# The Stakeholder Model and Environmental Strategies

Presenter:

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## Individual Strategies

- Broadly defined, individual strategies are short-term actions focused on changing individual behavior
- Examples:
  - Offering brief motivational enhancement interventions in student health centers and emergency rooms
  - Enhancing awareness of personal liability
  - Informing new students and parents about alcohol policies and penalties

## **Environmental Strategies**

- Environmental strategies involve longer-term, potentially permanent changes that have a broader reach.
- Examples
  - Restrictions on alcohol retail density
  - Increased price and excise taxes on alcoholic beverages
  - Responsible beverage service policies in social & commercial settings
  - The formation of a campus/community coalition

#### The Need for Both

- The most effective prevention plans will use both environmental and individual substance abuse prevention strategies.
- However, many communities currently have no coordinated approach addressing the shared environment that complement their individualized strategies.

## Superman and the Justice League





## How do you get the Justice League?

- Piece of cake...Right?
  - Call a meeting
  - Invite those who you know and all ready currently work towards the same mission
  - Feed them lunch
  - Talk for an hour; listing the "problems" of your community.
  - Have another meeting next month.

#### Stakeholder Model

• This model is centered on bringing key representative interests of the community together in a manageable group that can work through the often conflicting interests of various stakeholders in order to find solutions that satisfy these interests and do not create harm for any stakeholder.

- Get out of your office
  - "According to the most recent Senior Administrators Survey conducted by the U.S. Department of Educations Higher Education Center for Alcohol and other Drug Abuse and Violence Prevention, only 16% of our nations campuses had a campus-community coalition that met regularly in the past year to work on broad community based environmental issues." (Catalyst Summer 2010 Vol. 11 No. 3)

- Never leave the building of relationships to the hours of 9-5 Monday-Friday.
  - Get past their role and learn about what they value as a community member.
  - What are their interests and experiences as a community member?



- You may need to call in Wonder woman or Batman.
  - Recognize those times when you may not be the person to make every connection.
  - Realize that you do not have to be friends with everyone.



- Be comfortable with conflict
  - Agree to disagree on some things
  - Disagreement is a healthy and essential component of deliberation
  - Focus on areas of agreement and use them as the grounds for resolution and collaboration.



- All stakeholders should openly and directly state their exact interest and philosophy.
  - It is natural that a community has diversity among the interests.
  - Failure happens when there is the thought that only one interest should overcome all others.

- Always keep in mind the "empty chair."
  - Who is not at your table and why?
    - Lack of outreach
    - Belief that not all will be included
    - Conflict



### Questions

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