 2019, on an option to renew, at a cost not to exceed \$550,000 from Kone, Inc., Peoria, IL Annual elevator maintenance is required by

Illinois Compiled Statutes (225 ILCS 312). The source of funds is local, appropriated, and Foundation funds. Mr. Hutchinson seconded the motion.

Roll was called and the vote was as follows:

Dr. Gilchrist	Yes
Mr. Goetz	Yes
Mr. Gurick	Absent
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Dively	Yes

Motion carried.

7. Mr. Goetz moved to purchase a membership in Consortium of Academic and Research Libraries in Illinois (CARLI) for Booth Library for the period of July 1, 2014 through June 30, 2015, at a cost not to exceed \$375,000 from University of Illinois, CARLI, Champaign, IL. Through the university's membership, CARLI provides access to resources of libraries statewide. The source of funds is appropriated and income funds. Mr. Hutchinson seconded the motion.

Roll was called and the vote was as follows:

Dr. Gilchrist	Yes
Mr. Goetz	Yes
Mr. Gurick	Absent
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Dively	Yes

Motion carried.

8. Mr. Goetz moved to approve the purchase of library books, periodicals, and electronic resources for Booth Library at a cost not to exceed \$725,000 from EBSCO Industries Inc., Cary, IL. The purchase is for fiscal year 2015, and the source of funds is appropriated and income funds. This purchase uses a contract negotiated by CARLI. Dr. Webb seconded the motion.

Roll was called and the vote was as follows:

Dr. Gilchrist	Yes
Mr. Goetz	Yes
Mr. Gurick	Absent
Mr. Hutchinson	Yes

Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Dively	Yes

Motion carried.

9. Mr. Hutchinson moved to approve the purchase of library books and electronic resources for Booth Library at a cost not to exceed \$275,000 from Yankee Book Peddler, Contoocook, NH. The purchase is for fiscal year 2015, and the source of funds is appropriated and income funds. This purchase uses a contract negotiated by CARLI. Mr. Goetz seconded the motion.

Roll was called and the vote was as follows:

Dr. Gilchrist	Yes
Mr. Goetz	Yes
Mr. Gurick	Absent
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Dively	Yes

Motion carried.

10. Mr. Goetz moved to approve the addition of the Bachelor of Arts in Music degree program. This degree will give students not suited to performance or education an option and boost retention rates. Mr. Kratochvil seconded the motion.

Roll was called and the vote was as follows:

Dr. Gilchrist	Yes
Mr. Goetz	Yes
Mr. Gurick	Absent
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Dively	Yes

Motion carried.

11. Mr. Goetz moved to approve the awarding of tenure for 18 candidates who were presented by Dr. Lord. Mr. Kratochvil seconded the motion. The following individuals were presented for award of tenure effective with the 2014-2015 academic year:

1. **Melissa Ames**, Assistant Professor, Department of English
2. **Diane Marie Burns**, Assistant Professor, Department of Geology/Geography
3. **Ellen K. Corrigan**, Assistant Professor, Library Services
4. **Christina R. Edmonds-Behrend**, Assistant Professor, Department of Special Education
5. **Charles R. Foy**, Assistant Professor, Department of History
6. **Elizabeth A. Gill**, Assistant Professor, Department of Communication Studies
7. **Marita Gronnvoll**, Assistant Professor, Department of Communication Studies
8. **Kai (Billy) F. Hung**, Assistant Professor, Department of Biological Sciences
9. **Patrick A. Lach**, Assistant Professor, School of Business
10. **Simon Lee**, Assistant Professor, School of Business
11. **Dejan Magoc**, Assistant Professor, Department of Health Studies
12. **Catherine L. Polydore**, Assistant Professor, Department of Counseling and Student Development
13. **James R. Ochwa-Echel**, Assistant Professor, Department of Secondary Education and Foundations and Director, Interdisciplinary Center for Global Diversity
14. **Jeanne Okrasinski**, Assistant Professor, Department of Early Childhood, Elementary, and Middle Level Education
15. **T. M. Linda Scholz**, Assistant Professor, Department of Communication Studies
16. **Katherine A. Shaw**, Assistant Professor, School of Family and Consumer Sciences
17. **Mary Caroline Simpson**, Assistant Professor, Department of Art
18. **John R. Storsved**, Assistant Professor, Department of Kinesiology and Sports Studies

Roll was called and the vote was as follows:

Dr. Gilchrist	Yes
Mr. Goetz	Yes
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Dively	Yes

Motion carried.

