

**MINUTES OF THE MEETING OF THE
BOARD OF TRUSTEES OF
EASTERN ILLINOIS UNIVERSITY
CHARLESTON, IL**

December 14, 2005

A meeting of the Board of Trustees was convened on December 14, 2005, at 1:00 p.m. in the Grand Ballroom of the Martin Luther King Jr. University Union, Eastern Illinois University, Charleston, Illinois. Ms. Julie Nimmons, Chair of the Board, presided.

Roll Call

Roll was called:

Mr. Berger	Present
Mr. Kratochvil	Present
Ms. Nimmons	Present
Mr. O'Rourke	Present
Dr. Webb	Present
Mr. Welch	Present
Mr. Yost	Present

Also present were the following:

Mr. Lou Hencken, President
Dr. Blair Lord, Provost and Vice President for Academic Affairs
Mr. Jeff Cooley, Vice President for Business Affairs and Treasurer, Board of Trustees
Dr. Jill Nilsen, Vice President for External Relations
Dr. Dan Nadler, Vice President for Student Affairs
Mr. Joe Barron, General Counsel
Ms. Cynthia Nichols, Director of Civil Rights and Diversity
Ms. Judy Gorrell, Executive Secretary to the President and Assistant Secretary, Board of Trustees
Mr. Brad Ingram, Board Counsel
Dr. Doug Bock, Parliamentarian

Executive Session

Mr. Yost moved that the Board of Trustees convene in Executive Session to consider the employment of employees as permitted by Section 2.C.1 of the Open Meetings Act, collective negotiating matters as permitted by Section 2.C.2 of the Open Meetings Act, the purchase or lease of real property as permitted by Section 2.C.5 of the Open Meetings Act, and pending, probable, or imminent litigation as permitted by Section 2.C.11 of the Open Meetings Act. Mr. Berger seconded the motion.

Roll was called and the vote was as follows:

Mr. Berger	Yes
Mr. Kratochvil	Yes
Mr. O'Rourke	Yes
Dr. Webb	Yes
Mr. Welch	Yes
Mr. Yost	Yes
Ms. Nimmons	Yes

Motion carried.

Mr. Kratochvil moved to reconvene in Open Session; Mr. Yost seconded the motion.

Roll was called and the vote was as follows:

Mr. Berger	Yes
Mr. Kratochvil	Yes
Mr. O'Rourke	Yes
Dr. Webb	Yes
Mr. Welch	Yes
Mr. Yost	Yes
Ms. Nimmons	Yes

Motion carried.

Action Items

1. Dr. Webb moved to postpone the approval of the June 12-13 Board Retreat minutes until the next meeting. Mr. Yost seconded the motion.

Roll was called and the vote was as follows:

Mr. Berger	Yes
Mr. Kratochvil	Yes
Mr. O'Rourke	Yes
Dr. Webb	Yes
Mr. Welch	Yes
Mr. Yost	Yes
Ms. Nimmons	Yes

Motion carried.

2. Mr. Berger moved to approve the minutes for the Board meeting on September 16, 2005. Mr. Yost seconded the motion.

Roll was called and the vote was as follows:

Mr. Berger	Yes
Mr. Kratochvil	Yes
Mr. O'Rourke	Yes
Dr. Webb	Yes
Mr. Welch	Yes
Mr. Yost	Yes
Ms. Nimmons	Yes

Motion carried.

3. Mr. Kratochvil moved to approve the bids for the addition to Lantz Arena for a total cost of \$1,158,132 which includes contingency. The project includes labor and materials to construct a 4,870 square foot, second floor, addition to the east side of Lantz Arena. The recommended vendors: General Construction – Grunloh Construction, Inc., Effingham, IL, at a cost of \$675,950; Plumbing -- Wente Plumbing & Heating Co. Inc., Effingham, IL, at a cost of \$39,677; Heating – McWilliams Mechanical Services, Inc., Champaign, IL, at a cost of \$116,600; Ventilation – Reliable Plumbing and Heating Company, Savoy, IL, at a cost of \$88,900; and Electrical – Anderson Electric, Inc., Mattoon, IL, at a cost of \$131,720. Mr. Welch seconded the motion.

Roll was called and the vote was as follows:

Mr. Berger	Yes
Mr. Kratochvil	Yes
Mr. O'Rourke	Yes
Dr. Webb	Yes
Mr. Welch	Yes
Mr. Yost	Yes
Ms. Nimmons	Yes

Motion carried.

