
Agenda for the March 23, 2017 CAA Meeting

- Items Approved:** 17-71, Human Resource Management Minor (New Minor)
17-72, BSB in Business Administration (Revised Major; Extend the degree to an online degree completion program)
- Items Pending:** 17-85, Admission Criteria and IGP #68: Admission Policies, Undergraduate Students (Revised Policy)
17-86, Reinstatement following Academic Dismissal (Revised Policy)
17-87, Sports Media Relations Minor (Revised Minor)
17-88, EIU 4116G, Conspiracy Theories in the U.S. (New Course; Online Delivery)
- Ongoing:** Multi-year plan regarding the University Learning Goals (For details concerning the plan, see agenda Item 13-83, CAA Learning Goals Committee's Recommendations & Resolution, which was approved by CAA at its 4/25/13 meeting)
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Council on Academic Affairs Minutes

March 23, 2017

The March 23, 2017 meeting of the Council on Academic Affairs was held at 2:03 p.m. in the Room 4440 at Booth Library.

Members Present: Mr. Aydt, Dr. Aylesworth, Dr. Kronenfeld, Dr. Paulson, Dr. Rhoads, Dr. Ruholl, Dr. Throneburg, Dr. Yordanov, Mr. Young, and Dr. Wilkinson.

Members Absent: Dr. Bruehler.

Staff Present: Provost Lord and Ms. Fopay.

Guests Present: Ms. Cassis Buchman, *Daily Eastern News*; and Dr. Melody Wollan, School of Business.

I. Approval of the March 9, 2017 CAA Meeting Minutes.

Dr. Kronenfeld moved and Dr. Aylesworth seconded the motion to approve the minutes. The minutes of March 9, 2017, were approved as amended:

The MAT 2110G course should remain in the list of the core requirements for the B.S. in Biological Sciences. The March 9th minutes **incorrectly** showed MAT 2110G was to be deleted. There was a question about it at today's meeting and it was pointed out the proposal (agenda item #17-81) didn't include the MAT 2110G course.

After the meeting, Dr. Gary Bulla, Chair of the Biological Sciences Department, confirmed that MAT 2110G should remain as a requirement for the degree. The course was left off the proposal by mistake. It had been approved on an earlier date to be included as a requirement for the degree.

The corrected catalog copy appears on page 10 (**See Attachment A**).

II. Communications:

a. College Curriculum Committee Minutes:

1. Minutes of the February 22, 2017 College of Arts & Humanities Curriculum Committee meeting.
2. Minutes of the March 10, 2017 Lumpkin College of Business & Applied Sciences Curriculum Committee meeting.

b. Executive Actions:

1. March 9, 2017 memorandum from Interim Associate Dean Mitchell, CAH, requesting executive action to add the online delivery mode to CMN 3530.
2. March 10, 2017 memorandum from Dean Izadi, LCBAS, requesting executive action to revise the course titles for ACC 3200, 3250, and 4500.

c. Other:

1. March 10, 2017 memorandum from Provost Lord requesting the names of at least two tenured/tenure-track faculty willing to serve on the Achievement and Contribution Awards Selection Committee.
Dr. Dawn Paulson and Dr. Yordan Yordanov indicated they would be willing to serve on the Achievement and Contribution Awards Selection Committee. Their names will be submitted to the pool of candidates for that committee.

III. Items Added to the Agenda

1. 17-85, Admission Criteria and IGP #68: Admission Policies, Undergraduate Students (Revised Policy)
2. 17-86, Reinstatement following Academic Dismissal (Revised Policy)
3. 17-87, Sports Media Relations Minor (Revised Minor)
4. 17-88, EIU 4116G, Conspiracy Theories in the U.S. (New Course; Online Delivery)

Dr. Rhoads moved and Dr. Paulson seconded the motion to add these items to the agenda.