12. Mr. Goetz moved to approve the awarding of tenure to Dr. Shellie Gregorich, new Chair of Music, who is scheduled to begin employment at Eastern Illinois University on July 1, 2014. Mr. Hutchinson seconded the motion.

Roll was called and the vote was as follows:

Dr. Gilchrist	Yes
Mr. Goetz	Yes
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Dively	Yes



Motion carried.

13. Mr. Kratochvil moved to approve the naming of the Honors College as the “Sandra and Jack Pine Honors College. Mr. Jack R. Pine and Mrs. Sandra Pine have committed significant financial support for the purpose of supporting students within the Honors College majoring in Physics, Chemistry, or Mathematics. The Pine Scholars will receive annual support through the generosity of the gift. Mr. Gurick seconded the motion.

Roll was called and the vote was as follows:

Dr. Gilchrist	Yes
Mr. Goetz	Yes
Mr. Gurick	Yes
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Dively	Yes

Motion carried.

14. Annual meeting and the election of officers for the Board of Trustees 2014-2015 term. Mr. Brad Ingram conducted the election.

Mr. Kratochvil nominated Kris Goetz for Chairperson. Mr. Goetz was elected Chairperson by secret ballot.

Mr. Goetz nominated Jan Gilchrist for Secretary. Dr. Gilchrist was elected Secretary by secret ballot.

Mr. Dively nominated Rene Hutchinson for Vice Chairperson.  
A voice vote was unanimous. Mr. Hutchinson was elected Vice Chairperson.

Mr. Goetz nominated Robert Webb for Member Pro-Tem of the Executive Committee.  
A voice vote was unanimous. Dr. Webb was elected Member Pro-Tem.

### **Information Items (continued)**

#### **President’s Report**

1. Graduate Studies Report

Dr. Robert Augustine, Dean of the Graduate School, shared information on EIU’s commitment to the professions, which is a major component of the master’s programs; information on career expectations of students and faculty; and a quality improvement initiative for graduate programs.

2. Program Analysis Update

Dr. Perry provided an update on the next steps of Program Analysis. The process has involved many groups on campus, public meetings, press coverage, and a website devoted to the effort. The next steps involve adjusting budgets to align with fiscal realities on campus. Decisions will be made regarding which programs and activities should continue, and at what level of budgetary support. Also, some areas may receive additional support, based on assessed potential to produce sustainable increases in enrollment. Several final goals of Program Analysis include: 1) university student – faculty ratios of 15 to 1, to 18 to 1; 2) university average class sizes of 22 to 25; 3) university staff to faculty ratios of 1.4 to 1, to 1.8 to 1; and 4) tenure-track and tenured faculty percentage of all faculty of approximately 70%. The initial set of specific actions will be announced by early June.

**Reports from Constituencies**

Faculty Senate – Dr. Grant Sterling, Chair of Faculty Senate addressed the Board. “As you know, severe drops in enrollment have caused financial difficulties for the University. The Board, along with President Perry and his successor, will have the responsibility of guiding EIU through this crisis and into the future. There will be a strong temptation to choose the easy path -- let attrition reduce the workforce, and nibble at the corners of everyone's budget until things are balanced. I implore the Board not to choose this quick fix, but rather to develop a vision of who we are as a University and where we are headed, and to use this vision to guide responsible budgetary decisions.”

Staff Senate – No Report

Student Government – Ms. Kaylia Eskew, Student Body President, greeted the Board and thanked them for the time given to her during her term as Student Body President. Ms. Eskew updated the Board on the Panther Service Day and the Memorial Tree ceremony held this afternoon to honor Mr. Nick Allen. Ms. Eskew also reported on the transition and prep for next year with the new slate of officers: Reginald Thedford, Student Body President, Lauren Price, Executive Vice President, Shirmeen Ahmad, Vice President for Academic Affairs, and Yazmin Rodriguez, Vice President for Student Affairs.

**Summary of Purchases \$100,000 - \$249,999**

<u>Vendor</u>	<u>Type of Purchase</u>	<u>Bids</u>	<u>Amount</u>
Boelter, Inc.	Dish Machine	2	\$236,682.00
NeCo Asphalt Co. Inc.	Tennis Court Resurfacing	1	\$224,350.00
CDW Government	Microsoft License Renewal	(a)	\$122,384.92

### **Deposit and Investment Report**

For the quarter ending March 31, 2014, the University had an average daily invested balance of \$76,132,917.72, and a net average daily balance of \$71,954,087.50. The annualized average yield was 0.02 percent.