4. Mr. Berger moved to approve the purchase of property located at 1816 Ninth Street, Charleston, Illinois for a cost not to exceed \$235,000.00 from the Zeta Alpha Chapter of Alpha Phi, Urbana, IL. Prior to June 30, 2006, Alpha Phi would demolish all structures, buildings, and appurtenances on the property, returning it to grade level. As part of this agreement, the University would reimburse Alpha Phi for all costs associated with this demolition work. Upon transfer of the property to the University, it would be converted into a parking lot for student and staff parking, which is consistent with the general objectives for parking and vehicular traffic patterns stated in the Campus Master Plan. Mr. O'Rourke seconded the motion.

Roll was called and the vote was as follows:

Mr. Berger	Yes
Mr. Kratochvil	Yes
Mr. O'Rourke	Yes
Dr. Webb	Yes
Mr. Welch	Yes
Mr. Yost	Yes
Ms. Nimmons	Yes

Motion carried.

5. Mr. Yost moved to approve a Network Equipment Upgrade which represents the final phase of the overall campus network infrastructure upgrade for a cost of \$500,490.00 including \$23,831.90 for contingencies. The recommended vendor is STL Technology Partners, Bloomington, IL. This contract includes all labor and materials to add an additional layer of redundancy and security to the campus network to facilitate the addition of voice and video services. Mr. Welch seconded the motion.

Roll was called and the vote was as follows:

Mr. Berger	Yes
Mr. Kratochvil	Yes
Mr. O'Rourke	Yes
Dr. Webb	Yes
Mr. Welch	Yes
Mr. Yost	Yes
Ms. Nimmons	Yes

Motion carried.

6. Mr. Welch moved to approve the contract renewal and wage agreement for the Illinois Fraternal Order of Police Labor Council. The wage issues connected with this contract were resolved through interest based arbitration on January 13, 2005.

The signing of the new labor agreement was delayed by the FOP Labor Council until October 24, 2005 due to questions on non-economic issues and a change in their business representative. This agreement was to become effective July 1, 2003 and expire June 30, 2005. However, the FOP Labor Council did not notify the University that they wished to begin negotiations within the time period specified in the agreement, so the agreement's expiration date was automatically extended until June 30, 2006. The estimated cost of increases effective July 1, 2003 is \$22,000, and the estimated cost of increases effective July 1, 2004 is \$26,000. Mr. Kratochvil seconded the motion.

Roll was called and the vote was as follows:

Mr. Berger	Yes
Mr. Kratochvil	Yes
Mr. O'Rourke	Yes
Dr. Webb	Yes
Mr. Welch	Yes
Mr. Yost	Yes
Ms. Nimmons	Yes

Motion carried.

7. Mr. O'Rourke moved to approve the new labor and wage agreement for the Laborers International Union of North America, Local #159, representing five Eastern employees. The agreement would be effective from July 1, 2005 through June 30, 2009. The Union ratified this agreement on December 1, 2005. Under terms of this agreement, bargaining unit members would receive six additional paid holidays per year for a total of eleven. Bargaining unit members would also be entitled to a shift differential of seventy-five cents per hour for night shift work. The construction laborers rate of pay, would not increase the first year of the agreement, but the sub-foreman wage rate would increase seventy-five cents per hour. Thereafter, the construction laborers and sub-foreman wage rates would increase three percent per year, effective July 1, 2006, three percent effective July 1, 2007 and three percent effective July 1, 2008.

The estimated cost effective July 1, 2005 is \$6,726, the estimated cost effective July 1, 2006 is \$6,338, the estimated cost effective July 1, 2007 is \$6,532, and the estimated cost effective July 1, 2008 is \$6,728. Mr. Kratochvil seconded the motion.

Roll was called and the vote was as follows:

Mr. Berger	Yes
Mr. Kratochvil	Yes
Mr. O'Rourke	Yes
Dr. Webb	Yes
Mr. Welch	Yes
Mr. Yost	Yes
Ms. Nimmons	Yes

Motion carried.