IV. Announcement:

1. Dr. Ruholl reported that she and others met with Provost Lord yesterday. The following was the outcome of that meeting:
 - There will be a brainstorming session at the April 20th General Education & Learning Goals Committee meeting regarding the General Education Committee structure and how it might be reconfigured given the smaller pool of people on campus available to participate on committees.
 - The Higher Learning Committee Initiative is still a good option as long we can show we are making progress.

V. Items Acted Upon:**1. 17-71, Human Resource Management Minor (New Minor).**

Dr. Wollan presented the proposal and answered questions of the council.

Dr. Rhoads moved and Dr. Aylesworth seconded the motion to approve the proposal. The motion passed unanimously.

The proposal (**See Attachment A**) was approved, effective Fall 2017.

2. 17-72, BSB in Business Administration (Revised Major; Extend the degree to an online degree completion program)

Dr. Wollan presented the proposal and answered questions of the council.

Dr. Rhoads moved and Mr. Young seconded the motion to approve the proposal. The motion passed unanimously.

The proposal (**See Attachment B**) was approved, effective Fall 2017.

VI. Committee Reports:

None.

VII. Pending:

None.

VIII. Ongoing:

1. Multi-year plan regarding the University Learning Goals (For details concerning the plan, see agenda Item 13-83, CAA Learning Goals Committee's Recommendations & Resolution, which was approved by CAA at its 4/25/13 Meeting)

IX. Meeting Adjournment:

1. Dr. Rhoads and Dr. Yordanov seconded the motion to adjourn the meeting. The motion was approved by acclamation.

The meeting adjourned 2:28 p.m.

The next meeting will be held at 2:00 p.m. on Thursday, March 30, 2017.

–Minutes prepared by Ms. Janet Fopay, Recording Secretary

The current agenda and all CAA council minutes are available on the Web at <http://www.eiu.edu/~eiucaa/>. In addition, an electronic course library is available at <http://www.eiu.edu/~eiucaa/elibrary/>.

***** ANNOUNCEMENT OF NEXT MEETING *****
March 30, 2017
Room 4440, Booth Library @ 2:00 p.m.

Agenda:

1. 17-85, Admission Criteria and IGP #68: Admission Policies, Undergraduate Students (Revised Policy)
2. 17-86, Reinstatement following Academic Dismissal (Revised Policy)
3. 17-87, Sports Media Relations Minor (Revised Minor)
4. 17-88, EIU 4116G, Conspiracy Theories in the U.S. (New Course; Online Delivery)

Approved Executive Actions:**BAS****Effective Summer 2017**

1. Add the online delivery mode to CTE 4913 and CTE 4923.

CAH**Effective Fall 2017**

1. Add the online delivery mode to PHI 3260.
2. Revise the course title and description for THA 33611.

THA 33611 - Theatre Production Topics I. Topics in Technical Theatre I. (3-3-3) On Demand. A production/technical course for the Theatre Arts Major. The course will function as an in-depth approach to ~~design or management~~ **various** aspects of theatre production. Topic varies based on production/student needs within the department. Prerequisites & Notes: THA 2210, 2211, or permission of the instructor. Credits: 3

3. Change the course title and description for THA 33612.

THA 33612 - Theatre Production Topics II. Topics in Technical Theatre II. (3-3-3) On Demand. A production/technical course for the Theatre Arts Major. The course will function as an in-depth approach to ~~design or management~~ **various** aspects of theatre production. Topic varies based on production/student needs within the department. Prerequisites & Notes: THA 2210, 2211, or permission of the instructor. Credits: 3

4. Amend the course title and description for THA 33613.

THA 33613 - Theatre Production Topics III. Topics in Technical Theatre III. (3-3-3) On Demand. A production/technical course for the Theatre Arts Major. The course will function as an in-depth approach to ~~design or management~~ **various** aspects of theatre production. Topic varies based on production/student needs within the department. Prerequisites & Notes: THA 2210, 2211, or permission of the instructor. Credits: 3