### **University Highlights**

Dr. Perry noted that more than 40 EIU students, led by Dr. Richard England, Dean of the Honors College, took part in the National Conferences on Undergraduate Research held in Lexington, KY. The students provided oral or poster presentations on a wide range of topics.

Dr. Perry also mentioned the recent dedication of the Neal Welcome Center Atrium in honor of the Fischer family. The atrium has been named the “Dr. Raymond & Carolyn (Miller) Fischer Reception Atrium.”

Additionally, Dr. Perry recognized Isaac Slaven (School of Technology), Michael Menze (Biological Sciences), Charles Foy (History), and Misty Rhoads (Health Studies) as recipients of the 2014 Undergraduate Research Mentor Award.

### **Other**

Mr. Goetz made a couple of comments. First, Mr. Dively’s service as Chair of the Board was inspiring and he thanked Mr. Dively. Second, Mr. Goetz thanked Dr. Sterling for his comments and his passion.

### **Adjournment**

Meeting was adjourned.

**MINUTES OF THE MEETING OF THE  
BOARD OF TRUSTEES OF  
EASTERN ILLINOIS UNIVERSITY  
CHARLESTON, ILLINOIS**

**June 6, 2014**

A meeting of the Board of Trustees was convened on June 6, 2014, at 11:30 a.m. in the University Ballroom of the Martin Luther King Jr., University Union, Eastern Illinois University, Charleston, Illinois. Mr. Kristopher Goetz, Chair, presided.

**Roll Call**

Roll was called:

Mr. Dively	Present
Dr. Gilchrist	Present
Mr. Goetz	Present
Mr. Gurick	Present
Mr. Hutchinson	Present
Mr. Kratochvil	Present
Dr. Webb	Present

Also present were the following:

Dr. William L. Perry, President  
Dr. Blair Lord, Provost and Vice President for Academic Affairs  
Mr. Paul McCann, Interim Vice President for Business Affairs and Treasurer, Board of Trustees  
Dr. Dan Nadler, Vice President for Student Affairs  
Mr. Robert Martin, Vice President for University Advancement  
Mr. Rob Miller, General Counsel  
Ms. Judy Gorrell, Executive Secretary to the President and Assistant Secretary, Board of Trustees  
Mr. Brad Ingram, Board Counsel

**Executive Session**

Mr. Hutchinson moved that the Board of Trustees convene into Executive Session to consider the employment of employees as permitted by Section 2.C.1 of the Open Meetings Act.

Mr. Gurick seconded the motion.

Roll was called and the vote was as follows:

Mr. Dively	Yes
Dr. Gilchrist	Yes
Mr. Gurick	Yes
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Goetz	Yes

Motion carried.

Mr. Dively moved to return to Open Session. Mr. Hutchinson seconded the motion.

Roll was called and the vote was as follows:

Mr. Dively	Yes
Dr. Gilchrist	Yes
Mr. Gurick	Yes
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Goetz	Yes

Motion carried.

### **Information Items**

#### **Report from Board Chair**

Mr. Goetz commented that this is his first meeting and the meeting to approve the final FY15 Budget and approve the FY16 Budget submission. He commented on the thoughtfulness of the planning process.

#### **Committee Reports**

Executive/Planning Committee – Mr. Goetz reported that the Executive/Planning Committee met and reviewed five items: tuition, fees, room and board affordability guidelines; program analysis status; strategic enrollment plan status; review of university furlough policy; and 2015 BOT meeting calendar.

Board Relations Committee – No meeting.

Finance/Audit Committee – President Perry and Interim VP McCann gave an overview of the FY15 all-funds budget and the FY16 budget recommendation. If approved by the Board of Trustees, the FY15 budget and FY16 budget recommendation will be submitted to the Illinois Board of Higher Education. Interim VP McCann also provided an overview on the University’s non-indentured reserves.

Board Regulations – No meeting.

Academic and Student Affairs Committee – No meeting.

**Action Items**

1. Mr. Kratochvil moved to approve the minutes of the Board Meeting on April 25, 2014. Mr. Dively seconded the motion.

Roll was called and the vote was as follows:

Mr. Dively	Yes
Dr. Gilchrist	Yes
Mr. Gurick	Yes
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Goetz	Yes

Motion carried.