8. Dr. Webb moved to approve the resolution for the Adoption of the National Incident Management System

Resolution

Adoption of the National Incident Management System

It is hereby resolved by the Board of Trustees of Eastern Illinois University (the “Board”) that:

WHEREAS, the State of Illinois, Executive Department, issued Executive Order Number 12 (2004) authorizing the implementation of the National Incident Management System (NIMS); and

WHEREAS, the Governor directed all State Agencies to adopt NIMS as its model for emergency planning, Unified Command, and response to emergencies and disasters; and

WHEREAS, emergency response to critical incidents, whether natural or manmade, requires a coordinated response and professional management; and

WHEREAS, Unified Command of such incidents is recognized as the optimal emergency management model to maximize the public safety response; and

WHEREAS, NIMS has been identified by the Federal Government as being the requisite emergency management system for all levels of government; and

WHEREAS, failure to adopt NIMS may preclude reimbursement for costs incurred during and after a declared emergency or disaster and for training and preparation for such disasters or emergencies, and for Federal funding;

NOW, THEREFORE, the Board hereby adopts NIMS as its model for emergency planning, Unified Command, and response to emergencies and disasters.

Mr. O’Rourke seconded the motion.

Roll was called and the vote was as follows:

Mr. Berger	Yes
Mr. Kratochvil	Yes
Mr. O’Rourke	Yes
Dr. Webb	Yes
Mr. Welch	Yes
Mr. Yost	Yes
Ms. Nimmons	Yes

Motion carried.

9. Mr. Kratochvil moved to approve the proposed revision to Board *Governing Policies*, Article I, Section 2.B, on the first reading. The proposed revision provides express authority to the President to plan and implement emergency responses to critical incidents directly or indirectly involving the University and in recognition of the Board adopting the National Incident Management System (NIMS) as its model for emergency planning. The proposed revision would add paragraph 13. Mr. Berger seconded the motion.

Roll was called and the vote was as follows:

Mr. Berger	Yes
Mr. Kratochvil	Yes
Mr. O'Rourke	Yes
Dr. Webb	Yes
Mr. Welch	Yes
Mr. Yost	Yes
Ms. Nimmons	Yes

Motion carried.

10. Three proposed revisions to the Board *Regulations* were presented for the first reading. 1) *Regulation* II.B.4.b. – Termination with Notice. The proposed revision is a terminology change from “Termination with Notice” to “Nonrenewal of Contract” to reflect the true description of the process, reduce confusion, distinguish nonrenewal based on no further need for an individual’s services from termination with notice based on misbehavior and remove the perceived stigma implied from a “termination.” 2) *Regulation* V.J.8. – Tuition and Mandatory Fees. The proposed revision in the Student Abroad Fee structure would provide that establishment of charges for study abroad is consistent with all other fees. 3) *Regulation* III.B.2.b. – Honorary Degrees. The proposed revision would increase the number of honorary degrees awarded each year from two to four. No action is required for the first reading.
11. Mr. Yost moved to approve the submission of the Title III Grant proposal in the amount of \$1,825,000 to support a Student Success Center. The plan/proposal seeks Title III Institutional Development grant funding for a Student Success Center at Eastern Illinois University. The mission of the Center will be to improve the success of students as soon as they are identified as being at risk of academic failure. Mr. Berger seconded the motion.

Roll was called and the vote was as follows:

Mr. Berger	Yes
Mr. Kratochvil	Yes
Mr. O'Rourke	Yes
Dr. Webb	Yes
Mr. Welch	Yes

Mr. Yost Yes
Ms. Nimmons Yes

Motion carried.

12. Mr. Kratochvil moved to approve the proposal for a new undergraduate program in nursing. The proposed program is often termed an RN to BSN completion program (Registered Nursing to Bachelor of Science in Nursing). It seeks to provide opportunities for those individuals already in possession of their registered nursing license to earn their Bachelor of Science in Nursing degree. The demand for individuals with this additional training is growing nationwide as health care providers continue to seek individuals with additional preparation. The proposal has now been reviewed and favorably reviewed by the appropriate internal curriculum bodies on campus. Upon approval, the proposal will be forwarded to the Illinois Board of Higher Education for approval. Mr. Welch seconded the motion.

Roll was called and the vote was as follows:

Mr. Berger Yes
Mr. Kratochvil Yes
Mr. O'Rourke Yes
Dr. Webb Yes
Mr. Welch Yes
Mr. Yost Yes
Ms. Nimmons Yes

Motion carried.

13. Mr. O'Rourke moved to approve the revisions to the 2006 Board of Trustees meeting calendar. The changes include moving the June 19, 2006 meeting to June 26, 2006, the September 15, 2006 meeting to September 8, 2006, and the November 17, 2006 meeting to November 3, 2006. Mr. Kratochvil seconded the motion.