5. Change when THA 3431 is offered from "Fall" to "On Demand."

THA 3431 - Children's Theatre Tour. (3-3-3) On Demand. F. Introduces the student to the practical aspects of producing plays for young people. The focus of the course is on the development of a theatre piece which will then be presented to area students. Basic creative dramatics activities will be introduced. Prerequisites & Notes: May be taken twice for credit. Credits: 3

6. Add HIS 3160 and HIS 4785 to the list of electives for the Asian Studies Minor.

Asian Studies Minor

The interdisciplinary Asian Studies minor is composed of a core list of courses with Asia-specific content. Double counting coursework is permitted by the minor in Asian Studies. Coursework constituting the Asian Studies minor may include Honors Programs course equivalents; existing prerequisites for courses must be satisfied. Transfer credit will only be accepted towards the minor for up to six credit hours in Asian language study.

Requirements:

A minimum of 18 hours from the following list, with no more than three courses in any one single department. No more than three semester credit hours may be earned in independent study, research, internship, or study abroad towards the minor.

ART 2012G - Asian Art. Credits: 3

(See Footnote *)

ART 3611G - Art in India and Southeast Asia. Credits: 3

ART 3612G - Art in China and Japan. Credits: 3

ART 4400 - Independent Study I. Credits: 1 to 3

(See footnote *)

ECN 4875 - Area Studies. Credits: 3

(See footnote *)

ENG 3009G - Myth and Culture. Credits: 3

(See footnote *)

ENG 3110G - Cultural Foundations II. Credits: 3

(cross listed with PHI 3110G)

ENG 3907 - Asian Literatures. Credits: 3

ENG 4850 - Studies in Postcolonial and Third World Literatures. Credits: 3

(See footnote *)

FLC 1101 - Elementary Chinese I. Credits: 4

FLC 1102 - Elementary Chinese II. Credits: 4

GEO 3055 - Geography and Culture of Asia. Credits: 3

HIS 3130 - Iraq and the Ancient Near East. Credits: 3

HIS 3160 - Ancient Iran. Credits: 3

HIS 3200 - Islamic History. Credits: 3

HIS 3210 - History of the Modern Middle East. Credits: 3

HIS 3320 - History of Modern China. Credits: 3

HIS 3330 - Modern East Asia in the Pacific Century. Credits: 3

HIS 44001 - Independent Study in History I. Credits: 1 to 4

or HIS 44002

(See footnote *)

HIS 4775A - Selected Topics in History A. Credits: 2 to 3

or HIS 4775B

(See footnote *)

HIS 4781 - The Arab-Israeli Conflict. Credits:

HIS 4782 - Modern Iran. Credits:

HIS 4785 - Crusade and Jihad: Religious Violence in the Islamo-Christian Tradition. Credits: 3

HIS 4870 - The Two Koreas. Credits: 3

HIS 4880 - Modern Japan: From Samurai to Freeters. Credits: 3

- HIS 4980 - The Vietnam War: An American and Vietnamese Ordeal. Credits: 3
 PHI 2010 - Eastern Philosophies. Credits: 3
 PHI 3110G - Cultural Foundations II. Credits: 3
 (cross listed with ENG 3110G)
 PHI 3310 - Indian Philosophy. Credits: 3
 PHI 3320 - Chinese Philosophy. Credits: 3
 PHI 3680 - Buddhism. Credits: 3
 PHI 4400A - Independent Study I. Credits: 1 to 6
 or PHI 4400B or PHI 4400D
 (See footnote *)
 PLS 3343 - Government and Politics of the Middle East. Credits: 3
 PLS 3363 - Government and Politics in Asia-Pacific Rim. Credits: 3
 PLS 3863A - Special Topics in Political Science. Credits: 3
 (See footnote *)
 PLS 3863B - Special Topics in Political Science. Credits: 3
 (See footnote *)
 PLS 3863D - Special Topics in Political Science. Credits: 3
 (See footnote *)
 PLS 4503 - Independent Study. Credits: 1 to 6
 (See footnote *)
 STA 3960 - Study Abroad: Exchange. Credits: 1 to 16
 (See footnote *)
 STA 3961 - Study Abroad: One-Way. Credits: 1 to 16
 (See footnote *)
 STA 3970 - Study Abroad: Faculty-Led. Credits: 1 to 16
 (See footnote *)
 WST 4800 - Non-western Feminisms: Gender, Culture, and Nation. Credits: 3
 (See footnote *)