2. Executive Session Minutes – Open Meetings Act – No action taken.
3. Mr. Dively moved to approve the FY15 Budget and FY16 Budget Submission. The FY15 recommended revenue budget for all funds is \$180,995,600, and the recommended expenditure budget for all funds is \$188,052,300. The FY16 Budget Submission includes the request of an appropriated/income funds budget of \$104,179,700, built under the assumption of an increase in general revenue funds of \$4,264,700. The University’s FY16 Program Priority Requests (PPRs) now total \$6,030,421 for four initiatives: academic base support, deferred maintenance, recruitment and retention in a diverse learning environment, and technology enhancements. The all-funds FY16 budget request for expenditures totals \$182,750,900 without any new funding for PPRs, and \$188,781,321 with the requested PPR funding. Mr. Hutchinson seconded the motion.

Roll was called and the vote was as follows:

Mr. Dively	Yes
Dr. Gilchrist	Yes
Mr. Gurick	Yes
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes

Dr. Webb	Yes
Mr. Goetz	Yes

Motion carried.

4. Mr. Kratochvil moved to approve the purchase of maintenance and support for the Food Service Menu Management System and Housing Management System for University Housing and Dining Services from The CBORD Group Inc., Ithaca, NY, at a cost not to exceed \$300,000 (\$60,000 annually). This purchase is for the time period July 1, 2014 through June 30, 2019. Annual increases are based upon the Consumer Price Index. The fund source is Revenue Bond. Mr. Gurick seconded the motion.

Roll was called and the vote was as follows:

Mr. Dively	Yes
Dr. Gilchrist	Yes
Mr. Gurick	Yes
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Goetz	Yes

Motion carried.

5. Mr. Goetz moved to approve the CENCERE Building – Completion at a total cost of \$512,127 (including \$46,557 contingency), and the various vendors are as follows: General Construction from Bear Construction, Rolling Meadows, IL at a cost of \$211,833, Plumbing from Reliable Plumbing & Heating, Savoy, IL, at a cost of \$38,275, HVAC from Reliable Plumbing & Heating, Savoy, IL, at a cost of \$166,540, and Electrical from Anderson Electric Inc., Mattoon, IL, at a cost of \$48,922. The fund source is local funds. The building is to be completed by the end of the year. Dr. Gilchrist seconded the motion.

Roll was called and the vote was as follows:

Mr. Dively	Yes
Dr. Gilchrist	Yes
Mr. Gurick	Yes
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Goetz	Yes

Motion carried.

6. Mr. Dively moved to approve the renewal of the Learning Management System (LMS) from Desire2Learn Ltd. (sole source vendor), Baltimore, MD, at a cost not to exceed \$650,000.00 for the two-year option period – July 1, 2014 through June 30, 2016. The LMS program is an online

class delivery tool that is used campus-wide. The fund source is local funds. Mr. Hutchinson seconded the motion.

Roll was called and the vote was as follows:

Mr. Dively	Yes
Dr. Gilchrist	Yes
Mr. Gurick	Yes
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Goetz	Yes

Motion carried.

7. Mr. Kratochvil moved to approve the purchase of a Membership to the Public Broadcasting Services (PBS) for WEIU from Public Broadcasting Services (sole source vendor), at a cost not to exceed \$275,000.00. The fund source is grant funds. Mr. Goetz seconded the motion.

Roll was called and the vote was as follows:

Mr. Dively	Yes
Dr. Gilchrist	Yes
Mr. Gurick	Yes
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Goetz	Yes

Motion carried.

8. Mr. Dively moved to approve the revision to the Master Contract between the Board of Trustees of Eastern Illinois University and the Eastern Illinois University Foundation. On July 1, 2003, the Board of Trustees approved a master contract between the Board of Trustees of Eastern Illinois University and the Eastern Illinois University Foundation. Amendment Number 3 is being presented to the Board for approval to be effective July 1, 2014: A. Paragraph 4 is amended by striking the figure \$78,625 and substituting in lieu thereof the figure \$52,417.00. B. The term of the contract as stated in paragraph 12 a) is extended for one year through June 30, 2015. C. Except as amended herein, the Master Contract as previously amended shall continue in full force and effect. Dr. Webb seconded the motion.

Roll was called and the vote was as follows:

Mr. Dively	Yes
Dr. Gilchrist	Yes
Mr. Gurick	Yes
Mr. Hutchinson	Yes



Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Goetz	Yes

Motion carried.

