

## Reorganization Plan for Interdisciplinary Studies

February 12, 2025

From: Ryan C. Hendrickson, VPAA and Provost

At the recommendation of Dr. Laretta Henderson, Dean of the College of Education, this reorganization plan summarizes how the Interdisciplinary Studies unit will be reorganized, effective June 1, 2025.

This plan is being provided in accordance with Articles 11 and 12 of the 2022-2026 EIU-UPI UNIT B AGREEMENT.

Interdisciplinary Studies will operate under the leadership of the Dean of Student Success. The Office of the Dean of Student Success is well positioned to help identify good candidates for the IDS program and also serves the entirety of the student campus community, all of which suggests this reorganization positions Eastern Illinois University to better serve this student population and increase student enrollment.

Impacted employees include:

Jacqueline Janesku (IDS Academic Support Professional)

Jan Murphy Morgan (IDS Unit B Faculty member)

Kim Redfern (IDS Academic Support Professional)

The current work plan for Jacqueline Janesku and assignment of duties for Jan Murphy Morgan will remain in place as per the unit B contract. Though we do not have a specific space identified at the moment, it is highly likely that Kim Redfern's office space will be located in McAfee Gymnasium. At her request, we would like Kim Redfern to serve as coordinator of Interdisciplinary Studies, which would also entail certification duties. Kim Redfern will remain in the Unit B bargaining unit and have no supervisory responsibility. The Dean of Student Success will serve as the supervisor for all employees in IDS. There are no salary adjustments associated with this reorganization plan.

Prior to the posting of this reorganization plan, I have been in written communication with all of the parties impacted and have had a direct meeting with one individual impacted.

I look forward to working with you as we implement this reorganization.

Cc: Kai Foong Hung, UPI President  
Michael Gillespie, Acting Dean of Student Success  
Laretta Henderson, Dean of the College of Education  
Jay Gatrell, President