Footnotes:

* Courses MUST be pre-approved by the Asian Studies minor Coordinator to ensure the appropriate level of Asian content.

COS**Effective Summer 2017**

1. Add the online delivery mode to PSY 3260, 3530, 3720, 3870, 4250, 4260, 4270, 4275, 4515, and 4700.

COS**Effective Fall 2017**

1. Add the online delivery mode to BIO 2002G and BIO 4842.
2. Revise the course prerequisites for BIO 4812.

BIO 4812 - Fisheries Ecology and Management. (2-3-3) Relationships of fish with biotic and abiotic components of their environment. Role of fishes in aquatic ecosystems and current management strategies. Prerequisites & Notes: ~~BIO 3800~~ **BIO3180**; BIO 4750 recommended. Credits: 3

3. Update the course prerequisites for BIO 4814.

BIO 4814 - Conservation Biology. (3-0-3) Study of the application of ecological and genetic principles to the preservation and conservation of biological diversity. Topics will include the demography and genetics of small populations, population viability, island biogeography, and the design of nature reserves. WI Prerequisites & Notes: BIO 3200 and ~~BIO 3800~~ **BIO3180**. Credits: 3

4. Change the course prerequisites for BIO 4816.

BIO 4816 - Study of Biotic Communities. (2-Arr.-3) The study of selected biotic communities in Illinois and surrounding states. May be repeated for credit if a different topic is taught. Prerequisites & Notes: Major in Biological Sciences; 12 semester hours in Biological Sciences including **BIO 3800** **BIO3180** or 4810; or permission of the instructor. Credits: 3

5. Revise the course prerequisites for BIO 4842.

BIO 4842 - Wildlife Ecology and Management. (3-0-3) S. Principles of managing wildlife resources with emphasis on population ecology, habitat management and the social context of wildlife management. Prerequisites & Notes: **BIO 3800** **BIO3180** or permission of instructor. Credits: 3

6. Amend the course prerequisites for BIO 4850.

BIO 4850 - Wildlife Techniques. (2-3-3) F. Instruction in current field, lab and analytical techniques in wildlife biology. This will include: population and biodiversity estimation, capture and marking, behavioral observations, age estimation, condition assessment, biotelemetry, and habitat assessment. BIO 5372 and BIO 3960 are equivalent courses. Students will not be allowed to earn credit in BIO 4850 if they already have received credit for BIO 5372 or BIO 3960. Grade and credit hours for this course will be removed if student already has credit for those courses. Prerequisites & Notes: Junior-level standing and "C" or better in BIO 3950 or **BIO 3800** **BIO3180**, or permission of instructor. BIO 4750 recommended. Credits: 3

7. Update the course prerequisites for BIO

BIO 4950 - Ichthyology. (2-3-3) Study of the anatomy, physiology, systematics and zoogeography of fishes. Prerequisites & Notes: **BIO 3800** **BIO3180** or BIO 3950 or permission of instructor. Credits: 3

8. Change the course prerequisites for BIO 4952.

BIO 4952 - Herpetology. (2-3-3) S-even-numbered years. A survey of the amphibian and reptilian classes, with emphasis on the extant herpetofauna of "Mid-West" region of the North America. Material presented in lecture will be supplemented with laboratory examinations of preserved specimens and field trips to regional sites for surveying available taxa. Prerequisites & Notes: **BIO 3800** **BIO3180** or BIO 3950 and junior-level standing. Credits: 3