9. Mr. Goetz moved to approve the Master Contract between the Board of Trustees of Eastern Illinois University and the Eastern Illinois University Alumni Association, Inc. This is a five-year renewal beginning July 1, 2013. Mr. Gurick seconded the motion.

Roll was called and the vote was as follows:

Mr. Dively	Yes
Dr. Gilchrist	Yes
Mr. Gurick	Yes
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Goetz	Yes

Motion carried.

10. In accordance with Article II.C.2 of the Board of Trustees Governing Policies, the President may offer multi-year contracts to certain senior administrative employees and coaches. Dr. Perry is recommending that the Board approve the following two contract extensions:

Dr. Webb moved to approve a one-year contract extension for the period June 17, 2016, through June 16, 2017, for Ms. Deborah Black, Women's Basketball Coach, Intercollegiate Athletics. Mr. Hutchinson seconded the motion.

Roll was called and the vote was as follows:

Mr. Dively	Yes
Dr. Gilchrist	Yes
Mr. Gurick	Yes
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Goetz	Yes

Motion carried.

Mr. Kratochvil moved to approve a one-year contract extension for the period April 10, 2016, through April 9, 2017, for Mr. Jay Spoonhour, Men's Basketball Coach, Intercollegiate Athletics. Mr. Dively seconded the motion.

Roll was called and the vote was as follows:

Mr. Dively	Yes
Dr. Gilchrist	Yes
Mr. Gurick	Yes
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Goetz	Yes

Motion carried.

11. Dr. Webb moved to approve the adjustments to non-indentured reserves. Approval is requested in order to retain working capital allowances and adequate funds for repair/replacement of equipment and/or relevant facilities, and in accordance with Section V.G.5 of the Board of Trustees Regulations and Sections IV.A.1 and IV.C.2 of the University Guidelines 1982, Board approval is requested to increase/(decrease) reserves as follows: Student Fee Programs/Services 325,000, Service Departments \$350,000, Student/Staff Programs/Services \$15,000, Educational Services \$10,000, Public Services \$5,000, Continuing Education (CC) \$5,000, Capital Projects—Science Building Renovations (Fee) \$2,000,000, Capital Projects—New Science Building (\$10,900,000), Capital Projects—Center for Clean Energy Research and Education (CENCERE) (\$1,000,000), Capital Projects—Doudna Glass (\$1,000,000), Capital Projects—Grounds Shop (\$500,000). Mr. Hutchinson seconded the motion.

Roll was called and the vote was as follows:

Mr. Dively	Yes
Dr. Gilchrist	Yes
Mr. Gurick	Yes
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Goetz	Yes

Motion carried.

12. Mr. Kratochvil moved to approve the naming of the Athletic Training Room in Lantz the Dr. Jerry Heath Training Room. Mr. Dively seconded the motion. Dr. Jerry Heath, a retired physician in Health Services, as well as a volunteer for 32 years in the Athletic Training Room, has provided decades of service and significant financial support to Eastern Illinois University, especially to Athletics and Health Services. Mr. Kratochvil publicly thanked Dr. Heath for his service to the university.

Roll was called and the vote was as follows:

Mr. Dively	Yes
------------	-----

Dr. Gilchrist	Yes
Mr. Gurick	Yes
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Goetz	Yes

Motion carried.

13. Mr. Kratochvil moved to approve the 2015 Board Meeting Calendar: Friday, January 23, 2015, Friday, March 13, 2015, Friday, April 24, 2015, Friday, June 26, 2015, Friday, September 18, 2015, and Friday, November 13, 2015. Meetings are subject to change with adequate notice. All meetings will be held on the campus of Eastern Illinois University in Charleston, Illinois, unless other notice is given. Mr. Goetz seconded the motion.

Roll was called and the vote was as follows:

Mr. Dively	Yes
Dr. Gilchrist	Yes
Mr. Gurick	Yes
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Goetz	Yes

Motion carried.

14. Mr. Goetz asked Mr. Hutchinson to read a commendation for Mr. William Dano, thanking him for his service on the Board of Trustees of Eastern Illinois University.