Roll was called and the vote was as follows:

Mr. Berger Yes
Mr. Kratochvil Yes
Mr. O'Rourke Yes
Dr. Webb Yes
Mr. Welch Yes
Mr. Yost Yes
Ms. Nimmons Yes

Motion carried.

Information Items

FY 2005 Deposit and Investment Report – For FY 2005 Operating Funds Investment performance, the University had an average daily investment balance of \$38,428,801.85 and a net average daily balance of \$35,123,871.19. The annualized average yield for the year was 3.56 percent. For the three months ending September 30, 2005, the interest earned on investment for the Operating Funds was \$315,261.63.

Summary of Purchases \$100,000 - \$249,999 –

<u>Vendor</u>	<u>Type of Purchase</u>	<u>Bids</u>	<u>Amount</u>
H&H Shuttle Service, Inc.	Shuttle bus service	^a	\$246,000.00
Petroleum Traders, Inc.	Annual supply of ethanol-blended gas for use in University vehicles, tractors and mowers.	^b	\$100,000.00
Storage Technology Corp.	Computer hardware and software maintenance and support.	^c	\$139,027.14
John S. Vincent & Company LLC	Financial advisory services for the period January 1, 2006 through June 30, 2009 with the option to renew for three (3) two-year periods.	1	\$150,000.00
STL Office Solutions	Hardware and software maintenance for the period August 15, 2005 through August 16, 2006.	^c	\$105,415.00

^a Renewal of an existing agreement. This is the fourth year option of the original one-year contract with the option to renew for six additional one-year periods with no increase in price for the first two option years.

^b Renewal of an existing agreement. This is the third option year of the original one-year contract with the option to renew for four additional one-year periods.

^c Sole Source

Earned Degrees Report - In FY 2005, 2,625 degrees were awarded – 1,980 Bachelor’s degrees; 9 Post-Bachelor certificates; 602 Master’s degrees; and 44 Specialist degrees.

Alumni Association Report – Ms. Susan Young, Immediate Past President of the EIU Alumni Association, gave an overview of the Alumni Association activities, including the centennial celebration beginning with the dedication of the Clock Tower in the newly renamed Alumni Quad, Homecoming, and donations to the Development Office for a campaign consultant, athletics, Tarble Arts Center, First Night, and the Legacy and Lord scholarships.

Intercollegiate Athletics Report – Eastern sponsors 22 intercollegiate sports, 11 each for men and women with approximately 500 student athletes, as well as an additional 200 students who are involved in support groups such as the Cheer Team, Pink Panthers, Marching Band, Pep Band, Athletic Trainers, and others. Eastern is a member of NCAA Division I in all sports except football, which is I-AA.

Eastern’s student-athletes graduation rate exceeds the national average, and it exceeds Eastern’s student body average. In the fall of 2004, 28 student-athletes had 4.00 GPA’s and in the spring of 2005, 33 student-athletes had 4.00 GPA’s. For academic year 2004-2005, 120 student-athletes achieved at least a 3.25 GPA. In the spring semester of 2005, 51.2% of Eastern’s student athletes achieved a GPA in excess of 3.0.

During the 2004-2005 academic year, Panther men’s and women’s teams combined to place third out of 11 universities in the Ohio Valley Conference All-Sports Championship. Combining all nine years that Eastern has been a member of the Ohio Valley Conference, the Panthers are still No. 1 overall in the All-Sports competition. EIU has been the All-Sports champion three of the past five years, and four out of nine years overall. Two of Eastern’s coaches received Coach of the Year honors, while four of our athletes received “Freshman of the Year” honors and two of our athletes received “Athlete of the Year” honors.

The Panther Club continues to do well with its 9th straight record year of fund drives. In 2005, the fund drive recorded \$701,613 cash and in-kind pledges, a \$76,000 increase (12.0%) over 2004.

Update on Title IX Gender Equity Surveys – Cynthia Nichols from the Office of Civil Rights and Diversity presented information regarding the annual survey and perception of opportunities to participate in Intercollegiate Athletics. Approximately 1,979 freshmen and transfer students completed surveys during the summer 2005 orientation process. This process is required by the U.S. Office of Civil Rights, to monitor whether the university is providing equal opportunities in athletics. Data suggests that Eastern is fully and effectively accommodating the interests and abilities of its female students to participate in Intercollegiate Athletics.