9. Revise the course prerequisites for BIO 4954.

BIO 4954 - Ornithology. (2-3-3) The identification, classification, distribution, and natural history of Midwestern birds. WI Prerequisites & Notes: **BIO 3800** **BIO3180** or BIO 3950 or permission of instructor. Credits: 3

10. Change the course prerequisites for BIO 4956.

BIO 4956 - Mammalogy. (2-3-3) F. A study of mammals with emphasis on mammalian evolution, classification, distribution, physiology, natural history and ecology. Prerequisites & Notes: **BIO 3800** **BIO3180** or permission of the instructor. Credits: 3

11. Delete GEO 3425, 4450, and 4892 from the catalog.

~~**GEO 3425 – Engineering Geology. (2-2-3) F-even-numbered years.** Introduction to procedures used for site selection and design of engineering structures in the Earth. Introductory soil and rock mechanics and their use in analysis of structures will be emphasized. Prerequisites & Notes: GEO 1300G or GEO 1320G or GEO 1390G or permission of instructor; PHY 1151G and PHY 1152G or PHY 1351G and PHY 1352G. Credits: 3~~

~~**GEO 4450 – Well Log Interpretation. (2-2-3) On Demand.** Fundamental principles of open hole log in investigating subsurface geology are discussed with emphasis on petroleum exploration. This is essentially an applied course with stress on how to take data from well logs, calculate and analyze these data. Prerequisites & Notes: GEO 3510. Credits: 3~~

~~**GEO 4892 – Introduction to Paleobotany. (3-2-4) On Demand.** Introduction to the origin and theories of evolution, diversification, radiation, and paleogeography of plants through time, with special reference to vascular plants. Field work. Prerequisites & Notes: BIO 1200G or permission of instructor. Credit not granted for both GEO 4892 and BIO 4892. Credits: 4~~

12. Replace BIO 3800 with BIO 3180 in the Biological Sciences: Environmental Biology Major.

Biological Sciences: Environmental Biology Option (B.S.)

Core Requirements

Biological Sciences majors with an Environmental Biology Option must complete a core which includes the following courses and a 15-semester hours of electives selected from the Option Electives list below.

- BIO 1100 - General Biology. Credits: 4
NOTE: BIO 1100 will be replaced by BIO 1500, effective Spring 2017.
- BIO 1150 - Biology Forum Credits: 1
- BIO 1500 - General Biology I. Credits: 4
NOTE: BIO 1500 will be a new course beginning Spring 2017.
- BIO 1550G - General Biology II. Credits: 4
NOTE: BIO 1550G will be a new course beginning Spring 2017.
- BIO 3120 - Molecular and Cellular Biology. Credits: 4
- **BIO 3180 –Ecology and Evolution. Credits: 4**
- BIO 3200 - Genetics. Credits: 4
- BIO 3510 - Plant Physiology. Credits: 4
or
- BIO 3520 - Animal Physiology. Credits: 4
- **BIO 3800 - Ecology. Credits: 4**
- BIO 3850 - Environmental Health and Sustainability. Credits: 4
- BIO 4275 - Internship. Credits: 6 or 12
(12 hours of BIO 4275 is required in the major)
- BIO 4984 - Organic Evolution. Credits: 3
- CHM 1310G - General Chemistry I. Credits: 3
- CHM 1315G - General Chemistry Laboratory I. Credits: 1
- CHM 1410 - General Chemistry II. Credits: 3
- CHM 1415 - General Chemistry Laboratory II. Credits: 1
- CHM 2430 - Survey of Organic Chemistry. Credits: 3
- CHM 2435 - Survey of Organic Chemistry Laboratory. Credits: 1
- ECN 2800G - Economics of Social Issues. Credits: 3
- MAT 2110G - Brief Calculus with Applications. Credits: 3
(See Footnote 1)
or
- MAT 1441G - Calculus and Analytic Geometry I. Credits: 5
(See Footnote 1)