**Commendation  
Presented to  
William E. Dano, III**

***WHEREAS, William E. Dano III was appointed by Illinois Governor Pat Quinn to serve on the Eastern Illinois University Board of Trustees, effective October 2011; and***

***WHEREAS, Mr. Dano faithfully served on that board, sharing the business expertise he had acquired over more than 20 years of experience for such companies as Avaya, Fujitsu, Lucent Technologies, AT&T and, most recently, Gigamon; and***

*WHEREAS, Mr. Dano proved himself as a focused trustee who took his board role and responsibility of serving all EIU stakeholders seriously, attending board meetings fully prepared and serving as a valued team member; and*

*WHEREAS, in addition to serving on the Board's Finance/Audit Committee, Mr. Dano ably chaired the Board Relations Committee, sharing helpful advice and direction; and*

*WHEREAS, Mr. Dano also has given freely of his time in support of Panther athletics; and*

*WHEREAS, Mr. Dano has announced his resignation from the EIU Board of Trustees as he prepares for future career opportunities in London (but where, undoubtedly, he will continue to support his beloved Cubs, Bears and Blackhawks!);*

*THEREFORE, BE IT RESOLVED that the Eastern Illinois University Board of Trustees extends its sincere appreciation to Mr. William E. Dano III for his outstanding public service and wishes him continued success in his future endeavors.*

Mr. Kratochvil moved to approve the commendation for Mr. William Dano, and Mr. Goetz seconded the motion.

Roll was called and the vote was as follows:

Mr. Dively	Yes
Dr. Gilchrist	Yes
Mr. Gurick	Yes
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Goetz	Yes

Motion carried.

15. Mr. Goetz read two commendations, one for Mr. Mitchell Gurick thanking him for his service on the Board of Trustees for the past year, and one for Mr. Joseph Dively as Chair of the Board of Trustees for the past year.

**Commendation  
Presented to  
Mitchell G. Gurick**

*WHEREAS, as a student at Eastern Illinois University, Mitchell Gurick has pursued a full student experience, becoming involved in Student Government, Greek life and New Student Programs, among others; and*

*WHEREAS, he served as a student lobbyist, making his voice heard on campus and in Springfield as an advocate for the continuation of the Monetary Award Program (MAP) and played an instrumental role in coordinating voter registration drives on campus; and*

*WHEREAS, as student trustee, Mr. Gurick faithfully brought the voices and opinions of the student body to the Board of Trustees and performed his duties in such a fashion that earned him the respect of students, faculty, staff and administrators; and*

*WHEREAS, Mr. Gurick, in recognizing the value of the financial aid opportunities necessary to make his own higher education possible, established the Mitchell Gurick Student Trustee Scholarship for future students enrolled in the Lumpkin College of Business and Applied Sciences; and*

*WHEREAS, Mr. Gurick plans to continue his education at EIU with the goal of graduating in May 2015 with his bachelor's degree in business education.*

*THEREFORE, BE IT RESOLVED that the members of Eastern Illinois University's Board of Trustees, along with other of the university's constituencies, do hereby express their utmost gratitude to Mitchell Gurick for his dedicated service to Eastern Illinois University, higher education and to the people of Illinois, and wish him their very best in his future endeavors.*

Mr. Dively moved to approve the commendation for Mr. Mitchell Gurick, and Mr. Hutchinson seconded the motion.

Roll was called and the vote was as follows:

Mr. Dively	Yes
Dr. Gilchrist	Yes
Mr. Gurick	Abstain
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Goetz	Yes

Motion carried.

## **Commendation Presented to Joseph R. Dively**

*WHEREAS, Joseph R. Dively followed proudly in his parents, brother and grandmother's footsteps, electing to stay in his hometown of Charleston, Illinois, to attend Eastern Illinois University; and*

*WHEREAS, Mr. Dively, while seeking his bachelor's degree in marketing, chose also to enjoy "the full-college experience," which included an active extracurricular life; and*

*WHEREAS, upon his graduation, Mr. Dively began a successful business career, continuing, however, to remain closely connected to his alma mater by selflessly giving of his time and energies to participate in many campus and off-campus events; and*

*WHEREAS, in addition to Mr. Dively serving as president of the Alumni Association, chair of the Business School Advisory Board, and as a member of both the EIU Foundation Board and the Panther Club over the years, he was awarded Eastern Illinois University's Distinguished Alumnus Award in 2003; and*

*WHEREAS, in October 2011, Mr. Dively was named by Illinois Governor Pat Quinn to serve on the EIU Board of Trustees; and*

*WHEREAS, in April 2013, he was elected chair of that board for a one-year period, during which time he continued to hold himself and the university to the highest standards possible.*

***THEREFORE, BE IT RESOLVED that the members of the Eastern Illinois University Board of Trustees, along with the university's administration, faculty, staff and students, do hereby express their utmost gratitude to Joseph R. Dively for his dedicated service to Eastern Illinois University, to higher education and to the people of Illinois, and do hereby thank him for his past, present and future service to Eastern Illinois University and the community at large.***

Mr. Kratochvil moved to approve the commendation for Mr. Joseph Dively, and Mr. Goetz seconded the motion.