Technology Report – Mihir “Chat” Chatterji, Assistant Vice President for Information Technology Services, and Dr. Mike Hoadley, Assistant Vice-President for Academic Affairs for Technology gave an overview on technology updates, including the reconstituting of the Academic Technology Advisory Committee, technology enhanced classrooms, purchase of

hardware and software, the Banner Project, support services, EIU email accounts, and video conferencing systems.

FY 2005 Income Producing Contracts – There were 108 awards of \$10,000 and over and 197 awards under \$10,000 with a combined value of \$10,623,489.54.

President’s Report – President Hencken gave a brief update on the construction progress of Blair Hall and the Doudna Fine Arts Center. He also received some interesting information concerning the architect of the Doudna Fine Arts Center. Antoine Predak was selected to receive the 2006 American Institute of Architects Gold Medal.

Dr. Jill Nilsen presented information on fund-raising. Beginning in July 2003, Eastern began a three-year, ten million dollar initiative called “You are EIU.” The Campus Community was surveyed to identify projects for additional funding. Projects identified fell into three general categories. One was to grow the endowment primarily through scholarships and program support. Second, was to enhance the infrastructure either through bricks and mortar projects, campus beautification, or computer equipment and software. Finally, to increase annual operation dollars for our academic departments, as we have seen declining state support. Since the start of the project in July of 2003, the university has netted 9,255,636.78, with 4.286 million (47%) in endowments, 2.353 million (25%) in annual operations, and 2.6 million (28%) in infrastructure. Eighty new endowment agreements have been written, five new gift annuities, thirteen new members to our Heritage Society, and alumni participation has grown to 10% since the beginning of this project. A major capital fund-raising campaign is in the planning stages. A consultant is in the process of being hired to do a feasibility study. The University will bring the feasibility report to the Board of Trustees at the June meeting.

Reports from Constituencies

Faculty Senate, Dr. Assege HaileMariam – Dr. HaileMariam commented on how communication and collaboration among campus groups was very high this semester. She also urged the Board members to take a more active roll in communicating Eastern’s financial needs to the legislatures.

Student Government, Mr. Ryan Berger – Mr. Berger talked about an event put on by Housing and Dining featuring many University personnel serving food to the students during finals week. Paws for a Cause, the Hurricane Katrina fund-raising effort sponsored by Student Senate raised over \$12,000 and was recently sent to the Red Cross. Eastern held a conference for the Illinois Board of Education: Student Action Committee, the first one held at Eastern in two years. The “Show Me the Money” forum was held to show students exactly where student fees go. Student Government is also looking into the possibility of starting a community service volunteer center. Renovations on 7th Street Underground are going well. Student Senate elections also went well. Mr. Sean Anderson was elected as the new Speaker of the Senate.

Committee Reports

Planning Committee – Ms. Nimmons reported that the committee discussed the President’s goals and fund-raising at the University.

Finance and Audit Committee – Dr. Webb reported that the committee reviewed the Purchase Approval on the agenda. This year’s audit is being completed and information will be brought to a future meeting. The committee also discussed reimbursable expenses for Board members.

Board Relations Committee – Mr. Kratochvil reported that he met with Dr. Nilsen to discuss the fund-raising efforts that will be presented to the Board.

Academic and Student Affairs Committee – Mr. Welch reported that the committee reviewed several items presented at today’s Board meeting. The committee was informed of a couple items on campus. First, the “Food for Thought” program which kicked off finals week. Second, the work scheduled for the 7th Street Underground to make the facility more user friendly. Mr. Welch commented on two items from the December IBHE meeting. First, he reported that a Baccalaureate Access Task Force was undertaken by the Illinois Community College Board Illinois Board of Higher Education. The bottom line was for the task force to reject the proposal which would have allowed Harper College to grant four-year degrees. Second, there was a progress report on the Illinois Articulation Initiative, an IBHE initiative to assist transfer students by identifying which courses will serve as general study courses, which courses will serve as major courses, and which courses will serve as electives.

Board Regulations Committee – Mr. Welch reported that the Board regulations, with their current revisions, will be submitted to the President’s Council to begin the process of review in the University community and will return to the Board for approval at a future meeting.

Adjournment

Mr. Berger moved to adjourn. Mr. O’Rourke seconded the motion.

Roll was called and the vote was as follows:

Mr. Berger	Yes
Mr. Kratochvil	Yes
Mr. O’Rourke	Yes
Dr. Webb	Yes
Mr. Welch	Yes
Mr. Yost	Yes
Ms. Nimmons	Yes

Motion carried.