- PLS 3763 - Environmental Politics and Policy. Credits: 3

AND

- BIO 4750 - Statistical Analysis of Scientific Data. Credits: 3
or
- MAT 2250G - Elementary Statistics. Credits: 4

13. Replace BIO 3800 with BIO 3180 in the Environmental Studies Minor list of electives.

Environmental Studies Minor**Elective Courses (6 hours)**

BIO 3180 - Ecology and Evolution. Credits: 4

~~BIO 3800 - Ecology. Credits: 4~~

BIO 4814 - Conservation Biology. Credits: 3

CSC 3100 - Global Threats and Problems. Credits: 3

(Cross listed with ECN 3100, GEO 3100, PLS 3100, SOC 3100)

EIU 4101G - Spaceship Earth: The Present State. Credits: 3

EIU 4111G - Plants and Civilizations. Credits: 3

GEO 2450G - Oceanography. Credits: 3

GEO 3010G - Environmental Physical Sciences. Credits: 3

GEO 3020 - Natural Disasters: Causes and Effects. Credits: 3

GEO 3750 - Population Geography. Credits: 3

SOC 3622 - Population. Credits: 3

SOC 4240 - Sociology of Disasters. Credits: 3

Pending Executive Actions:**CAH****Effective Fall 2017**

1. Add the online delivery mode to CMN 3530.

BAS**Effective Fall 2017**

1. Revise the course title for ACC 3200.

ACC 3200 - ~~Financial Accounting Theory I.~~ Intermediate Financial Accounting I. (3-0-3) F, S.

A study of the theories that underlie the practice of accounting and financial reporting. Includes an historical perspective on the evolution of these theories, the process of establishing accounting principles, and the development of a framework for evaluation of present and potential new practices. Prerequisites & Notes: BUS 2101 with C or better, and a declared School of Business major, or permission of the Associate Chair, School of Business. (Students are strongly advised to take ACC 3200 and ACC 3300 concurrently.) Credits: 3

2. Revise the course title for ACC 3250.

ACC 3250 - ~~Financial Accounting Theory II.~~ Intermediate Financial Accounting II. (3-0-3) F, S.

This course is a continuation of ACC 3200. Investment, liabilities, and equities are examined. Complex problems in financial accounting such as pensions, leases, earnings per share, and preparation of the Statement of Cash Flows are studied. Prerequisites & Notes: MAT 2120G, BUS 3710 with C or better, ACC 3200 with C or better, and a declared School of Business major, or permission of the Associate Chair, School of Business. (Students are strongly advised to take ACC 3250 and ACC 3900 concurrently.) Credits: 3

3. Revise the course title for ACC 4500.

ACC 4500 - ~~Advanced Accounting Theory~~. Advanced Financial Accounting. (3-0-3) F, S. Financial accounting measurement, partnerships, international operations, and accounting for business combinations. This course is designed to develop the student's knowledge of selected financial accounting topics and to give the student an understanding of the theory relating to them. Prerequisites & Notes: ACC 3250 with C or better, a declared Accounting major or Accounting minor, or permission of the Associate Chair, School of Business. Credits: 3

Attachment A

Note: The following is a correction of the March 9, 2017 CAA meeting minutes. For details see page one.

Biological Sciences (B.S.)