Roll was called and the vote was as follows:

Mr. Dively	Abstain
Dr. Gilchrist	Yes
Mr. Gurick	Yes
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Goetz	Yes

Motion carried.

**Information Items (continued)**

**President's Report**

Dr. Perry provided a report on the budget, including information on budget objectives; actions; plans for the coming year; the strategic plan vision; and the two key themes of academic excellence and financial sustainability.

**Reports from Constituencies**

Faculty Senate – No Report

Staff Senate – No Report

Student Government – No Report

**Summary of Purchases \$100,000 - \$249,999**

<b><u>Vendor</u></b>	<b><u>Type of Purchase</u></b>	<b><u>Bids</u></b>	<b><u>Amount</u></b>
Cengage Learning Inc., Cincinnati, OH	Textbooks for rental	(A)	\$600,000.00

Pearson Education, Livonia, MI	Textbooks for rental	(A)	\$820,000.00
Holtzbrinck Publishers LLC Atlanta, GA	Textbooks for rental	(A)	\$150,000.00
Foster Brothers Wood Products Inc., Auxvasse, MO	Wood chips	(B)	\$1,300,000.00
US Foods, St. Louis, MO	Food for residence halls	(C)	\$3,783,160.00
South Central FS Inc., Effingham, IL	Gasoline	(D)	\$200,000.00
CDW Government Inc., Vernon Hills, IL	CISCO SmartNet Products	(E)	\$141,817.00

- (A) Exempt per V.B.1d of Board Regulations
- (B) Third year of a four year agreement with two additional two-year periods and one additional one-year period.
- (C) Renewal year three of second option period with one additional two year option period
- (D) Third year of three year agreement with three additional two year option periods.
- (E) IPHEC vendor - bidding not required.

**University Highlights**

Dr. Perry noted that Mr. Kaj Holm, a first year Charleston teacher and EIU alumnus, was recognized statewide for his dedication and commitment to his students. In May, Holm received the Outstanding Beginning Teacher Award, awarded by the Illinois Association of colleges for Teacher Education.

**Adjournment**

Meeting was adjourned.



**MINUTES OF THE MEETING OF THE  
BOARD OF TRUSTEES OF  
EASTERN ILLINOIS UNIVERSITY  
CHARLESTON, IL**

Charleston Country Club  
Charleston, Illinois

**Saturday, June 7, 2014**

A retreat of the Board of Trustees was convened on June 7, 2014, at 8:00 a.m. at the Charleston Country Club, Charleston, Illinois. Mr. Kristopher Goetz, Chair, presided.

**Roll Call**

Mr. Dively	Present
Dr. Gilchrist	Absent
Mr. Goetz	Present
Mr. Gurick	Present
Mr. Hutchinson	Present
Mr. Kratochvil	Present
Dr. Webb	Present

**Also present for the 8:00 a.m. session**

Mr. Rob Miller, General Counsel  
Mr. Brad Ingram, Board Attorney  
Ms. Judy Gorrell, Executive Secretary to the President and Assistant Secretary, Board of Trustees  
Ms. Cheryl Gilbert, Administrative Assistant, University Advancement  
Ms. Lauren Price, Student Trustee Elect – July 1, 2014 through June 30, 2015

**Discussion of desired characteristics of next President**

Mr. Goetz engaged the Trustees in a conversation about desired characteristics of Eastern's next president.

**Interviews of Presidential Search Firms**

Two search firms were invited to make presentations to the Trustees in order for the Board to select a search firm to assist with the hiring of the next president of the University. Mr. David Mead-Fox of Korn Ferry and Dr. Katherine Haley of Witt-Kieffer made presentations to the Board, providing information about their firms, the process, and a timeline for the search.

