

**MINUTES OF THE MEETING OF THE
BOARD OF TRUSTEES OF
EASTERN ILLINOIS UNIVERSITY
CHARLESTON, IL**

Charleston Country Club
Charleston, Illinois

Saturday, June 7, 2014

A retreat of the Board of Trustees was convened on June 7, 2014, at 8:00 a.m. at the Charleston Country Club, Charleston, Illinois. Mr. Kristopher Goetz, Chair, presided.

Roll Call

Mr. Dively	Present
Dr. Gilchrist	Absent
Mr. Goetz	Present
Mr. Gurick	Present
Mr. Hutchinson	Present
Mr. Kratochvil	Present
Dr. Webb	Present

Also present for the 8:00 a.m. session

Mr. Rob Miller, General Counsel
Mr. Brad Ingram, Board Attorney
Ms. Judy Gorrell, Executive Secretary to the President and Assistant Secretary, Board of Trustees
Ms. Cheryl Gilbert, Administrative Assistant, University Advancement
Ms. Lauren Price, Student Trustee Elect – July 1, 2014 through June 30, 2015

Discussion of desired characteristics of next President

Mr. Goetz engaged the Trustees in a conversation about desired characteristics of Eastern's next president.

Interviews of Presidential Search Firms

Two search firms were invited to make presentations to the Trustees in order for the Board to select a search firm to assist with the hiring of the next president of the University. Mr. David Mead-Fox of Korn Ferry and Dr. Katherine Haley of Witt-Kieffer made presentations to the Board, providing information about their firms, the process, and a timeline for the search.

Administrative personnel who joined the meeting at 12:00 noon

Dr. William L. Perry, President
Dr. Blair Lord, Provost and Vice President for Academic Affairs
Dr. Dan Nadler, Vice President for Student Affairs
Mr. Robert Martin, Vice President for University Advancement
Mr. Paul McCann, Interim Vice President for Business Affairs
Dr. Mary Herrington-Perry, Assistant Vice President for Academic Affairs
Ms. Cynthia Nichols, Former Director of Civil Rights and Diversity

Lunch – Presentation on Institutional Change by Outside Speakers

Mr. Steve Childers and Mr. Matt Smith from Consolidated Communications (CCI) gave a presentation on institutional change. Mr. Childers and Mr. Smith provided CCI/EIU Parallels, a Consolidated Communications Overview, a Well-Established Operating History, Consolidated Communications Footprint, Diversifying Improving Business Mix, and CCI Transformation.

Action Items

1. Dr. Webb moved to approve the hiring of Korn Ferry as the Executive Search Firm to assist Eastern Illinois University in the presidential search. Mr. Hutchinson seconded the motion.

Roll was called and the vote was as follows:

Mr. Dively	Yes
Dr. Gilchrist	Yes
Mr. Gurick	Yes
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Goetz	Yes

Motion carried.

2. Mr. Hutchinson moved to approve the appointment of the following persons to the 2014-2015 Presidential Search Advisory Committee: Mr. Joseph Dively – Trustee (Committee Chair); Dr. Robert Webb – Trustee, Mr. Rene Hutchinson – Trustee, Ms. Lauren Price – Student Trustee; Dr. Diane Jackman – Academic Leadership Team; Mr. Zach Samples – Student; Mr. Reginald (Reggie) Thedford, Jr. – Student Body President; Mr. Bill Robinson – EIU Foundation; Ms. Melissa Gordon, Ms. Christine Edwards – Staff Senate; Dr. Steve Daniels, Dr. Ruben Quesada, Dr. Linda Simpson – Faculty Senate; Dr. Jill Nilsen – Annuitants Association; Mr. Timothy McCollum – Alumni Association; Dr. Ann Fritz – UPI; Mr. Larry Rennels – Community Representative; Mr. Rob Miller – Ex. Officio member. Mitch Gurick seconded the motion.

Roll was called and the vote was as follows:

Mr. Dively	Yes
Dr. Gilchrist	Yes
Mr. Gurick	Yes
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Dr. Webb	Yes
Mr. Goetz	Yes

Motion carried.

Where is EIU on the Change Spectrum?

Dr. Markley prepared and distributed a white paper entitled, “Surviving or Thriving? Eastern’s Position within the Legacy, Hybrid, Transformation Continuum,” which talks about integrating technology with tradition. According to the white paper, based on the information available, data from the Online Learning Committee (OLC) Report and anecdotal evidence, Eastern has moved toward the hybrid model of operation with one foot still fully planted in the legacy model.

Board Self-Reflection and Analysis in Coming Year

The Board spent some time in self-reflection and discussed some minor changes for the coming year. The President and vice presidents provided some input about the relationship between the Board and the university. The consensus of the Board and the senior administrative team is that the Board is passionate, loyal, and committed to the university.

Chair Goetz felt that the Board’s day on campus is rushed. Materials are received in advance, but the transactions are rushed. The full Board meetings seem orchestrated. A suggestion was made to bring the three university boards together for an event – the Board of Trustees, the EIU Foundation Board, and the EIU Alumni Association Board.

Mr. Dively suggested that the Board consider two-year terms for the Chair. By the time you learn the role of Chair, your term is over. It seems like a two-year term would provide more continuity.

Review of White House Task Force Report on Sexual Assault

Ms. Nichols reviewed steps that Eastern has taken over the years which addressed specific federal and state requirements as well as many of the practices suggested by the U. S. OCR and in the Campus Sexual Violence Elimination (SaVE) Act which goes into effect in October 2014. She highlighted ongoing changes and proactive actions that have occurred since 2011 which included enhancing universities policies and procedures, adding staffing in Student Affairs, expanding mandated and other training for employees and students, expanding integrated and intentionally redundant communications about sexual violence and sexual harassment to members of campus, expanding ongoing data collection and compliance review of practices and procedures. She distributed handouts about the campus organizational structure of services and provisions of services related to sexual violence, sexual harassment, and Title IX. She noted that large majorities of students and employees who responded to a fall 2013 campus survey reported that they perceived Eastern’s campus to be a safe environment. She provided a handout on this survey which was administered by a campus faculty group. Eastern has in place robust policies and programming which provide a solid foundation; however, Eastern will need to carry out ongoing assessment and improvements.

Adjournment

The meeting was adjourned at approximately 4:30 p.m.