Total Semester Hours required for the Degree: 120 semester hours

Major

Semester Hours required for the Biological Sciences Major: ~~75-78~~ 78-79 semester hours

Core Requirements:

- BIO 1150 - Biology Forum Credits: 1
- BIO 1500 - General Biology I. Credits: 4
- BIO 1550G - General Biology II. Credits: 4
- BIO 3120 - Molecular and Cellular Biology. Credits: 4
- **BIO 3180 - Ecology and Evolution. Credits: 4**
- BIO 3200 - Genetics. Credits: 4
- ~~BIO 3510 - Plant Physiology. Credits: 4~~
- or
- ~~BIO 3520 - Animal Physiology. Credits: 4~~
- or
- BIO 2220 - Anatomy and Physiology II. Credits: 4
(Note: BIO 2210 must be taken first and counted as an elective.)
- or
- **BIO 3510 - Plant Physiology. Credits: 4**
- or
- **BIO 3520 - Animal Physiology. Credits: 4**
- ~~BIO 3800 - Ecology. Credits: 4~~
- ~~BIO 4984 - Organic Evolution. Credits: 3~~
- CHM 1310G - General Chemistry I. Credits: 3
- CHM 1315G - General Chemistry Laboratory I. Credits: 1
- CHM 1410 - General Chemistry II. Credits: 3
- CHM 1415 - General Chemistry Laboratory II. Credits: 1
- MAT 2110G - Brief Calculus with Applications. Credits: 3
(See footnote *)
- or
- MAT 1441G - Calculus and Analytic Geometry I. Credits: 5
(See footnote *)
- PHY 1151G - Principles of Physics I. Credits: 3
- PHY 1152G - Principles of Physics I Laboratory. Credits: 1
- PHY 1161 - Principles of Physics II. Credits: 3
- PHY 1162 - Principles of Physics II Laboratory. Credits: 1

AND

- CHM 2430 - Survey of Organic Chemistry. Credits: 3
- CHM 2435 - Survey of Organic Chemistry Laboratory. Credits: 1

OR

- CHM 2440 - Organic Chemistry I. Credits: 3
- CHM 2445 - Organic Chemistry Laboratory I. Credits: 1

AND

- BIO 4750 - Statistical Analysis of Scientific Data. Credits: 3
OR
- MAT 2250G - Elementary Statistics. Credits: 4

Electives:

Biological Sciences majors must also complete 21 sh of elective course work in Biological Sciences (with the exception of BIO 3400, BIO 4275, workshops, and courses designed for General Education with the exception of BIO 3888G) or Mathematics or Physical Sciences courses above 2000 (with the exception of general education and CHM 2310). A minimum of 15 sh must be taken in the Biological Sciences.

Footnotes:

*Students not prepared for this course will be required to take additional prerequisite math classes.

(Major GPA based on all biological sciences courses taken at EIU)

Attachment B**Human Resource Management Minor****Total Semester Hours: 18**

The human resource management minor provides students with a program of study that focuses on developing both knowledge and behavioral, organizational, business, systems, and people skills applicable to human resource management professionals, who are tasked with attracting, developing, retaining, and managing an organization's employees. The program is open to all majors.

No more than 12 semester hours counted towards this minor can be double-counted with another minor or major. Management majors with the Human Resource Management Concentration may not declare the Human Resource Management Minor.

Course Requirements

- BUS 3010 - Management and Organizational Behavior. Credits: 3
- MGT 3450 - Human Resource Management. Credits: 3

Plus Four Courses Selected from the Following Electives (at least three must have the MGT prefix):

- MGT 3900 - Employment Law. Credits: 3
- MGT 4310 - Organizational Behavior. Credits: 3
- MGT 4370 - Compensation Management. Credits: 3
- MGT 4500 - Employee Staffing and Development. Credits: 3
- MGT 4560 - Seminar in Decision Making and Leadership. Credits: 3
- PSY 3530 - Industrial/Organizational Psychology. Credits: 3

Attachment C

Business Administration (B.S.B)

Total Semester Hours Required for the Degree: 120 semester hours

Major

Business Administration develops the fundamental body of knowledge and analytical tools common to all management positions through study in management, marketing, accounting, information systems, behavioral sciences, economics, and quantitative approaches to decision making. Enrollment in this degree program is available only at Parkland College **and online**.