**Administrative personnel who joined the meeting at 12:00 noon**

Dr. William L. Perry, President  
Dr. Blair Lord, Provost and Vice President for Academic Affairs  
Dr. Dan Nadler, Vice President for Student Affairs  
Mr. Robert Martin, Vice President for University Advancement  
Mr. Paul McCann, Interim Vice President for Business Affairs  
Dr. Mary Herrington-Perry, Assistant Vice President for Academic Affairs  
Ms. Cynthia Nichols, Former Director of Civil Rights and Diversity

**Lunch – Presentation on Institutional Change by Outside Speakers**

Mr. Steve Childers and Mr. Matt Smith from Consolidated Communications (CCI) gave a presentation on institutional change. Mr. Childers and Mr. Smith provided CCI/EIU Parallels, a Consolidated Communications Overview, a Well-Established Operating History, Consolidated Communications Footprint, Diversifying Improving Business Mix, and CCI Transformation.

**Action Items**

1. Dr. Webb moved to approve the hiring of Korn Ferry as the Executive Search Firm to assist Eastern Illinois University in the presidential search. Mr. Hutchinson seconded the motion.

Roll was called and the vote was as follows:

Mr. Dively	Yes
Dr. Gilchrist	Yes
Mr. Gurick	Yes
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Goetz	Yes

Motion carried.

2. Mr. Hutchinson moved to approve the appointment of the following persons to the 2014-2015 Presidential Search Advisory Committee: Mr. Joseph Dively – Trustee (Committee Chair); Dr. Robert Webb – Trustee, Mr. Rene Hutchinson – Trustee, Ms. Lauren Price – Student Trustee; Dr. Diane Jackman – Academic Leadership Team; Mr. Zach Samples – Student; Mr. Reginald (Reggie) Thedford, Jr. – Student Body President; Mr. Bill Robinson – EIU Foundation; Ms. Melissa Gordon, Ms. Christine Edwards – Staff Senate; Dr. Steve Daniels, Dr. Ruben Quesada, Dr. Linda Simpson – Faculty Senate; Dr. Jill Nilsen – Annuitants Association; Mr. Timothy McCollum – Alumni Association; Dr. Ann Fritz – UPI; Mr. Larry Rennels – Community Representative; Mr. Rob Miller – Ex. Officio member. Mitch Gurick seconded the motion.

Roll was called and the vote was as follows:

Mr. Dively	Yes
Dr. Gilchrist	Yes
Mr. Gurick	Yes
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Goetz	Yes

Motion carried.

### **Where is EIU on the Change Spectrum?**

Dr. Markley prepared and distributed a white paper entitled, “Surviving or Thriving? Eastern’s Position within the Legacy, Hybrid, Transformation Continuum,” which talks about integrating technology with tradition. According to the white paper, based on the information available, data from the Online Learning Committee (OLC) Report and anecdotal evidence, Eastern has moved toward the hybrid model of operation with one foot still fully planted in the legacy model.

### **Board Self-Reflection and Analysis in Coming Year**

The Board spent some time in self-reflection and discussed some minor changes for the coming year. The President and vice presidents provided some input about the relationship between the Board and the university. The consensus of the Board and the senior administrative team is that the Board is passionate, loyal, and committed to the university.

Chair Goetz felt that the Board’s day on campus is rushed. Materials are received in advance, but the transactions are rushed. The full Board meetings seem orchestrated. A suggestion was made to bring the three university boards together for an event – the Board of Trustees, the EIU Foundation Board, and the EIU Alumni Association Board.

Mr. Dively suggested that the Board consider two-year terms for the Chair. By the time you learn the role of Chair, your term is over. It seems like a two-year term would provide more continuity.

### **Review of White House Task Force Report on Sexual Assault**

Ms. Nichols reviewed steps that Eastern has taken over the years which addressed specific federal and state requirements as well as many of the practices suggested by the U. S. OCR and in the Campus Sexual Violence Elimination (SaVE) Act which goes into effect in October 2014. She highlighted ongoing changes and proactive actions that have occurred since 2011 which included enhancing universities policies and procedures, adding staffing in Student Affairs, expanding mandated and other training for employees and students, expanding integrated and intentionally redundant communications about sexual violence and sexual harassment to members of campus, expanding ongoing data collection and compliance review of practices and procedures. She distributed handouts about the campus organizational structure of services and provisions of services related to sexual violence, sexual harassment, and Title IX. She noted that large majorities of students and employees who responded to a fall 2013 campus survey reported that they perceived Eastern’s campus to be a safe environment. She provided a handout on this survey which was administered by a campus faculty group. Eastern has in place robust policies and programming which provide a solid foundation; however, Eastern will need to carry out ongoing assessment and improvements.

### **Adjournment**

The meeting was adjourned at approximately 4:30 p.m.