Course Requirements

The BSB in Business Administration comprises:

1. Parkland College A.A. or A.S. Degree (60-64 semester hours) or equivalent including:

- **BUS 2101 - Financial Accounting**
- **BUS 2102 - Managerial Accounting**
- **BUS 2750 - The Legal Environment of Business**
- **BUS 1950 - Computer Concepts and Applications for Business**
- **ECN 2801G - Principles of Macroeconomics**
- **ECN 2802G - Principles of Microeconomics**
- **MAT 1271 - College Algebra**
- **MAT 2120G - Finite Mathematics**
or **MAT 2550 - Linear Algebra**
- **Having completed with a grade of C or better one of the following: MAT 2110G –Brief Calculus with Applications or PHI 1900G - Logical and Critical Thinking or one course from the list of courses that fulfill Critical Thinking and Quantitative Reasoning skills for business students.**
- ~~BUS 2810 - Business Statistics I~~
- ~~ACC 101 - Financial Accounting~~
- ~~ACC 102 - Managerial Accounting~~
- ~~BUS 204 - The Legal Environment of Business~~
- ~~CIS 200 - Business Computer Systems or CSC 105 - Introduction to Computers and Their Application to Business and Commerce~~
- ~~ECO 101 - Principles of Economics I~~
- ~~ECO 102 - Principles of Economics II~~
- ~~MAT 124 - College Algebra~~
- ~~MAT 141 - Finite Mathematics or MAT 145 - Linear Algebra~~
- ~~Having completed with a grade of C or better one of the following: MAT 143 - Calculus for Business and Social Sciences or PHI 100 - Introduction to Logic and Critical Thinking or one course from the list of courses that fulfill Critical Thinking and Quantitative Reasoning skills for business students~~
- ~~MAT 160 - Statistics~~

2. EIU coursework (56-60 semester hours) including:

Upper division business core courses (21 semester hours)

- BUS 3010 - Management and Organizational Behavior. Credits: 3
- BUS 3200 - International Business. Credits: 3
- BUS 3470 - Principles of Marketing. Credits: 3

- BUS 3500 - Management Information Systems. Credits: 3
- BUS 3710 - Business Financial Management. Credits: 3
- BUS 3950 - Operations Management. Credits: 3
- BUS 4360 - Strategy and Policy. Credits: 3

Major Courses (24 Semester Hours)

- One upper-division course from each of the following disciplines:
 - Accounting (ACC)
 - Finance (FIN)
 - Management (MGT)
 - Management information systems (MIS)
 - Marketing (MAR)
 - **Operations and Supply Chain Management (OSC)**
- **Three Two** upper-division courses (**nine six** semester hours) selected from the following, **with no more than two courses from any one discipline:**
 - Accounting (ACC) courses
 - **BUS 4000 – Business Ethics**
 - **Entrepreneurship (ENT) courses**
 - Finance (FIN) courses
 - Management (MGT) courses
 - Management information systems (MIS) courses
 - Marketing (MAR) courses
 - **Operations and Supply Chain Management (OSC)**
 - ~~Organizational and Professional Development (OPD) courses selected from the following:~~
 - ~~OPD 4815 – Conflict in Organizations~~
 - ~~OPD 4820 – Change Strategies in Organizations~~
 - ~~OPD 4825 – Ethical Behavior in Organizations~~
 - ~~OPD 4835 – Supervision in Organizations~~
 - ~~OPD 4860 – Facilitating Learning and Project Groups~~
 - ~~OPD 4880 – Productive Work Teams~~
 - ~~JOU 3820 – Publicity Methods or JOU 3920 – Public Relations in Society~~
- Students without significant relevant work experience are encouraged to complete an internship.

Senior Seminar (3 semester hours)

Electives (5-9 8-12 semester hours)

Footnote:

Calculation of the major GPA is based on all courses taken through Eastern Illinois University with the prefix BUS or approved as major courses for the BSB in Business Administration Degree.